# [ ] TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE 

 SECURITIES AND EXCHANGE ACT OF 1934For the fiscal year ended December 31, 2004 Commission File Number 0-23702

STEVEN MADDEN, LTD.
(Exact name of registrant as specified in its charter)

Delaware

## 13-3588231

(State or other jurisdiction of
incorporation or organization)
(I.R.S. employer identification no.)

52-16 Barnett Avenue, Long Island City, New York 11104
(Address of principal executive offices) (Zip Code)
(718) 446-1800
(Registrant's Telephone Number, Including Area Code)
Securities Registered Pursuant to Section 12(b) of the Act: None
Securities Registered Pursuant to Section 12(g) of the Act:
Common Stock, par value $\$ .0001$ per share Preferred Stock Purchase Rights

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or $15(\mathrm{~d})$ of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes [X] No [ ].

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation $\mathrm{S}-\mathrm{K}$ is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form $10-\mathrm{K}$ or any amendment to this Form $10-\mathrm{K}$. [ ]

Indicate by check mark whether the registrant is an accelerated filer (as defined in Exchange Act Rule 12b-2). Yes [X] No [ ].

The aggregate market value of the common equity held by non-affiliates of the registrant (assuming for these purposes, but without conceding, that all executive officers and Directors are "affiliates" of the registrant) as of June 30, 2004, the last business day of the registrant's most recently completed second fiscal quarter, was approximately $\$ 248,171,284$ (based on the closing sale price of the registrant's common stock on that date as reported on The Nasdaq National Market).

The number of outstanding shares of the registrant's common stock as of March 14, 2005 was $13,255,617$ shares.

## DOCUMENTS INCORPORATED BY REFERENCE:

PART III INCORPORATES CERTAIN INFORMATION BY REFERENCE FROM THE REGISTRANT'S DEFINITIVE PROXY STATEMENT FOR THE ANNUAL MEETING OF STOCKHOLDERS SCHEDULED TO BE HELD ON OR ABOUT MAY 27, 2005.

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Steven Madden, Ltd. (together with its subsidiaries, the "Company") designs, sources, markets and sells fashion-forward footwear brands for women, men and children. The Company distributes products through its retail stores, its e-commerce website, department and specialty stores throughout the United States and Canada and through special distribution arrangements in Europe, Central and South America, Australia and Indonesia. The Company's product line includes core products, which are sold year-round, complemented by a broad range of updated styles which are designed to establish or capitalize on market trends.

The Company's business is comprised of three (3) distinct segments (wholesale, retail and private label). The wholesale division includes seven (7) brands: Steve Madden(R), Steven(R), l.e.i.(R), Candie's(R), Stevies(R), Unionbay(R) and Steve Madden Mens. Steven Madden Retail, Inc., the Company's wholly-owned retail subsidiary, operates Steve Madden, Steven and Shoe Biz retail stores as well as the Company's outlet stores and e-commerce website. The Company's wholly-owned private label subsidiary, Adesso-Madden, Inc., designs and sources footwear products under private labels for many of the country's large mass merchandisers. The Company also licenses its Steve Madden(R) trademark for several accessory and apparel categories.

Steven Madden, Ltd., was incorporated as a New York corporation on July 9, 1990 and reincorporated under the same name in Delaware in November 1998. The Company has established a reputation for its creative designs, popular styles and quality products at accessible price points. The Company completed its initial public offering in December 1993 and its shares of Common Stock currently trade on The Nasdaq National Market under the symbol "SHOO".

The Company maintains its principal executive offices at 52-16 Barnett Avenue, Long Island City, NY 11104, telephone number (718) 446-1800.

The Company's website is http://www.stevemadden.com. The Company makes available free of charge on its website its Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, and any amendments to such reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), as soon as reasonably practicable after such material is electronically filed with, or furnished to, the Securities and Exchange Commission (the "Commission"). The Company will provide paper copies of such filings free of charge upon request.

## Wholesale Divisions

Madden Womens Wholesale
The Steve Madden(R) Womens Wholesale Division ("Madden Womens Wholesale") designs, produces, sources, sells and markets the Company's Steve Madden(R) brand to major department stores, better specialty stores, and shoe stores throughout the United States. The Steve Madden(R) product line has become a leading footwear brand in the fashion conscious junior marketplace. To serve its customers (primarily women ages 16 to 25), Madden Womens Wholesale creates and markets fashion forward footwear designed to appeal to customers seeking exciting, new footwear designs at affordable prices.

As the Company's largest division, Madden Womens Wholesale accounted for $\$ 114,000,000$ of net sales in 2004, or approximately $34 \%$ of the Company's total net sales. Many newly created styles of Madden Womens Wholesale are test marketed at the Company's retail stores. Within a few days, the Company can determine if the test product appeals to customers. This enables the Company to use its flexible sourcing model to rapidly respond to changing preferences which the Company believes is essential for success in the fashion footwear marketplace.

## l.e.i.(R) - Wholesale Division

Pursuant to the Company's license agreement with Jones Investment Company, Inc., the Company has the right to use the l.e.i.(R) trademark in connection with the sale and marketing of footwear through September 30, 2006. The l.e.i.(R) trademark is well known for jeanswear in the junior marketplace sold nationally through department and
specialty stores. The Company's l.e.i.(R) footwear products are targeted to attract girls and young women ages 6 to 20 years old, a majority of which are younger than the typical Steve Madden(R) brand customer. The l.e.i. Wholesale Division generated net sales of $\$ 38,000,000$ for the year ended December 31, 2004, or approximately $11 \%$ of the Company's total net sales.

## Madden Mens Wholesale

The Steve Madden Mens Wholesale Division ("Madden Mens Wholesale") markets a full collection of directional young men's shoes through major department stores, better specialty stores and independent shoe stores throughout the United States. Price points range from $\$ 70$ to $\$ 100$ at retail, targeted at men ages 18 to 44 years old.

Madden Mens Wholesale accounted for $\$ 31,000,000$ of net sales in 2004 , or approximately $9 \%$ of the Company's total net sales. Madden Mens Wholesale, which is primarily produced in China, maintains open stock inventory positions in select patterns to serve the replenishment programs of its wholesale customers.

## Candie's Footwear

Pursuant to the Company's license agreement with Candie's, Inc., ("Candie's") the Company designs, manufactures, and distributes Candie's(R) branded footwear for women and children worldwide through the Company's Candie's Wholesale Division ("Candie's Wholesale Division"). The Candie's(R) Wholesale Division generated net sales of $\$ 16,000,000$ for the year ended December 31, 2004, or approximately $5 \%$ of the Company's total net sales.

On December 6, 2004, the license agreement with Candie's was amended to reflect Candie's decision to name Kohl's Corporation as the exclusive provider of a new line of Candie's apparel. Pursuant to the amendment, commencing on January 1, 2007, the Company will no longer have the exclusive right to market Candie's branded footwear and will be permitted to sell Candie's branded footwear only to Kohl's. Under the terms of the amendment, Candie's has guaranteed that the Company will achieve minimum sales levels with Kohl's during the term of the agreement. In the event such minimum sales levels are not achieved, Candie's is required to compensate the Company in an amount based on a percentage of the sales shortfall.

## Diva Acquisition Corp. - Steven(R) Wholesale Division

Diva Acquisition Corp. ("Steven(R) Wholesale Division") designs and markets women's fashion footwear under the "Steven(R)" trademark through major department and better footwear specialty stores and one (1) Company-owned retail shoe store located in New York City. Priced a tier above the Steve Madden(R) brand, Steven(R) products are designed to appeal principally to fashion conscious women, ages 26 to 45 , who shop at department stores and footwear boutiques. Steven(R) Wholesale Division generated net sales of $\$ 21,000,000$ for the year ended December 31, 2004, or approximately $6 \%$ of the Company's total net sales.

## Stevies Inc. - Wholesale Division

The Company's Stevies(R) wholesale division ("Stevies(R) Wholesale Division") generated net sales of $\$ 10,000,000$ for the year ended December 31, 2004, or approximately $3 \%$ of the Company's total net sales. Stevies(R) products are marketed through department stores such as May Department Stores, Belk, Limited Too, as well as independent children's stores throughout the country.

Unionbay Men's Footwear
Pursuant to the Company's license agreement with Seattle Pacific Industries, Inc., the Company has the right to use the Unionbay(R) trademark in connection with the sale and marketing of footwear for men and boys. Unionbay(R) is known for casual apparel in the young men, junior and children's marketplace and is distributed nationally through department and specialty stores. The Company's Unionbay(R) wholesale division generated net sales of $\$ 600,000$ for the year ended December 31, 2004, or approximately $.2 \%$ of the Company's total net sales.

## Steven Madden Retail, Inc. - Retail Division

As of December 31, 2004, the Company owned and operated eighty-five (85) retail shoe stores under the Steve Madden(R) name, one (1) under the Steven(R) name, four (4) outlet stores and one (1) Internet store (through the
www.stevemadden.com website). In 2004, the Company opened ten (10) new stores and closed two (2) under-performing stores. Most of the Steve Madden stores are located in major shopping malls in Alabama, Arizona, California, Colorado, Connecticut, Delaware, Florida, Georgia, Illinois, Kansas, Louisiana, Maryland, Massachusetts, Michigan, Minnesota, Missouri, Nevada, New Jersey, New York, North Carolina, Ohio, Pennsylvania, Puerto Rico, Rhode Island, Texas, Virginia, Wisconsin and the District of Columbia. The retail stores generated annual sales in excess of $\$ 694$ per square foot. Sales are primarily from the sale of the Company's Steve Madden(R) product line. Comparative store sales increased 8.2\% in 2004 compared to 2003 while growth in sales was generated by new stores. Net sales for the retail division were $\$ 108,000,000$ for 2004 . Net sales from the retail division for the year ended December 31, 2004 were approximately $32 \%$ of the Company's total net sales.

The Company believes that the retail division will continue to enhance overall sales and profits of the Company while building equity in the Steve Madden brand. The Company plans to add twelve to fifteen (12-15) new retail stores during 2005. The expansion of the retail division enables the Company to test and react to new products and classifications which, in turn, strengthens the product development efforts of the Steve Madden wholesale division.

The Adesso-Madden, Inc. - Private Label Division
In September 1995, the Company incorporated Adesso-Madden, Inc. as a wholly owned subsidiary ("A-M"). A-M was formed to serve as a buying agent to mass market merchandisers, shoe store chains and other value-priced retailers in connection with their procurement of private label shoes. As a buying agent, A-M arranges for shoe manufacturers to produce private label shoes to the specifications of its clients. The Company believes that by operating in the private label, mass merchandising market, the Company is able to maximize additional non-branded sales opportunities. This leverages the Company's overall sourcing and design capabilities. Currently, this division serves as a buying agent for the procurement of women's, men's and children's footwear for large retailers including Sears, Payless, Wal-Mart and Target. A-M receives buying agent's commissions from its clients. The private label division generated commission income of $\$ 4,500,000$ for the year ended December 31, 2004.

## Licensing

As of December 31, 2004, the Company licensed its Steve Madden trademark for use in connection with the manufacturing, marketing and sale of outerwear including leather outerwear, belts, sunglasses, eyewear and hosiery. Each license agreement requires the licensee to pay to the Company a royalty based on net sales, a minimum royalty in the event that specified net sales targets are not achieved and a percentage of sales for advertising of the Steve Madden(R) brand. Licensing income was \$2,310,000 for the year ended December 31, 2004.

## Design

The Company has established a reputation for its creative designs, popular styles and quality products at affordable price points. The Company believes that its future success will depend in substantial part on its ability to continue to anticipate and react to changing consumer demands in a timely manner. To meet this objective, the Company has developed a unique design process that allows it to recognize and act quickly to changing consumer demands. The Company's design team strives to create designs which it believes fit the Company's image, reflect current or future trends and can be manufactured in a timely and cost-effective manner. Once the initial design is complete, a prototype is developed, which is reviewed and refined prior to the commencement of limited production. Most new Steve Madden designs are then tested in the Steve Madden(R) retail stores. Designs that prove popular are then offered to wholesale and retail distribution nationwide. The Company believes that its unique design and testing process and flexible sourcing model is a significant competitive advantage allowing the Company to mitigate the risk of the costly production and distribution of unpopular designs.

## Product Sourcing and Distribution

The Company sources each of its product lines separately based on the individual design, styling and quality specifications of the products in such product lines. The Company does not own or operate manufacturing facilities; rather, it sources its branded products through independently owned manufacturers in Brazil, China, Italy, Mexico, Spain, Portugal and the United States. The Company has established relationships with a number of manufacturers in each of these countries. Although the Company has not entered into any long-term manufacturing or supply contracts, the Company believes that a sufficient number of alternative sources exist for the manufacture of its
products. The principal materials used in the Company's footwear are available from a number of sources, both within the United States and in foreign countries.

The Company's design and distribution processes are intended to be flexible, allowing the Company to respond to and accommodate changing consumer demand. The Company's production staff tracks warehouse inventory on a regular basis, monitors sell-through data and incorporates input on product demand from wholesale customers. The Company can use product feedback to adjust production or manufacture new products in as little as five weeks.

The Company distributes its products from two (2) third party distribution warehouse centers located in California and New Jersey. The Company also distributes its Internet shipments from a third party fulfillment center located in Michigan. By utilizing distribution facilities that specialize in distributing products to certain customers wholesale accounts, Steve Madden retail stores and Internet fulfillment, the Company believes that its customers are better served

## Customers

The Company's wholesale customers consist principally of department stores and specialty stores, including shoe boutiques. Presently, the Company sells approximately fifty-five percent (55\%) of its products at wholesale to department and specialty stores, including Federated Department Stores (Bloomingdale's, Bon Marche, and Macy's), May Department Stores (Famous Barr, Filene's, Foley's, Hecht's, Lord and Taylor and Robinsons May), Dillard's, Marshall Field's and Nordstrom, Journeys, Limited Too and Mandees; and catalog retailers, including Victoria's Secret and Fingerhut. For the year ended December 31, 2004, May Department Stores and Federated Department Stores accounted for approximately $\$ 35,000,000$ (15\%) and $\$ 40,000,000$ ( $17 \%$ ) of the Company's wholesale net sales, respectively.

## Distribution Channels

The Company sells its products principally through its Company-owned retail stores and through department stores, specialty shoe stores and discount stores in the United States and abroad. For the year 2004, net sales from the Company's Retail Division and the Company's Wholesale Division accounted for approximately $\$ 108,000,000$ (32\%) and $\$ 230,000,000$ (68\%) of the Company's total net sales, respectively. The following paragraphs describe each of these distribution channels.

## Steve Madden and Steven Retail Stores

As of December 31, 2004, the Company operated eighty six (86) Company-owned retail stores (including one Internet store) under the Steve Madden(R) name and one (1) under the Steven(R) name. The Company believes that its retail stores will continue to enhance overall sales, profitability, and its ability to react to changing consumer trends. The stores are also a marketing tool which allows the Company to strengthen brand recognition and to showcase selected items from its full line of branded and licensed products. Furthermore, the retail stores provide the Company with a venue to test and introduce new products and merchandising strategies. Specifically, the Company often tests new designs at its Steve Madden(R) retail stores before scheduling them for mass production and wholesale distribution. In addition to these test marketing benefits, the Company has been able to leverage sales information gathered at Steve Madden(R) retail stores to assist its wholesale accounts in order placement and inventory management.

A typical Steve Madden(R) store is approximately 1,400 to 1,600 square feet and is located in malls and street locations which attract the highest concentration of the Company's core demographic - style-conscious young women ages 16 to 25 years old. The Steven(R) store has a more sophisticated design and format styled to appeal to its more mature target audience. In addition to carefully analyzing mall demographics, the Company also sets profitability guidelines for each potential store site. Specifically, the Company targets well trafficked sites at which the demographics fit the Company's consumer profile and seeks to model new locations such that the projected fixed annual rent expense does not exceed a specified percentage of projected sales over the life of the lease. By setting these standards, the Company believes that each store will contribute to the Company's overall profits both in the near- and longer-terms.

## Outlet Stores

Shoe Biz, Inc., a wholly owned subsidiary of the Company ("Shoe Biz"), operates three (3) outlet stores in New Jersey and New York, two (2) of which operate under the Shoe Biz name and one (1) of which operates as a Steve Madden Outlet store. Shoe Biz sells many product lines, including Steve Madden, Steven, Stevies and l.e.i.(R) footwear, at a price lower than typically charged by other "full price" retailers.

## Department Stores

The Company currently sells to over 3,204 doors of twenty-two (22) department stores throughout the United States and Canada. The Company's major accounts include Federated Department Stores (Macy's, Bloomingdale's and Bon Marche), May Department Stores (Filene's, Hecht's, Famous Barr, Foley's, Lord and Taylor and Robinsons May and Marshall Fields'), Nordstrom and Dillard's.

The Company provides merchandising support to its department store customers which includes in-store fixtures and signage, supervision of displays and merchandising of the Company's various product lines. The Company's wholesale merchandising effort includes the creation of in-store concept shops, where a broader collection of the Company's branded products are showcased. These in-store concept shops create an environment that is consistent with the Company's image and enable the retailer to display and stock a greater volume of the Company's products per square foot of retail space. In addition, these in-store concept shops encourage longer term commitment by the retailer to the Company's products and enhance consumer brand awareness.

In addition to merchandising support, the Company's key account executives maintain weekly communications with their accounts to guide them in placing orders and to assist them in managing inventory, assortment and retail sales. The Company leverages its sell-through data gathered at its retail stores to assist department stores in allocating their open-to-buy dollars to the most popular styles in the product line and to phase out styles with weaker sell-throughs.

Specialty Stores/Catalog Sales
The Company currently sells to specialty store locations throughout the United States and Canada. The Company's major specialty store accounts include Journeys, Mandees, Famous footwear and DSW. The Company offers its specialty store accounts the same merchandising, sell-through and inventory tracking support offered to its department store accounts. Sales of the Company's products are also made through various catalogs, such as Victoria's Secret.

## Internet Sales

The Company operates one (1) Internet website: www.stevemadden.com. Customers can purchase numerous styles of the Company's Steve Madden(R), Steven and Steve Madden Mens footwear, accessory and clothing products. Sales derived from the Company's Internet website were \$5,200,000 in 2004.

## Distribution Agreements

In June 2002, the Company and Dabsan International, S.A. ("Dabsan") entered into an agreement whereby the Company granted Dabsan the exclusive right to sell Steve Madden products in certain Central and South American countries and the right to develop Steve Madden retail stores in certain Central and South American countries. Under the terms of the agreement, Dabsan was required to purchase certain minimum amounts of Steve Madden shoes. Dabsan was also required to open two (2) Steven Madden stores by October 31, 2004. However, in November 2004, Dabsan and the Company mutually agreed that it was not practicable to enforce this requirement.

In February 2003, the Company and F.E.E.T. sas ("FEET") entered into a distribution and license agreement whereby the Company granted FEET the exclusive right to sell Steve Madden products in certain European countries with a provision that expands the territory covered to include certain additional European countries and North Africa. Under the terms of the agreement, FEET is required to purchase certain minimum amounts of Steve Madden shoes. FEET is currently in default of its minimum purchase requirements and the parties are in discussion relating to the possible modification of the original terms of the agreement.

In May 2004, the Company and Les Importations Gelati Inc. ("Gelati") entered into a retail sales agreement whereby the Company granted Gelati the exclusive right to establish and operate Steve Madden retail stores in Canada. Under the terms of the agreement Gelati is required to pay the Company a minimum annual royalty for each store in operation in addition to a royalty for each pair of footwear sold in the stores. Gelati is required to open one store per year in 2004, 2005 and 2006.

In June 2004, the Company and Steve Madden (Aust) Pty Ltd ("Madden Australia") entered into a distribution agreement whereby the Company granted Madden Australia the exclusive right to sell certain Steve Madden products in Australia and New Zealand. Under the terms of the agreement, Madden Australia is required to purchase certain minimum amounts of Steve Madden shoes and received a right of first refusal with regard to the distribution of new licenses, products or trademarks in the territory. The term of the contract is three years (with an option to renegotiate certain terms after two years) plus one option for an additional five (5) years if certain minimum purchase requirements are met.

## Competition

The fashion footwear industry is highly competitive. The Company's competitors include specialty shoe companies as well as companies with diversified footwear product lines. Many of these competitors, including Diesel, Kenneth Cole, Nine West, DKNY, Skechers, Nike and Guess, may have greater financial and other resources than the company. The Company believes effective advertising and marketing, fashionable styling, high quality and value are the most important competitive factors and intends to continue to employ these elements as it develops its products.

## Marketing and Sales

The Company has focused on creating an integrated brand building program to establish Steve Madden as the leading designer of fashion footwear for style-conscious young women and men. As a result, the Company developed a national advertising campaign for lifestyle and fashion magazines which was also used in regional marketing programs such as radio advertisements, television commercials, outdoor media, college event sponsorship and live online chat forums. The Company also continues to promote its website (www.stevemadden.com) where customers can purchase Steve Madden(R), Steven and Steve Madden Mens products and interact with both the Company and other customers.

In order to service its wholesale accounts, the Company retains a sales force of eighteen independent sales representatives. These sales representatives work on a commission basis and are responsible for placing the Company's products with its principal customers, including department and specialty stores. The sales representatives are supported by the Company's senior executives, a staff of twelve account executives, two merchandise coordinator and twenty customer service representatives who continually cultivate relationships with wholesale customers. This group of professionals assist accounts in merchandising and assessing customer preferences and inventory requirements, which ultimately serves to increase sales and profitability.

Management Information Systems (MIS) Operations

Sophisticated information systems are essential to the Company's ability to maintain its competitive position and to support continued growth. The Company operates on a dual AS/400 system which provides system support for all aspects of its business including manufacturing purchase orders; customer purchase orders; order allocations; invoicing; accounts receivable management; real time inventory management; quick response replenishment; point-of-sale support; and financial and management reporting functions. The Company has a PKMS bar coded warehousing system which is integrated with the wholesale system in order to provide accurate inventory positions and quick response size replenishment for its customers. In addition, the Company has installed an EDI system which provides a computer link between the Company and certain wholesale customers that enables both the customer and the Company to monitor purchases, shipments and invoicing. The EDI system also improves the Company's ability to respond to customer inventory requirements on a weekly basis.

Under the terms of a factoring agreement with Capital Factors, Inc., the Company is permitted to draw down $80 \%$ of its invoiced receivables at an interest rate of one point below the Prime Rate (as defined in such agreement). The agreement provides that Capital Factors is not required to purchase all the Company's receivables and requires the Company to pay an unused line fee of . $25 \%$ of the average daily unused portion of the maximum amount of the credit line. On September 1, 1998, the Company and Capital Factors amended its Factoring Agreement to, among other things, provide the Company with a credit line of up to $\$ 15,000,000$, subject to certain limitations. The Company has not recently borrowed funds under its credit line with Capital Factors. The agreement with Capital Factors will continue in full force until terminated by either party upon sixty days notice. Capital Factors maintains a lien on all of the Company's receivables and assumes the credit risk for all assigned accounts approved by it.

## Trademarks and Service Marks

The STEVE MADDEN and STEVE MADDEN plus Design trademarks and service marks have been registered in numerous International Classes (Int'l Cl. 25 for clothing and footwear; Int'l Cl. 18 for leather goods, such as handbags and wallets; Int'l Cl. 9 for eyewear; Int'l Cl. 14 for jewelry; Int'l Cl. 3 for cosmetics and fragrances; Int'l Cl. 20 for picture frames and furniture; Int'l Cl. 16 for paper goods; Int'l Cl. 24 for bedding; and Int'l Cl. 35 for retail store services) in the United States. The Company also has trademark registrations in the United States for the marks EYESHADOWS BY STEVE MADDEN (Int'l Cl. 9 for eyewear), ICE TEE (Int'l Cl. 25 for clothing and footwear), SHOE BIZ By STEVE MADDEN (Int'l Cl. 25 for clothing and footwear; and Int'l Cl. 35 for retail store services) and STEVEN M. (Int'l Class 25 for clothing and footwear). Additionally, the Company has several pending trademark and service mark applications in the United States for various marks, including a stylized "H" Design (Int'l Cl. 25 for clothing and footwear), and STEVEN (Int'l Cl. 25 for clothing and footwear). The Company also has pending trademark and service mark applications in China and the 25 cooperating countries in Europe for TORCH STRIPE (Int'l Cl. 25 for footwear).

The Company further owns registrations for the STEVE MADDEN and STEVE MADDEN plus Design trademarks and service marks in various International Classes in Argentina, Australia, Bahrain, Brazil, Canada, Chile, China, Colombia, Hong Kong, Israel, Italy, Japan, Korea, Mexico, Panama, Saudi Arabia, South Africa, Taiwan, the 25 cooperating countries of Europe and the Benelux countries and has pending applications for registration of the STEVE MADDEN and STEVE MADDEN plus Design trademarks and service marks in Bahrain, Belize, Costa Rica, El Salvador, Guatemala, Honduras, Korea, Kuwait, Lebanon, Malaysia, Oman, Peru, Qatar, Saudi Arabia, Turkey, the United Arab Emirates and Venezuela. Additionally, the Company owns registrations for the STEVEN trademark and service mark in various International Classes in Hong Kong, Lebanon and Japan and has pending applications for registration of the STEVEN trademark and service mark in China, Israel, Italy, Japan, Korea, Malaysia, Oman, Qatar, South Africa, Saudi Arabia, Taiwan, Thailand, Turkey, the United Arab Emirates and the United States. There can be no assurance, however, that the Company will be able to effectively obtain rights to the STEVE MADDEN mark throughout all of the countries of the world. Moreover, no assurance can be given that others will not assert rights in, or ownership of, trademarks and other proprietary rights of the Company or that the Company will be able to successfully resolve such conflicts. The failure of the Company to protect such rights from unlawful and improper appropriation may have a material adverse effect on the Company's business and financial condition.

Additionally, the Company, through its Diva Acquisition Corp. subsidiary, owns registrations for the DAVID AARON trademark and service mark in various International Classes in the United States (Int'l Cl. 25 for clothing and footwear; Int'l Cl. 18 for leather goods, such as handbags and wallets; and Int'l Cl. 35 for retail store services), Australia, Canada, Hong Kong, Japan, Korea, South Africa and the 25 cooperating countries in Europe and for its D. AARON trademark in Spain. Also, the Company own registrations for the DAVID AARON trademark in International Class 3 for perfume and cosmetics; International Class 9 for eyewear; International Class 14 for jewelry; International Class 16 for paper goods; International Class 18 for bags; International Class 24 for bed and bath products; International Class 25 for clothing and footwear and International Class 26 hair accessories in Korea. The Company believes that the DAVID AARON trademark has a significant value and is important to the marketing of the Company's products.

The Company, through its Stevies, Inc. subsidiary, also owns various registrations for the STEVIES and STEVIES plus Design trademark and service mark in a number of International Classes in the United States (Int'l Cl. 18 for
leather goods, such as handbags and wallets; Int'l Cl. 9 for eyewear;
International Class 35 for retail store services and, International Class 26 for hair accessories) and for its STEVIES plus Design mark for various goods in Argentina, Bahrain, China, Hong Kong, Israel, Japan, Korea, Lebanon, Mexico, Taiwan and the 25 cooperating countries in Europe. Additionally Stevies, Inc. has several pending trademark and service mark applications for registration of the STEVIES and STEVIES plus Design marks in various International Classes in the United States (Int'l Cl. 25 for clothing and footwear; Int'l Cl. 14 for jewelry; Int'l Cl. 28 for toys; Int'l Cl. 26 for hair accessories; International class 16 for paper goods; International Class 3 for perfume and cosmetics and, International Class 9 for CDs and eyewear) and in Brazil, Canada, Colombia, Indonesia, Kuwait, Malaysia, Mexico, Oman, Panama, Peru, Qatar, Saudi Arabia, South Africa, Thailand, Turkey, the United Arab Emirates and Venezuela. Finally, Stevies, Inc. also owns several pending trademark and service mark applications for registration of the STEVIES BY STEVE MADDEN mark in various International Classes in the United States (Int'l Cl. 25 for clothing and footwear; Int'l Cl. 14 for jewelry; Int'l Cl. 18 for leather goods, such as handbags and wallets; Int'l Cl. 16 for paper goods; Int'l Cl .3 for cosmetics and fragrances; Int'l Cl. 9 for eyewear; Int'l Cl. 26 for hair accessories; Int'l Cl. 28 for toys; and Int'l Cl. 35 for retail store services).

## Employees

On February 17, 2005, the Company employed approximately 1,510 employees, of whom approximately 490 work on a full-time basis and approximately 1,020 work on a part-time basis. The management of the Company considers relations with its employees to be good.

## ITEM 2 PROPERTIES

The Company maintains approximately 33,000 square feet for its executive offices and sample production facilities at 52-16 Barnett Avenue, Long Island City, NY 11104. The lease for the Company's headquarters expires on June 30, 2008 and can be extended, at the option of the Company, through June 30, 2013.

The Company's showroom is located at 1370 Avenue of the Americas, New York, NY. All of the Company's brands are displayed for sale from this 9,917 square foot space. The lease for the Company's showroom expires on February 28, 2013

The Company also maintains a 807 square foot showroom located at Fashion Center Dallas in the World Trade Center, Dallas, Texas. The lease for this showroom expires on April 30, 2007.

The Company also currently engages three independent distributors to warehouse and distribute its products.

The Company's private label division, Adesso Madden, maintains approximately 3,120 square feet of office and showroom space at 99 Seaview Boulevard, Port Washington, N.Y. The lease for Adesso Madden expires on May 31, 2006.

All of the Company's retail stores are leased pursuant to leases that under their original term extend for an average of ten years in length. A majority of the leases include clauses that provide for contingent rental payments if gross sales exceed certain targets. In addition, a majority of the leases enable the Company and/or the landlord to terminate the lease in the event that the Company's gross sales do not achieve certain minimum levels during a prescribed period. Many of the leases contain rent escalation clauses to compensate for increases in operating costs and real estate taxes

The current terms of the Company's retail store leases expire as follows:

| Years Lease Terms Expire | Number of Stores |
| :---: | :---: |
| 2005 | 4 |
| 2006 | 1 |
| 2007 | 6 |
| 2008 | 12 |
| 2009 | 11 |
| 2010 | 11 |
| 2011 | 14 |
| 2012 | 9 |
| 2013 | 11 |
| 2014 | 11 |

## ITEM 3 <br> LEGAL PROCEEDINGS

Except as set forth below, no material legal proceedings are pending to which the Company or any of its property is subject.

On December 15, 2003, the Company commenced an action against La Rue Distributors, Inc. ("LaRue") in the United States District Court for the Southern District of New York. The Company seeks a declaratory judgment that the Company properly terminated a license agreement with LaRue and monetary damages for breach of the license agreement and trademark infringement by LaRue. On January 20, 2004, LaRue served an answer and counterclaim alleging that the license agreement was improperly terminated by the Company and seeking $\$ 9,900,000$ in compensatory damages, as well as additional punitive damages. The parties have served cross-motions for summary judgment which were submitted to the court on February 28, 2005. If either side prevails on its motion the court will likely order an assessment of damages. If neither motion is granted, a trial will be scheduled for later in 2005. The Company believes that it has substantial defenses to the counterclaims asserted by LaRue. The Company has retained an expert which has calculated the damages to LaRue, assuming LaRue prevails on its claim of improper termination of the license agreement, to be less than \$1,000,000.

On or about July 9, 2004, an action was filed in the United States District Court for the Southern District of New York against the Company by Robert Marc for trademark infringement, captioned Robert Marc v. Steve Madden, Ltd., Case No. 04 CV 5354 (JGK). In the action Robert Marc claims trademark infringement in connection with a "bar and dot" design on the sides of certain eyewear. The alleged infringing eyeglasses are manufactured and sold by the Company's licensee for eyewear, Colors in Optics, which is also a defendant in the action. Colors in Optics assumed responsibility for the defense of this action. The matter was settled with no payment of money by Steven Madden. Steven Madden Ltd. signed the settlement papers on or about February 10, 2005 and a dismissal should be filed shortly.

On or about December 20, 2004, an action was filed in the United States District Court for the Central District of California against the Company by Global Brand Marketing Inc. (GBMI) for patent infringement, captioned Global Brand Marketing Inc. v. Steven Madden Ltd., Case No. CV04-10339 (RJK-AJW (RZx)). In the action GBMI claims infringement of a design patent in connection with a shoe sold by Steven Madden referred to as the "Ronan." The parties are in the process of discussing settlement. The Company believes that this action will not have a material effect on the Company's financial position.

On April 26, 2004, the Commission sent the Company a letter requesting information and documents relating to, among other things, Steven Madden's employment with the Company. The Company has responded to this request.

ITEM 4
SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS
No matters were submitted to a vote of the holders of the Company's Common Stock during the last quarter of its fiscal year ended December 31, 2004.

The Company's shares of common stock trade on The Nasdaq National Market. The following table sets forth the range of high and low closing sales prices for the Company's Common Stock during each fiscal quarter during the two-year period ended December 31, 2004 as reported by The Nasdaq National Market. The quotes represent inter-dealer prices without adjustment or mark-ups, mark-downs or commissions and may not necessarily represent actual transactions. The trading volume of the Company's securities fluctuates and may be limited during certain periods. As a result, the liquidity of an investment in the Company's securities may be adversely affected.

|  | Common Stock |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | High | Low |  | High | Low |
| 2004 |  |  | 2003 |  |  |
| Quarter ended |  |  | Quarter ended |  |  |
| March 31, |  |  | March 31, |  |  |
| 2004 | 21.61 | 17.75 | 2003 | 19.35 | 14.83 |
| Quarter ended |  |  | Quarter ended |  |  |
| June 30, |  |  | June 30, |  |  |
| 2004 | 20.70 | 17.66 | 2003 | 22.35 | 15.27 |
| Quarter ended |  |  | Quarter ended |  |  |
| September 30, |  |  | September 30, |  |  |
| 2004 | 20.24 | 15.59 | $2003$ | 22.34 | 18.76 |
| Quarter ended |  |  | Quarter ended |  |  |
| December 31, |  |  | December 31, |  |  |
| 2004 | 19.79 | 15.79 | 2003 | 22.65 | 18.98 |

On March 14, 2005, the final quoted price as reported by The Nasdaq National Market was $\$ 16.89$ for each share of common stock. As of March 14, 2005, there were $13,255,617$ shares of Common Stock outstanding and 72 record holders.

Dividends. The Company did not declare or pay cash dividends during the two-year period ended December 31, 2004. Pursuant to an agreement reached on February 2, 2005 with an $8 \%$ shareholder, the Company has agreed to commit $\$ 25$ million in 2005 and $\$ 10$ million in 2006 to a combination of share repurchases and/or dividends, such programs to be implemented at such time and such manner as the board of directors shall determine in its sole discretion.

Equity Compensation Plans. Information regarding our equity compensation plans as of December 31, 2004 is disclosed in Item 12. "Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters."

Issuer Repurchases of Equity Securities. The following table provides information as of December 31, 2004 with respect to the shares of common stock repurchased by the Company during the fourth quarter of fiscal 2004:

| Period | Total Number of Shares Purchased | Average Price Paid per Share | Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs (1) | Maximum Dollar Amount of Shares that May Yet Be Purchased Under the Plans or Programs (1) |
| :---: | :---: | :---: | :---: | :---: |
| 10/1/04-10/31/04 | 116,800 | 17.23 | 116,800 | \$12, 745,392 |
| 11/1/04 - 11/30/04 | 145,400 | 16.82 | 145,400 | \$10,299, 846 |
| 12/1/04 - 12/31/04 | 0 |  |  |  |
| Total | 262,200 | 17.00 | 262,200 | \$10,299, 846 |

(1) The Company's previously announced share repurchase program, effective as of January 1, 2004, provides for share repurchases in the aggregate amount of $\$ 20$ million and has no set expiration or termination date.

## ITEM 6 SELECTED FINANCIAL DATA

The following selected financial data has been derived from the Company's audited financial statements. The Income Statement Data relating to 2004, 2003, 2002, 2001 and 2000 and the Balance Sheet Data as of December 31, 2004, 2003, 2002, 2001 and 2000 should be read in conjunction with the Company's audited consolidated financial statements and notes thereto appearing elsewhere herein.

Year Ended December 31,

| 2004 | 2003 | 2002 | 2001 | 2000 |
| :---: | :---: | :---: | :---: | :---: |
| \$ 338,144, 000 | \$ 324, 204, 000 | \$ 326,136,000 | \$ 243,391, 000 | \$ 205,113,000 |
| 215, 475, 000 | 198,185, 000 | 199,453, 000 | 143,518, 000 | 115, 495, 000 |
| 122,669, 000 | 126,019, 000 | 126,683, 000 | 99, 873, 000 | 89,618,000 |
| 6,806,000 | 7,894,000 | 6,603,000 | 5,911,000 | 4,847,000 |
| $(110,494,000)$ | $(100,287,000)$ | $(100,074,000)$ | $(79,472,000)$ | $(68,833,000)$ |
|  |  |  | (6,950, 000) |  |
| 18,981, 000 | 33,626,000 | 33,212,000 | 19,362,000 | 25,632,000 |
| 2,009,000 | 1,611,000 | 1,166,000 | 1,344,000 | 1,744, 000 |
| $(68,000)$ | $(54,000)$ | $(16,000)$ | $(66,000)$ | $(102,000)$ |
| 32,000 | 136,000 | 66,000 | 71,000 | 230,000 |
| 20,954,000 | 35,319, 000 | 34,428, 000 | 20,711,000 | 27,504,000 |
| 8,679,000 | 14,865, 000 | 14,587, 000 | 8,595,000 | 11,461, 000 |
| 12,275,000 | 20,454,000 | 19,841,000 | 12,116,000 | 16,043,000 |
| \$ 0.93 | \$ 1.58 | \$ 1.58 | \$ 1.04 | \$ 1.42 |
| \$ 0.86 | \$ 1.45 | \$ 1.45 | \$ 0.94 | \$ 1.26 |
| 13,148,869 | 12,985,265 | 12,594,861 | 11,617,862 | 11,310,130 |
| 1,074,080 | 1,153,246 | 1,115,018 | 1,330,002 | 1,387,244 |
| 14,222,949 | 14,138,511 | 13,709,879 | 12,947,864 | 12,697,374 |
| 186,430,000 | 177,870,000 | 150,500, 000 | 121,862,000 | 91,733,000 |
| 101, 417, 000 | 105,140, 000 | 86,461, 000 | 82,633, 000 | 57,207,000 |
| 2,088,000 | 1,828,000 | 1,532,000 | 1,313,000 | 1,130,000 |
| 164,665, 000 | 159,187,000 | 130, 075, 000 | 102,360, 000 | 76,566,000 |

ITEM 7 MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following discussion of the Company's financial condition and results of operations should be read in conjunction with the audited Financial Statements and Notes thereto appearing elsewhere in this document.

Statements in this "Management's Discussion and Analysis of Financial Condition and Results of Operations" and elsewhere in this document as well as statements made in press releases and oral statements that may be made by the Company or by officers, directors or employees of the Company acting on the Company's behalf that are not statements of historical or current fact constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Such forward-looking statements involve known and unknown risks, uncertainties and other unknown factors that
could cause the actual results of the Company to be materially different from the historical results or from any future results expressed or implied by such forward-looking statements. In addition to statements which explicitly describe such risks and uncertainties, readers are urged to consider statements labeled with the terms "believes," "belief," "expects," "intends," "anticipates," "projects," or "plans" to be uncertain forward-looking statements. The forward-looking statements contained herein are also subject generally to other risks and uncertainties that are described from time to time in the Company's reports and registration statements filed with the Securities and Exchange Commission.

Overview
(\$ in thousands, except retail sales data per square foot)
Several initiatives implemented by the Company during the past year helped to solidify the Company's position as a major footwear resource for both retailers and consumers. One such initiative was the diversification of the Company's core brand. The evolution of the Steve Madden Womens brand from its traditional casual base into broader categories (such as dress, tailored and at-once trend items) resulted in improved sales performance for the division. Net sales for Steve Madden Womens increased $4 \%$ to $\$ 113,879$ in 2004 compared to $\$ 109,285$ in 2003.

Another initiative of the Company was to broaden its demographic reach by growing the Steven Shoes by Steve Madden label, and by the addition of two new divisions. The Steven brand is priced a tier above the Steve Madden brand and is designed to attract a new customer, principally fashion conscious women, ages 26 to 45, who shop at department stores and footwear boutiques. Net sales of that division increased $68 \%$ to $\$ 21,039$ in 2004 compared to $\$ 12,519$ in 2003 while income from operations increased $110 \%$ to $\$ 2,367$ in 2004 compared to $\$ 1,128$ in 2003. One of the Company's new licenses, Candie's footwear, is designed for young women and girls who are generally younger than the typical Steve Madden customer. In its first full year of operation, the Candie's division had net sales of $\$ 15,584$. The Unionbay Men's division, designed to give the Company entry into the young men's market, first full year of operation proved to be disappointing and resulted in net sales of $\$ 578$.

Finally, the Company continued its strategy of growing the Retail Division by opening ten new stores while closing two underperforming stores. Net sales in the retail division increased $13 \%$ to $\$ 107,797$ in 2004 from $\$ 95,518$ in 2003. Same store sales (sales in stores that were in operation throughout all of 2003 and 2004) increased $8 \%$ while sales per square foot increased to $\$ 694$ per square foot compared to $\$ 644$ per square foot last year. The Company is planning to open twelve to fifteen (12-15) new stores in 2005.

The Company faced many difficult challenges during the past year. Sales in the l.e.i. division decreased $37 \%$ to $\$ 38,391$ this year from $\$ 60,623$ last year while income from operations decreased 94\% to \$580 in 2004 from \$8,949 in 2003. The decrease in sales was due to a reduction in consumer demand for casual styles and stiff wholesale customer resistance to the evolution of l.e.i. into a sizeable dress shoe resource. Management anticipates that 2005 will continue to present challenges for this division in sales volume.

The Company's gross profit decreased to $36 \%$ this year from $39 \%$ last year. Several issues impact the Company's gross profit. The Company has expanded its presence in several product classifications in which Steve Madden is not the dominant brand. In those segments, the consumer price parameter is being set by the broader market, forcing the Company to adapt its pricing strategy to remain competitive, which frequently results in lower margins. The sluggish performance of l.e.i. resulted in a decrease of gross profit in that division of $\$ 11,791$, which adversely affected the consolidated gross profit of the Company. Additionally, a difficult markdown environment in 2004 depressed gross profit margins by increasing markdowns and allowances as a percentage of sales by $1 \%$ of gross sales. The Company expects gross profit margin pressure in both the wholesale and retail businesses to continue throughout 2005.

The Company's inventory turnover decreased to 7.4 times in 2004 compared to 9.2 times in 2003, reflecting an increase in inventory levels to $\$ 34,384$ this year compared with $\$ 23,858$ last year. The increase in inventory is partially due to the broader assortment of SKUs required for new product classifications, the additional inventory required to support Mens open stock, and the addition of the Candie's division. Additionally, the retail inventory increased due to the net addition of eight stores. The Company's accounts receivable average collection days increased to 64 days from 52 days a year ago. The slowdown in collecting receivables is due to an increase in business with mass merchant retailers who typically receive extended payment terms.

As of December 31, 2004, the Company has approximately $\$ 79,977$ in cash, cash equivalents and investment securities, no short or long term debt, and total stockholders equity of $\$ 164,665$. Working capital decreased from $\$ 105,140$ in 2003 to $\$ 101,417$ in 2004, reflecting management's decision to move a portion of excess cash into long-term marketable securities. The Company repurchased 545,100 shares of common stock this year in the total amount of $\$ 9,700$, reflecting management's continued confidence in the Company's long-term prospects and its commitment to enhance shareholder value.

The following tables set forth information on operations for the periods indicated:

Selected Financial Information
Years Ended
December 31
(\$ in thousands)
2004 -------------------------------------
$\qquad$

Consolidated:

| Net Sales | \$ 338,144 | 100\% | \$ 324,204 | 100\% | \$ 326,136 | 100\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cost of Sales | 215,475 | 64 | 198,185 | 61 | 199,453 | 61 |
| Gross Profit | 122,669 | 36 | 126,019 | 39 | 126,683 | 39 |
| Other Operating Income | 6,806 | 2 | 7,894 | 2 | 6,603 | 2 |
| Operating Expenses | 110,494 | 33 | 100,287 | 31 | 100, 074 | 31 |
| Income from Operations | 18,981 | 5 | 33,626 | 10 | 33,212 | 10 |
| Interest and Other Income Net | 1,973 | 1 | 1,693 | 1 | 1,216 | 1 |
| Income Before Income Taxes | 20,954 | 6 | 35,319 | 11 | 34,428 | 11 |
| Net Income | 12,275 | 4 | 20,454 | 6 | 19,841 | 6 |

By Segment:
WHOLESALE DIVISIONS:

Steven Madden, Ltd. (Madden Womens):

| Net Sales | \$ | 113,879 | 100\% | \$ | 109,285 | 100\% | \$ | 108,577 | 100\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cost of Sales |  | 82,414 | 72 |  | 77,313 | 71 |  | 75, 080 | 69 |
| Gross Profit |  | 31,465 | 28 |  | 31,972 | 29 |  | 33,497 | 31 |
| Other Operating Income |  | 2,310 | 2 |  | 2,827 | 3 |  | 1,736 | 2 |
| Operating Expenses |  | 28,828 | 25 |  | 27,630 | 25 |  | 27,714 | 26 |
| Income from Operations |  | 4,947 | 5 |  | 7,169 | 7 |  | 7,519 | 7 |
| l.e.i. Footwear: |  |  |  |  |  |  |  |  |  |
| Net Sales | \$ | 38,391 | 100\% | \$ | 60,623 | 100\% | \$ | 55,665 | 100\% |
| Cost of sales |  | 27,575 | 72 |  | 38, 016 | 63 |  | 35, 368 | 64 |
| Gross Profit |  | 10,816 | 28 |  | 22,607 | 37 |  | 20,297 | 36 |
| Operating Expenses |  | 10,236 | 27 |  | 13,658 | 22 |  | 14,165 | 25 |
| Income from Operations |  | 580 | 1 |  | 8,949 | 15 |  | 6,132 | 11 |
| Madden Mens: |  |  |  |  |  |  |  |  |  |
| Net Sales | \$ | 31,301 | 100\% | \$ | 34,881 | 100\% | \$ | 45,153 | 100\% |
| Cost of sales |  | 21,525 | 69 |  | 22,803 | 65 |  | 29, 022 | 64 |
| Gross Profit |  | 9,776 | 31 |  | 12,078 | 35 |  | 16,131 | 36 |
| Operating Expenses |  | 8,742 | 28 |  | 8,277 | 24 |  | 10,330 | 23 |
| Income from Operations |  | 1,034 | 3 |  | 3,801 | 11 |  | 5,801 | 13 |
| Candie's Footwear: |  |  |  |  |  |  |  |  |  |
| Net Sales | \$ | 15,584 | 100\% | \$ | 938 | 100\% |  | -- | -- |
| Cost of sales |  | 11,535 | 74 |  | 532 | 57 |  | -- | -- |
| Gross Profit |  | 4,049 | 26 |  | 406 | 43 |  | -- | -- |
| Operating Expenses |  | 4,357 | 28 |  | 748 | 80 |  | -- | -- |
| Loss from Operations |  | (308) | (2) |  | (342) | (37) |  | -- | -- |

Selected Financial Information
Years Ended
December 31
(\$ in thousands)
$\qquad$

By Segment (Continued)
WHOLESALE DIVISIONS (Continued):

Diva Acquisition Corp. (Steven):

| Net Sales | \$ | 21,039 | 100\% | \$ | 12,519 | 100\% | \$ | 11,194 | 100\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cost of Sales |  | 13,398 | 64 |  | 8, 031 | 64 |  | 8,117 | 73 |
| Gross Profit |  | 7,641 | 36 |  | 4,488 | 36 |  | 3,077 | 27 |
| Operating Expenses |  | 5,274 | 25 |  | 3,360 | 27 |  | 2,645 | 23 |
| Income from Operations |  | 2,367 | 11 |  | 1,128 | 9 |  | 432 | 4 |
| Stevies Inc.: |  |  |  |  |  |  |  |  |  |
| Net Sales | \$ | 9,575 | 100\% | \$ | 10,120 | 100\% | \$ | 13,664 | 100\% |
| Cost of sales |  | 6,623 | 69 |  | 6,611 | 65 |  | 8,777 | 64 |
| Gross Profit |  | 2,952 | 31 |  | 3,509 | 35 |  | 4,887 | 36 |
| Other Operating Income |  | -- | -- |  | 11 | 0 |  | 97 | 1 |
| Operating Expenses |  | 2,746 | 29 |  | 2,262 | 22 |  | 3,205 | 24 |
| Income from Operations |  | 206 | 2 |  | 1,258 | 13 |  | 1,779 | 13 |
| Unionbay Men's Footwear: |  |  |  |  |  |  |  |  |  |
| Net Sales | \$ | 578 | 100\% | \$ | 320 | 100\% |  | -- |  |
| Cost of Sales |  | 528 | 91 |  | 213 | 67 |  | -- | -- |
| Gross Profit |  | 50 | 9 |  | 107 | 33 |  | -- | -- |
| Operating Expenses |  | 604 | 105 |  | 481 | 150 |  | -- | -- |
| Loss from Operations |  | (554) | (96) |  | (374) | (117) |  | -- | -- |

RETAIL DIVISION:

Steven Madden Retail Inc.:

| Net Sales | \$ | 107,797 | 100\% | \$ | 95,518 | 100\% | \$ | 91,883 | 100\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cost of Sales |  | 51,877 | 48 |  | 44,666 | 47 |  | 43, 089 | 47 |
| Gross Profit |  | 55,920 | 52 |  | 50,852 | 53 |  | 48,794 | 53 |
| Operating Expenses |  | 47,489 | 44 |  | 41,719 | 44 |  | 39,793 | 43 |
| Income from Operations |  | 8,431 | 8 |  | 9,133 | 9 |  | 9,001 | 10 |
| Number of Stores |  | 91 |  |  | 83 |  |  | 80 |  |
| ADESSO MADDEN INC.: |  |  |  |  |  |  |  |  |  |
| (FIRST COST) |  |  |  |  |  |  |  |  |  |
| Other Operating Revenue | \$ | 4,496 | 100\% | \$ | 5,056 | 100\% | \$ | 4,770 | 100\% |
| Operating Expenses |  | 2,218 | 49 |  | 2,152 | 43 |  | 2,222 | 47 |
| Income from Operations |  | 2,278 | 51 |  | 2,904 | 57 |  | 2,548 | 53 |

RESULTS OF OPERATIONS
(\$ in thousands)
Year Ended December 31, 2004 vs. Year Ended December 31, 2003
Consolidated:

Total net sales for the year ended December 31, 2004 increased by $4 \%$ to $\$ 338,144$ in 2004 from $\$ 324,404$ for the comparable period of 2003. Sales increases from the Retail Division, the new Candie's Wholesale Division, Steven Wholesale Division and the Madden Womens Wholesale Division were offset by declines in the l.e.i., Madden Mens and Stevies Wholesale Divisions.

Gross profit as a percentage of sales decreased to $36 \%$ in 2004 from 39\% in 2003. This was primarily due to an increase in cost of sales due to higher inventory costs associated with the utilization of product sourcing that provided shorter delivery times combined with pricing pressure from our wholesale customers. Additionally, the poor performance of the l.e.i. and Candie's Wholesale Divisions at retail, necessitated high level inventory markdowns which resulted in lower than expected margins. Finally, the liquidation of slow moving inventory combined with heavy and persistent promotional activity throughout the year negatively affected the Company's gross profit.

Operating expenses increased to $\$ 110,494$ in 2004 from $\$ 100,287$ in 2003. This increase resulted from increased professional fees incurred by the Company in complying with the rules and regulations adopted pursuant to the Sarbanes-0xley Act of 2002, higher payroll and payroll related expenses and occupancy expenses associated with the operation of an additional eight retail stores (net), an increase in advertising expenditures in support of the brand, a reclassification of warehouse expenses and the costs associated with the launch of the Candie's and Unionbay Wholesale Divisions.

Commission and licensing fee income was $\$ 6,806$ in 2004 compared to $\$ 7,894$ in 2003. Income from operations was $\$ 18,981$ in 2004 compared to $\$ 33,626$ in 2003. Net income was $\$ 12,275$ in 2004 compared to $\$ 20,454$ in 2003. The decrease in income was primarily due to the lower margins and increased expenses described directly above.

Wholesale Divisions:

Steven Madden, Ltd. (Madden Womens, l.e.i. Footwear, Madden Mens and Candie's Footwear):

Sales from the Madden Womens Wholesale Division ("Madden Womens") accounted for $\$ 113,879$ or $34 \%$, and $\$ 109,285$ or $34 \%$, of total sales in 2004 and 2003 , respectively. Gross profit as a percentage of sales decreased to $28 \%$ in 2004 from $29 \%$ in 2003, primarily due to the liquidation of slow moving inventory and an increase in markdowns and allowances caused by higher levels of promotional activities at retail in the third and fourth quarters of 2004. Operating expenses increased to $\$ 28,828$ in 2004 from $\$ 27,630$ in 2003 , due to an increase in advertising expenditures in support of the brand and increases in selling and related expenses. Income from operations for Madden Womens was \$4,947 in 2004 compared to \$7,169 in 2003.

Sales from the l.e.i. Footwear Wholesale Division ("l.e.i.") accounted for $\$ 38,391$ or $11 \%$, and $\$ 60,623$ or $19 \%$, of total sales in 2004 and 2003, respectively. This decrease in sales resulted from a reduction in consumer demand for casual classifications combined with a disappointing performance at retail. Gross profit as a percentage of sales decreased to 28\% in 2004 from 37\% in 2003, primarily due to the liquidation of slow moving inventory and higher inventory markdowns and clearance at retail. Operating expenses decreased to \$10,236 in 2004 from $\$ 13,658$ in 2003 due to decreases in payroll and payroll related expenses and selling and marketing expenses. Income from operations for l.e.i. was $\$ 580$ in 2004 compared to $\$ 8,949$ in 2003.

Sales from the Madden Mens Wholesale Division ("Madden Mens") accounted for $\$ 31,301$ or $9 \%$, and $\$ 34,881$ or $11 \%$, of total sales in 2004 and 2003, respectively. This sales decrease was the result of a downturn in the Men's casual fashion footwear segment during the first half of the year. The Company broadened and repositioned the fall line resulting in an increase in sales in the fourth quarter of 2004 of $61 \%$ to $\$ 10,951$ compared to $\$ 6,816$ in the same period of 2003. Gross profit as a percentage of sales decreased to 31\% in 2004 from $35 \%$ in 2003, primarily due to the liquidation of slow moving inventory and an increase in markdowns and allowances caused by higher levels of promotional
activities at retail. Operating expenses increased to \$8,742 in 2004 from \$8,277 in 2003. Income from operations for Madden Mens was $\$ 1,034$ in 2004 compared to \$3, 801 in 2003.

Sales from the Candie's Wholesale Division ("Candie's") which was launched in the fourth quarter of 2003, generated net sales of $\$ 15,584$ in 2004 . Heavy promotional activity combined with several challenges in product design resulted in a lower than anticipated gross profit as a percentage of sales of $26 \%$. Operating expenses were $\$ 4,357$ or $28 \%$ of net sales in 2004 . Loss from operations for Candie's was \$308 in 2004 compared to \$342 in 2003.

Diva Acquisition Corp. ("Steven"):
Sales from Steven accounted for $\$ 21,039$ or $6 \%$, and $\$ 12,519$ or $4 \%$, of total sales in 2004 and 2003, respectively. This $68 \%$ increase in sales was principally due to the success of key styles including woods, jeweled sandals and dress mocs. Also, Steven added new retail doors, including Dillards, Macy's West and Parisians, and initiated a replenishment program during the first quarter of 2004, enabling retailers to generate weekly reorders with improved turn and profitability. Gross profit as a percentage of sales remained the same as last year at $36 \%$. Operating expenses increased to $\$ 5,274$ in 2004 from $\$ 3,360$ in 2003, due to increases in selling, designing, marketing and advertising expenses. Income from operations for Steven was $\$ 2,367$ in 2004, compared to \$1,128 in 2003.

Stevies Inc. ("Stevies"):
Sales from Stevies accounted for $\$ 9,575$ or $3 \%$, and $\$ 10,120$ or $3 \%$, of total sales in 2004 and 2003, respectively. The decrease in sales was due to the disappointing performance in boot, slipper and athletic classification in the fourth quarter of 2004. Gross profit as a percentage of sales decreased to $31 \%$ in 2004 from $35 \%$ in 2003, primarily due to pricing pressures and the liquidation of slow moving inventory. Operating expenses increased to \$2,746 in 2004 from $\$ 2,262$ in 2003 due to increases in payroll and payroll related expenses and marketing and advertising expenses. Income from operations for Stevies was \$206 in 2004 compared to \$1,258 in 2003.

Unionbay Men's Footwear ("Unionbay"):
Unionbay, which launched in the fall of 2003, generated net sales of $\$ 578$ for the year 2004. The consumer acceptance of the fall 2003 line was less than anticipated. As a result, the Company changed product direction, which caused the Company to forgo shipments of spring 2004 Unionbay products.

Retail Division:

Sales from the Retail Division accounted for $\$ 107,797$ or $32 \%$ and $\$ 95,518$ or $29 \%$ of total sales in 2004 and 2003, respectively. As of December 31, 2004, there were 91 retail stores compared to 83 retail stores as of December 31, 2003. Comparable store sales (sales of those stores that were open for all of 2003 and 2004) for the year ended December 31, 2004 increased $8 \%$ over the same period of 2003. This increase was achieved through management's immediate reaction to at-once demand for boots early in the first quarter of 2004. Gross profit as a percentage of sales decreased to $52 \%$ in 2004 from 53\% in 2003, primarily due to an increase in promotional activity in 2004. Operating expenses for the Retail Division were $\$ 47,489$ in 2004 and $\$ 41,719$ in 2003. This increase was primarily due to increased payroll and payroll related expenses and higher occupancy expenses associated with the operation of an additional eight stores (net) in the current period and higher advertising expenditures in support of the brand. Despite increases in sales, income from operations for the Retail Division decreased to $\$ 8,431$ in 2004 compared to $\$ 9,133$ in 2003, due to the lower margins and the Company's investment in the brand through higher advertising costs.

Adesso-Madden Division:

Adesso-Madden, Inc. generated commission revenues of $\$ 4,496$ in 2004 , compared to $\$ 5,056$ in 2003 . This decrease was the result of a major customer sharply reducing its purchases in order to reduce inventory levels in its stores. Income from operations for Adesso-Madden was $\$ 2,278$ in 2004 compared to $\$ 2,904$ in 2003.

Consolidated:

Total net sales for the year ended December 31, 2003, decreased to $\$ 324,204$ from $\$ 326,136$ for the year ended December 31, 2002. The decrease was primarily due to a decline in net sales from the Madden Mens and the Stevies, Inc., Wholesale Divisions and the continued promotional environment. The Company maintained a substantial portion of the sales and market share growth that it achieved in the prior year. During the year 2002, the Company generated a 34\% growth in total net sales over 2001. Gross profit as a percentage of sales remained the same as 2002 at 39\%.

Operating expenses remained virtually unchanged (\$100,287 in 2003 as compared to $\$ 100,074$ in 2002). Total operating expenses as a percentage of sales remained at $31 \%$ in 2003, the same as 2002. The increase in operating expenses resulted from the Company's opening of six additional retail stores and costs associated with the addition of Candie's and Unionbay Wholesale Divisions as well as an increase in licensing fees paid by the Company. These increases were partially offset by various cost reductions.

Income from operations for 2003 was $\$ 33,626$, which represents an increase of $\$ 414$ or $1 \%$ from $\$ 33,212$ in 2002. Net income increased by $3 \%$ to $\$ 20,454$ in 2003 from $\$ 19,841$ in 2002. The increase in net income primarily resulted from the increase in interest and other income.

Wholesale Divisions:

Steven Madden Ltd. (Madden Womens, l.e.i., Madden Mens and Candie's Footwear)
Sales from the Madden Womens Wholesale Division accounted for \$109,285 or 34\%, and $\$ 108,577$ or $33 \%$, of total sales in 2003 and 2002, respectively. The increase in sales was driven by first quarter sales of key styles including the Hi-Jo boot and wood bottom sandals. Gross profit as a percentage of sales decreased to $29 \%$ in 2003 from $31 \%$ in 2002, primarily due to the fourth quarter closeout of slower moving styles and the support to our wholesale customers' initiatives to clear products at retail. Operating expenses decreased to \$27,630 in 2003 from $\$ 27,714$ in 2002. Income from operations for Madden Womens was \$7,169 in 2003 compared to \$7,519 in 2002

Sales from the l.e.i. Footwear Wholesale Division accounted for $\$ 60,623$ or $19 \%$, and $\$ 55,665$ or $17 \%$, of total sales in 2003 and 2002 , respectively. The increase in sales was principally due to additional doors with retailers, such as Kohl's and the Saks Group. Gross profit as a percentage of sales increased to $37 \%$ in 2003 from $36 \%$ in 2002 primarily due to changes in product mix and improved inventory management. Operating expenses decreased to \$13,658 in 2003 from $\$ 14,165$ in 2002 due to the Company successfully leveraging its infrastructure while continuing to grow its business. Income from operations for l.e.i. was $\$ 8,949$ in 2003 compared to $\$ 6,132$ in 2002.

Sales from the Madden Mens Wholesale Division accounted for $\$ 34,881$ or $11 \%$, and $\$ 45,153$ or $14 \%$, of total sales in 2003 and 2002 , respectively. The sales decrease resulted from two primary factors. First, the downturn in sell-throughs at retail in the young men's fashion casual and sports casual business which created substantial inventory and margin challenges. Second, there was a strong downturn in the casual business, the largest category of Madden Mens, as consumer demand and trends shifted more toward dressy and dress casual classifications. Gross profit as a percentage of sales decreased to $35 \%$ in 2003 from 36\% in 2002, primarily due to an increase in markdown allowances caused by higher levels of promotional activities at retail. Operating expenses decreased to $\$ 8,277$ in 2003 from $\$ 10,330$ in 2002, due to decreases in selling and related expenses. Income from operations for Madden Mens was \$3,801 in 2003 compared to \$5,801 in 2002.

Candie's Footwear, which began shipping for the first time in the fourth quarter of 2003, generated net sales of $\$ 938$.

Diva Acquisition Corp. ("Steven"):
Sales from Steven accounted for $\$ 12,519$ or $4 \%$, and $\$ 11,194$ or $3 \%$ of total sales in 2003 and 2002, respectively. The increase in sales was principally due to the addition of new retail doors, including Dillards and Macy's West. Gross profit as a percentage of sales increased to $36 \%$ in 2003 from $27 \%$ in 2002, primarily the result of cost effective sourcing and improved inventory management.

Operating expenses increased to \$3,360 in 2003 from \$2,645 in 2002 due to
increases in selling, designing, marketing and advertising expenses. Income from operations for Steven was \$1,128 in 2003 compared to \$432 in 2002.

Stevies Inc. ("Stevies"):
Sales from Stevies accounted for $\$ 10,120$ or $3 \%$, and $\$ 13,664$ or $4 \%$, of total sales in 2003 and 2002, respectively. The decrease in sales was due to diminished reorder demand. Also, the decrease in sales was partly anticipated when Meldisco, the lease operator of the Federated Department Store children's departments and a division of Footstar, experienced temporary credit issues relating to its K-Mart business. This led to shipping delays and some cancellations. Gross profit as a percentage of sales decreased to 35\% in 2003 from 36\% in 2002, primarily due to an increase in promotional activity. Operating expenses decreased to $\$ 2,262$ in 2003 from $\$ 3,205$ in 2002 due to decreases in selling and selling-related expenses. Income from operations for Stevies was \$1,258 in 2003 compared to \$1,779 in 2002.

Unionbay Men's Footwear ("Unionbay"):
Unionbay Men's Footwear, generated net sales of $\$ 320$ in the second half of 2003. The product placed consisted primarily of test quantities.

Retail Division:

Sales from the Retail Division accounted for $\$ 95,518$ or $29 \%$ and $\$ 91,883$ or $28 \%$ of total sales in 2003 and 2002, respectively. The increase in sales was due to the increase in number of Steve Madden retail stores. During 2003, the Company opened six (6) new retail stores and closed three (3) of its underperforming stores. As of December 31, 2003, there were 83 retail stores, compared to 80 retail stores as of December 31, 2002. Comparable store sales for the year ended December 31, 2003, decreased $4 \%$ over the same period of 2002. This decrease in sales was partially caused by the popularity of sneakers. These offerings were available at $\$ 49.99$ and below, pressuring the higher priced casual closed shoe category. Gross profit as a percentage of sales remained at $53 \%$ in 2003 , the same as in 2002. Operating expenses for the Retail Division were $\$ 41,719$ in 2003 and \$39,793 in 2002. This increase was due to higher costs associated with the opening of the six (6) additional stores during 2003. Income from operations for the Retail Division was \$9,133 in 2003 compared to \$9,001 in 2002.

Adesso-Madden Division:

Adesso-Madden, Inc. generated commission revenues of \$5,056 for the year ended December 31, 2003, which represented a $6 \%$ increase over commission revenues of $\$ 4,770$ for the same period in 2002. This increase was primarily the result of growth in discount retail accounts. Income from operations for Adesso-Madden was \$2,904 in 2003 compared to $\$ 2,548$ in 2002.

## LICENSE AGREEMENTS

Revenues from licensing decreased to $\$ 2,310$ in 2004 from $\$ 2,838$ in 2003. This decrease resulted from the termination by the Company of its handbag license agreement with La Rue Distribution Inc. As of December 31, 2004, the Company had five license partners covering five product categories of its Steve Madden brand. The product categories include hosiery, sunglasses, eyewear, belts and outerwear.

## LIQUIDITY AND CAPITAL RESOURCES

The Company had working capital of $\$ 101,417$ at December 31, 2004 compared to $\$ 105,140$ at December 31, 2003. The decrease was primarily the result of management's decision to move a portion of excess cash into long-term marketable securities, as well as the repurchase of 545,100 shares of common stock this year in the total amount of $\$ 9,700$, reflecting management's continued confidence in the Company's long-term prospects and its commitment to enhance shareholder value.

Under the terms of a factoring agreement with Capital Factors, Inc., the Company is eligible to draw down $80 \%$ of its invoiced receivables at an interest rate of one point below the Prime Rate (as defined in such agreement). The agreement
with Capital Factors will continue in full force until terminated by either party upon sixty days notice. Capital Factors maintains a lien on all of the Company's receivables and assumes the credit risk for all assigned accounts approved by them. Under the agreement, the Company has a credit line of \$15 million. As of December 31, 2004 the Company did not use any portion of the credit line.

As of December 31, 2004 the Company had invested $\$ 49,124$ in marketable securities consisting of corporate bonds, U.S. Treasury notes, government asset-backed securities and equities.

The Company believes that based upon its current financial position and available cash and marketable securities, it will meet all of its financial commitments and operating needs for at least the next twelve months.

## OPERATING ACTIVITIES

During the year ended December 31, 2004, net cash provided by operating activities was $\$ 12,863$. Usage of cash was caused primarily by an increase in factored accounts receivable of $\$ 5,417$, primarily caused by a sales increase to mid-tier customers who typically have longer payment terms, an increase in inventories of $\$ 10,526$ partially due to the addition of eight retail stores (net) during the current period and the working capital required by new divisions. Sources of cash were provided principally by net income of $\$ 12,275$, a decrease in prepaid expenses, prepaid taxes, deposits and other assets of $\$ 3,507$ and an increase in accounts payable and other accrued expenses of $\$ 2,870$.

At December 31, 2004, the Company had un-negotiated open letters of credit for the purchase of imported merchandise of approximately $\$ 9,808$.

The Company has an employment agreement with Steve Madden, its Creative and Design Chief, which provides for an annual base salary of $\$ 700$ through June 30, 2011. Mr. Madden is entitled to receive base salary payments during periods that he is not actively engaged in the duties of Creative and Design Chief. The agreement also provides for an annual performance bonus, an annual option grant at exercise prices equal to the market price on the date of grant and a non-accountable expense allowance. However, the Company is not required to pay the bonus for any fiscal year that Mr. Madden is not actively engaged in the duties of Creative and Design Chief for at least six months, the Company is not required to grant an annual option if Mr. Madden is not actively engaged in the duties of Creative and Design Chief for at least six months out of the twelve months immediately preceding the grant date for such annual option and the Company is not required to pay the expense allowance for any month during which Mr. Madden is not actively engaged in the duties of Creative and Design Chief.

The Company has employment agreements with certain executives, which provide for the payment of compensation aggregating approximately \$1,060 in 2005 and $\$ 234$ in 2006. In addition, such employment agreements provide for incentive compensation based on various performance criteria as well as other benefits.

Significant portions of the Company's products are produced at overseas locations, the majority of which are located in Brazil, China, Italy and Spain. The Company has not entered into any long-term manufacturing or supply contracts with any of these foreign companies. The Company believes that a sufficient number of alternative sources exist outside of the United States for the manufacture of its products. The Company currently makes approximately $94 \%$ of its purchases in U.S. dollars.

## INVESTING ACTIVITIES

During the year ended December 31, 2004, the Company invested \$27,779 in marketable securities and received $\$ 9,708$ from maturities and sales of securities. In addition, the Company incurred capital expenditures of \$7,387 principally for leasehold improvements for the ten additional retail stores that were opened during the period and computer systems upgrades.

## FINANCING ACTIVITIES

During the year ended December 31, 2004, the Company repurchased 545,100 shares of the Company's common stock at a total cost of $\$ 9,700$.

The Company does not believe that the relatively low rates of inflation experienced over the last few years in the United States, where it primarily competes, have had a significant effect on sales, expenses or profitability.

## CONTRACTUAL OBLIGATIONS

The Company's contractual obligations as of December 31, 2004 were as follows:


## CRITICAL ACCOUNTING POLICIES AND THE USE OF ESTIMATES

Management's Discussion and Analysis of Financial Condition and Results of Operations is based upon our audited consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States. The preparation of these financial statements requires us to make estimates and judgments that affect the reported amounts of assets liabilities, sales and expenses, and related disclosure of contingent assets and liabilities. Estimates by their nature are based on judgments and available information. The estimates that we make are based upon historical factors, current circumstances and the experience and judgment of our management. We evaluate our assumptions and estimates on an ongoing basis and may employ outside experts to assist in our evaluations. Therefore, actual results could materially differ from those estimates under different assumptions and conditions. We believe the following critical accounting estimates are affected by more significant judgments used in the preparation of our consolidated financial statements: sales and accounts receivable valuation allowances, inventory reserves, valuation of intangible assets and litigation reserves.

Allowances for bad debts, returns, and customer chargebacks. We provide reserves against our trade accounts receivables for future customer chargebacks, co-op advertising allowances, discounts, returns and other miscellaneous deductions that relate to the current period. The reserve against our non-factored trade receivables also includes estimated losses that may result from our customers' inability to pay. We determine the amount of the reserve by analyzing our aged receivables, current economic conditions, the prevailing retail environment and historical dilution levels for customers. Failure to correctly estimate the amount of the reserve could materially impact our results of operation and financial position.

Inventory reserves. Inventories are stated at lower of cost or market, on a FIFO basis. We review our inventory on a regular basis for excess and slow moving inventory. Our review is based on an analysis of inventory on hand, prior sales, and our expected net realizable value through future sales. Our analysis
includes a review of inventory quantities on hand at period-end in relation to year-to-date sales and projections for sales in the foreseeable future. We consider quantities on hand in excess of estimated future sales to be at risk for market impairment. The net realizable value, or market value, is determined based on our estimate of sales prices of such inventory through off-price or discount store channels. The likelihood of any material inventory write-down is dependent primarily on our expectation of future consumer demand for our product. A misinterpretation or misunderstanding of future consumer demand for our product or the economy, or other failure to estimate correctly, could result in inventory valuation changes, either favorably or unfavorably, compared to the valuation determined to be appropriate as of the balance sheet date.

Valuation of intangible assets. SFAS No. 142, which was adopted by the Company on January 1, 2002, requires that goodwill and intangible assets with indefinite lives no longer be amortized, but rather be tested for impairment at least annually. This pronouncement also requires that intangible assets with finite lives be amortized over their respective lives to their estimated residual values, and reviewed for impairment in accordance with SFAS No. 144. In accordance with SFAS No. 144, long-lived assets, such as property, equipment, leasehold improvements and goodwill subject to amortization, are reviewed for impairment annually or whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to the estimated undiscounted future cash flows expected to be generated by the asset. If the carrying amount of an asset exceeds its estimated future cash flows, an impairment charge is recognized by the amount by which the carrying amount of the asset exceeds the fair value of the asset.

Litigation reserves. Estimated amounts for litigation claims that are probable and can be reasonably estimated are recorded as liabilities in our consolidated balance sheets. The likelihood of a material change in these estimated reserves would be dependent on new claims as they may arise and the favorable or unfavorable events of a particular litigation. As additional information becomes available, we assess the potential liability related to our pending litigation and revise our estimates. Such revisions in our estimates of the contingent liability could materially impact our results of operations and financial position.

Cost of Goods Sold. All costs incurred to bring finished products to our warehouse are included in the cost of sales line item of the Company's Consolidated Statement of Operations. These include purchase commissions, letter of credit fees, f.o.b. costs, sample expenses, custom duty, inbound freight, labels and product packaging. All warehouse and distribution costs are included in the operating expenses line item of the Company's Consolidated Statement of Operations. The Company classifies all shipping costs to customers as operating expenses. The Company's gross margins may not be comparable to other companies in the industry because some companies may include warehouse and distribution costs as a component of cost of sales, while other companies may include them in operating expenses.

## OTHER CONSIDERATIONS

Fashion Industry Risks. The success of the Company will depend in significant part upon its ability to anticipate and respond to product and fashion trends as well as to anticipate, gauge and react to changing consumer demands in a timely manner. There can be no assurance that the Company's products will correspond to the changes in taste and demand or that the Company will be able to successfully market products that respond to such trends. If the Company misjudges the market for its products, it may be faced with significant excess inventories for some products and missed opportunities for others. In addition, misjudgments in merchandise selection could adversely affect the Company's image with its customers resulting in lower sales and increased markdown allowances for customers which could have a material adverse effect on the Company's business, financial condition and results of operations.

The industry in which the Company operates is cyclical, with purchases tending to decline during recessionary periods when disposable income is low. Purchases of contemporary shoes and accessories tend to decline during recessionary periods and also may decline at other times. While the Company has fared well in recent years in a difficult retail environment, there can be no assurance that the Company will be able to return to its historical rate of growth in revenues and earnings, or remain profitable in the future. A recession in the national or regional economies or uncertainties regarding future economic prospects, among other things, could affect consumer-spending habits and have a material adverse effect on the Company's business, financial condition and results of operations.

In recent years, the retail industry has experienced consolidation and other ownership changes. In the future, retailers in the United States and in foreign markets may consolidate, undergo restructurings or reorganizations, or realign their affiliations, any of which could decrease the number of stores that carry the Company's products or increase the ownership concentration within the retail industry. While such changes in the retail industry to date have not had a material adverse effect on the Company's business or financial condition, there can be no assurance as to the future effect of any such changes.

Inventory Management. The fashion-oriented nature of the Company's products and the rapid changes in customer preferences leave the Company vulnerable to an increased risk of inventory obsolescence. Thus, the Company's ability to manage its inventories properly is an important factor in its operations. Inventory shortages can adversely affect the timing of shipments to customers and diminish sales and brand loyalty. Conversely, excess inventories can result in lower gross margins due to the excessive discounts and markdowns that might be necessary to reduce inventory levels. The inability of the Company to effectively manage its inventory would have a material adverse effect on the Company's business, financial condition and results of operations.

Dependence upon Customers and Risks Related to Extending Credit to Customers. The Company's customers consist principally of department stores and specialty stores, including shoe boutiques. Certain of the Company's department store customers, including some under common ownership, account for significant portions of the Company's wholesale business.

The Company generally enters into a number of purchase order commitments with its customers for each of its lines every season and does not enter into long-term agreements with any of its customers. Therefore, a decision by a significant customer of the Company, whether motivated by competitive conditions, financial difficulties or otherwise, to decrease the amount of merchandise purchased from the Company or to change its manner of doing business could have a material adverse effect on the Company's business, financial condition and results of operations. The Company sells its products primarily to retail stores across the United States and extends credit based on an evaluation of each customer's financial condition, usually without collateral. While various retailers, including some of the Company's customers, have experienced financial difficulties in the past few years which increased the risk of extending credit to such retailers, the Company's losses due to bad debts have been limited. Pursuant to the Factoring Agreement between Capital Factors and the Company, Capital Factors currently assumes the credit risk related to approximately $95 \%$ of the Company's accounts receivables. However, financial difficulties of a customer could cause the Company to curtail business with such customer or require the Company to assume more credit risk relating to such customer's account receivable.

Impact of Foreign Manufacturers. Substantial portions of the Company's products are currently sourced outside the United States through arrangements with a number of foreign manufacturers in four different countries. During the twelve-month period ended December 31, 2004, approximately $87 \%$ of the Company's products were purchased from sources outside the United States, primarily from China, Brazil, Italy and Spain.

Risks inherent in foreign operations include work stoppages, transportation delays and interruptions, changes in social, political and economic conditions which could result in the disruption of trade from the countries in which the Company's manufacturers or suppliers are located, the imposition of additional regulations relating to imports, the imposition of additional duties, taxes and other charges on imports, significant fluctuations of the value of the dollar against foreign currencies, or restrictions on the transfer of funds, any of which could have a material adverse effect on the Company's business, financial condition and results of operations. The Company does not believe that any such economic or political condition will materially affect the Company's ability to purchase products, since a variety of materials and alternative sources are available. The Company cannot be certain, however, that it will be able to identify such alternative sources without delay (if ever) or without greater cost to the Company. The Company's inability to identify and secure alternative sources of supply in this situation would have a material adverse effect on the Company's business, financial condition and results of operations.

The Company's imported products are also subject to United States customs duties. The United States and the countries in which the Company's products are produced or sold, from time to time, impose new quotas, duties, tariffs, or
other restrictions, or may adversely adjust prevailing quota, duty or tariff levels, any of which could have a material adverse effect on the Company's business, financial condition and results of operations.

Possible Adverse Impact of Unaffiliated Manufacturers' Inability to Manufacture in a Timely Manner, Meet Quality Standards or to Use Acceptable Labor Practices. As is common in the footwear industry, the Company contracts for the manufacture of a majority of its products to its specifications through foreign manufacturers. The Company does not own or operate any manufacturing facilities and is therefore dependent upon independent third parties for the manufacture of all of its products. The Company's products are manufactured to its specifications by both domestic and international manufacturers. The inability of a manufacturer to ship orders of the Company's products in a timely manner or to meet the Company's quality standards could cause the Company to miss the delivery date requirements of its customers for those items, which could result in cancellation of orders, refusal to accept deliveries or a reduction in purchase prices, any of which could have a material adverse effect on the Company's business, financial condition and results of operations.

Although the Company enters into a number of purchase order commitments each season specifying a time frame for delivery, method of payment, design and quality specifications and other standard industry provisions, the Company does not have long-term contracts with any manufacturer. As a consequence, any of these manufacturing relationships may be terminated, by either party, at any time. Although the Company believes that other facilities are available for the manufacture of the Company's products, both within and outside of the United States, there can be no assurance that such facilities would be available to the Company on an immediate basis, if at all, or that the costs charged to the Company by such manufacturers will not be greater than those presently paid.

The Company requires its licensing partners and independent manufacturers to operate in compliance with applicable laws and regulations. While the Company promotes ethical business practices and the Company's staff periodically visits and monitors the operations of its independent manufacturers, the Company does not control such manufacturers or their labor practices. The violation of labor or other laws by an independent manufacturer of the Company or by one of the Company's licensing partners, or the divergence of an independent manufacturer's or licensing partner's labor practices from those generally accepted as ethical in the United States, could have a material adverse effect on the Company's business, financial condition and results of operations.

Intense Industry Competition. The fashion footwear industry is highly competitive and barriers to entry are low. The Company's competitors include specialty companies as well as companies with diversified product lines. The recent market growth in the sales of fashionable footwear has encouraged the entry of many new competitors and increased competition from established companies. Most of these competitors, including Diesel, Kenneth Cole, Nine West, DKNY, Skechers, Nike and Guess, may have significantly greater financial and other resources than the Company and there can be no assurance that the Company will be able to compete successfully with other fashion footwear companies. Increased competition could result in pricing pressures, increased marketing expenditures and loss of market share, and could have a material adverse effect on the Company's business, financial condition and results of operations. The Company believes effective advertising and marketing, branding of the Steve Madden name, fashionable styling, high quality and value are the most important competitive factors and plans to continually employ these elements as it develops its products. The Company's inability to effectively advertise and market its products could have a material adverse effect on the Company's business, financial condition and results of operations.

Expansion of Retail Business. The Company's continued growth depends to a significant degree on further developing the Steve Madden(R), Stevies, Steven, Steve Madden Mens, l.e.i.(R) , Unionbay(R) and Candie's(R) brands, creating new product categories and businesses and operating Company-owned Steve Madden and Steven stores on a profitable basis. During the year ended December 31, 2004, the Company opened ten (10) Steve Madden retail stores and has plans to open approximately twelve to fifteen (12-15) additional stores in the year 2005. The Company's recent and planned expansion includes the opening of stores in new geographic markets as well as strengthening existing markets. New markets have in the past presented, and will continue to present, competitive and merchandising challenges that are different from those faced by the Company in its existing markets. There can be no assurance that the Company will be able to open new stores, and if opened, that such new stores will be able to achieve sales and profitability levels consistent with management's expectations. The Company's retail expansion is dependent on a number of factors, including the Company's ability to locate and obtain favorable store sites, the performance of the Company's wholesale and retail operations, and the ability of the Company to manage such expansion and hire and train personnel. Past comparable store sales results may not be indicative of future results, and there can be no assurance
that the Company's comparable store sales results can be maintained or will increase in the future. In addition, there can be no assurance that the Company's strategies to increase other sources of revenue, which may include expansion of its licensing activities, will be successful or that the Company's overall sales or profitability will increase or not be adversely affected as a result of the implementation of such retail strategies.

The Company's operations have increased and will continue to increase demand on the Company's managerial, operational and administrative resources. The Company has recently invested significant resources in, among other things, its management information systems and hiring and training new personnel. However, in order to manage currently anticipated levels of future demand, the Company may be required to, among other things, expand its distribution facilities establish relationships with new manufacturers to produce its products, and continue to expand and improve its financial, management and operating systems. There can be no assurance that the Company will be able to manage future growth effectively and a failure to do so could have a material adverse effect on the Company's business, financial condition and results of operations.

Seasonal and Quarterly Fluctuations. The Company's results may fluctuate quarter to quarter as a result of the timing of holidays, weather, the timing of larger shipments of footwear, market acceptance of the Company's products, the mix, pricing and presentation of the products offered and sold, the hiring and training of additional personnel, inventory write downs for obsolescence, the cost of materials, the product mix between wholesale and licensing businesses, the incurrence of other operating costs and factors beyond the Company's control, such as general economic conditions and actions of competitors. In addition, the Company expects that its sales and operating results may be significantly impacted by the opening of new retail stores and the introduction of new products. Accordingly, the results of operations in any quarter will not necessarily be indicative of the results that may be achieved for a full fiscal year or any future quarter.

Trademark and Service Mark Protection. The Company believes that its trademarks and service marks and other proprietary rights are important to its success and its competitive position. Accordingly, the Company devotes substantial resources to the establishment and protection of its trademarks on a worldwide basis. Nevertheless, there can be no assurance that the actions taken by the Company to establish and protect its trademarks and other proprietary rights will be adequate to prevent imitation of its products by others or to prevent others from seeking to block sales of the Company's products on the basis that they violate the trademarks and proprietary rights of others. Moreover, no assurance can be given that others will not assert rights in, or ownership of, trademarks and other proprietary rights of the Company or that the Company will be able to successfully resolve such conflicts. In addition, the laws of certain foreign countries may not protect proprietary rights to the same extent as do the laws of the United States. The failure of the Company to establish and then protect such proprietary rights from unlawful and improper utilization could have a material adverse effect on the Company's business, financial condition and results of operations.

Foreign Currency Fluctuations. The Company makes approximately 94\% of its purchases in U.S. dollars. However, the Company sources substantially all of its products overseas and, as such, the cost of these products may be affected by changes in the value of the relevant currencies. Changes in currency exchange rates may also affect the relative prices at which the Company and foreign competitors sell their products in the same market. There can be no assurance that foreign currency fluctuations will not have a material adverse effect on the Company's business, financial condition and results of operations.

Outstanding Options. As of March 10, 2005 there were outstanding options to purchase an aggregate of approximately $2,013,003$ shares of Common Stock. Holders of such options are likely to exercise them when, in all likelihood, the market price of the Company's stock is significantly higher than the exercise price of the options. Further, while its options are outstanding, they may adversely affect the terms on which the Company could obtain additional capital, if required.

Economic and Political Risks. The present economic condition in the United States and concern about uncertainties could significantly reduce the disposable income available to the Company's customers for the purchase of our products. In addition, current unstable political conditions, including the potential or actual conflicts in Iraq, North Korea or elsewhere, or the continuation or escalation of terrorism, could have an adverse effect on the Company's business, financial condition and results of operations.

## ITEM 7A

The Company does not engage in the trading of market risk sensitive instruments in the normal course of business. Financing arrangements for the Company are subject to variable interest rates based on the prime rate. An analysis of the Company's credit agreement with Capital Factors, Inc. can be found in Note C, "Due From Factor" to the Consolidated Financial Statements included in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2004. On December 31, 2004 and December 31, 2003, there were no direct borrowings outstanding under the credit agreement.

As of December 31, 2004, the Company had investments in marketable securities valued at $\$ 49,124,000$ which consist principally of federal and state obligations, corporate bonds and marketable equity securities that have various maturities through December 2009. These investments are subject to interest rate risk and will decrease in value if market interest rates increase. The Company currently has the ability to hold these investments until maturity. Should there be a significant increase in interest rates, the value of these investments would be negatively affected unless they were held to maturity. In addition, any further decline in interest rates would reduce the Company's interest income.

ITEM 8 FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA
See financial statements following Item 15 of this Annual Report on Form 10-K.

ITEM 9 CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.
ITEM 9A CONTROLS AND PROCEDURES
Disclosure Controls and Procedures
As required by Rule 13a-15(b) of the Securities Exchange Act of 1934 (the "Exchange Act"), the Company's management, including the Company's Chief Executive Officer and Chief Financial Officer, has evaluated the effectiveness of its disclosure controls and procedures as of the end of the fiscal year covered by this annual report. Based on that evaluation, the Chief Executive Officer and Chief Financial Officer have concluded that the Company's disclosure controls and procedures (as defined in Rule 13a-15(e) under the Exchange Act) were effective as of the end of the fiscal year covered by this annual report.

Changes in Internal Control Over Financial Reporting
As required by Rule 13a-15(d) under the Exchange Act, the Company's management, including the Company's Chief Executive Officer and Chief Financial Officer, has evaluated the Company's internal controls over financial reporting to determine whether any changes occurred during the fourth quarter of 2004 that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting. Based on that evaluation, there has been no such material change during the fourth quarter of 2004.

Management Report on Internal Controls
As permitted by Commission Release No. 50754, the Company will include the information required by Items 308(a) and 308(b) of Regulation S-K in a Form $10-\mathrm{K} / \mathrm{A}$ to be filed within 45 days. The Company has spent considerable time and resources analyzing, documenting and testing its system of internal controls, but has not yet completed its evaluation. Currently, the Company is not aware of any material weaknesses in its internal controls over financial reporting and related disclosures.

ITEM 9B
OTHER INFORMATION
None.

The other information required to be furnished pursuant to this item will be set forth in the Company's proxy statement for the 2005 Annual Meeting of Stockholders, and is incorporated herein by reference.

ITEM 11 EXECUTIVE COMPENSATION
The information required to be furnished pursuant to this item will be set forth in the Company's proxy statement for the 2005 Annual Meeting of Stockholders, and is incorporated herein by reference.

ITEM 12 SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT and related stockholder matters

The information required to be furnished pursuant to this item will be set forth in the Company's proxy statement for the 2005 Annual Meeting of Stockholders, and is incorporated herein by reference.

ITEM 13 CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS
The information required to be furnished pursuant to this item will be set forth in the Company's proxy statement for the 2005 Annual Meeting of Stockholders, and is incorporated herein by reference.

ITEM 14 PRINCIPAL ACCOUNTANT FEES AND SERVICES
The information required to be furnished pursuant to this item will be set forth in the Company's proxy statement for the 2005 Annual Meeting of Stockholders, and is incorporated herein by reference.

## PART IV

ITEM 15 EXHIBITS AND FINANCIAL STATEMENT SCHEDULES
(a)(1) Financial Statements

The following consolidated financial statements of Steven Madden, Ltd. and subsidiaries are included in Item 8:
Page
Consolidated Financial Statements
Report of Independent Registered Public Accounting Firm ..... F-2
Balance sheets as of December 31, 2004 and 2003 ..... F-3
Statements of income for the years ended December 31, 2004, 2003 and 2002 ..... F-4
Statements of changes in stockholders' equity for the years ended December 31, 2004, 2003 and 2002 ..... F-5
Statements of cash flows for the years ended December 31, 2004 2003 and 2002 ..... F-7
Notes to financial statements ..... F-8
F-1

To the Board of Directors and Stockholders
Steven Madden, Ltd.
We have audited the accompanying consolidated balance sheets of Steven Madden, Ltd. and subsidiaries (the "Company") as of December 31, 2004 and 2003, and the related consolidated statements of income, changes in stockholders' equity and cash flows for each of the years in the three-year period ended December 31, 2004. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements enumerated above present fairly, in all material respects, the consolidated financial position of Steven Madden, Ltd. and subsidiaries as of December 31, 2004 and 2003, and the consolidated results of their operations and their consolidated cash flows for each of the years in the three-year period ended December 31, 2004 in conformity with accounting principles generally accepted in the United States of America.

Eisner LLP
New York, New York
February 28, 2005

ASSETS
Current assets:
Cash and cash equivalents
Accounts receivable - net of allowances of $\$ 536,000$ and $\$ 452,000$
Due from factor - net of allowances of $\$ 2,379,000$ and $\$ 1,926,000$
Inventories
Marketable securities - available for sale
Prepaid expenses and other current assets
Prepaid taxes
Deferred taxes

## Total current assets

Property and equipment, net
Deferred taxes
Deposits and other
Marketable securities - available for sale
Cost in excess of fair value of net assets acquired - net of accumulated amortization of \$714,000

## LIABILITIES

Current liabilities:
Accounts payable
Accrued expenses
Accrued incentive compensation

Total current liabilities
Deferred rent
ommitments, contingencies and other - see note J

STOCKHOLDERS' EQUITY
Preferred stock - \$.0001 par value, 5,000,000 shares authorized; none issued Series A Junior Participating preferred stock - \$.0001 par value, 60,000 shares authorized; none issued
Common stock - \$.0001 par value, 60,000,000 shares authorized, $14,608,081$
and 14,459,109 shares issued, 12,817,777 and 13,213,905 shares
outstanding at December 31, 2004 and 2003, respectively
Additional paid-in capital
Retained earnings
Unearned compensation
Other comprehensive loss:
Unrealized loss on marketable securities (net of taxes)
Treasury stock - 1,790,304 and 1,245,204 shares at cost
at December 31, 2004 and 2003, respectively


| 1,000 | 1,000 |
| :---: | :---: |
| 80,631,000 | 79,136,000 |
| 103, 451, 000 | 91,176, 000 |
| $(703,000)$ | $(3,008,000)$ |
| $(1,024,000)$ | $(127,000)$ |
| $(17,691,000)$ | (7,991, 000) |
| 164,665,000 | 159,187,000 |
| \$ 186,430, 000 | \$ 177, 870,000 |

See notes to financial statements

|  | Year Ended December 31, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2004 |  | 2003 |  | 2002 |
| Net sales: |  |  |  |  |  |  |
| Wholesale |  | 230,347, 000 |  | 228,686, 000 |  | 234,253, 000 |
| Retail |  | 107,797, 000 |  | 95,518, 000 |  | 91,883, 000 |
|  |  | 338,144, 000 |  | 324,204, 000 |  | 326,136,000 |
| Cost of sales: |  |  |  |  |  |  |
| Wholesale |  | 163,598,000 |  | 153,519, 000 |  | 156,364,000 |
| Retail |  | 51, 877, 000 |  | 44,666, 000 |  | 43, 089, 000 |
|  |  | 215,475, 000 |  | 198,185,000 |  | 199,453,000 |
| Gross profit |  | 122,669, 000 |  | 126,019, 000 |  | 126,683, 000 |
| Commission and licensing fee income |  | 6,806,000 |  | 7,894,000 |  | 6,603,000 |
| Operating expenses |  | $(110,494,000)$ |  | $(100,287,000)$ |  | $(100,074,000)$ |
| Income before other income (expenses) and provision for |  |  |  |  |  |  |
| Other income (expenses): |  |  |  |  |  |  |
| Interest income |  | 2, 009, 000 |  | 1,611, 000 |  | 1,166,000 |
| Interest expense |  | $(68,000)$ |  | $(54,000)$ |  | $(16,000)$ |
| Gain on sale of marketable securities |  | 32,000 |  | 136,000 |  | 66,000 |
| Income before provision for income taxes |  | 20,954, 000 |  | 35,319, 000 |  | 34,428, 000 |
| Provision for income taxes |  | 8,679,000 |  | 14,865, 000 |  | 14,587,000 |
| Net income |  | 12,275,000 |  | 20,454,000 |  | 19,841,000 |
| Basic income per share | \$ | 0.93 | \$ | 1.58 | \$ | 1.58 |
| Diluted income per share | \$ | 0.86 | \$ | 1.45 | \$ | 1.45 |
| Basic weighted average common shares outstanding |  | 13,148, 869 |  | 12,985, 265 |  | 12,594, 861 |
| Effect of dilutive securities - options |  | 1,074,080 |  | 1,153,246 |  | 1,115, 018 |
| Diluted weighted average common shares outstanding |  | 14,222,949 |  | 14,138,511 |  | 13,709, 879 |

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Balance - December 31, 2001
Exercise of stock options
Tax benefit from exercise of options Deferred compensation in connection with issuance of stock options and restricted stock
Compensation in connection with issuance of stock options
Compensation in connection with issuance of restricted stock
Amortization of unearned compensation
Unrealized holding gain on marketable securities (net of taxes)
Net income
Comprehensive income

Balance - December 31, 2002
Exercise of stock options
Tax benefit from exercise of options Deferred compensation in connection with issuance of stock options and restricted stock
Amortization of unearned compensation
Unrealized holding loss on marketable securities (net of taxes of \$190,000)
Net income
Comprehensive income

Balance - December 31, 2003
Exercise of stock options
Tax benefit from exercise of options
Issuance of fully vested restricted stock
Forfeiture of restricted stock
Cash in lieu of restricted stock
Deferred compensation in connection with issuance of stock options and restricted stock
Amortization of unearned compensation
Unrealized holding loss on marketable securities (net of taxes of \$741,000)
Net income
Comprehensive income
Balance - December 31, 2004




188, 000

14,016,059
443, 050
1,000
4,805, 000
4,805,000
1,239, 000
2,409, 000

14, 459, 109
1, 000
128,972
20,000


$\qquad$

$$
1,004,000
$$

Balance - December 31, 2001
Exercise of stock options
Tax benefit from exercise of options
Deferred compensation in connection with issuance of stock options and restricted stock
Compensation in connection with issuance of stock options
Compensation in connection with issuance of restricted stock
Amortization of unearned compensation Unrealized holding gain on marketable securities (net of taxes)
Net income

Comprehensive income
Balance - December 31, 2002
Exercise of stock options
Tax benefit from exercise of options Deferred compensation in connection with
issuance of stock options and restricted stock
Amortization of unearned compensation
Unrealized holding loss on marketable securities (net of taxes of $\$ 190,000$ )
Net income

Comprehensive income
Balance - December 31, 2003
Exercise of stock options
Tax benefit from exercise of options
Issuance of fully vested restricted stock
Forfeiture of restricted stock
Cash in lieu of restricted stock
Deferred compensation in connection with
issuance of stock options and restricted stock
Amortization of unearned compensation
Unrealized holding loss on marketable securities (net of taxes of \$741,000)
Net income
Comprehensive income

Common stock purchased for treasury
Balance - December 31, 2004

| Accumulated Other | Treasury | Stock | Total |  |
| :---: | :---: | :---: | :---: | :---: |
| Comprehensive |  |  | Stockholders' | Comprehensiv |
| Gain (Loss) | Shares | Amount | Equity | Income |
|  | 1,245,204 | \$ (7, 991, 000 ) | \$ 102,360, 000 |  |
|  |  |  | 4,364,000 |  |
|  |  |  | 1,146,000 |  |
|  |  |  | 0 |  |
|  |  |  | 412,000 |  |
|  |  |  | 188,000 |  |
|  |  |  | 1,628,000 |  |
| 136,000 |  |  | 136,000 | \$ 136,000 |
|  |  |  | 19,841,000 | 19,841, 000 |
|  |  |  |  | \$ 19,977,000 |
| 136,000 | 1,245,204 | $(7,991,000)$ | 130, 075,000 |  |
|  |  |  | 4,805, 000 |  |
|  |  |  | 1,239,000 |  |
|  |  |  | 2,877,000 |  |
| $(263,000)$ |  |  | $(263,000)$ | \$ $(263,000)$ |
|  |  |  | $20,454,000$ | $20,454,000$ |
|  |  |  |  | \$ 20,191,000 |
| $(127,000)$ | 1,245,204 | $(7,991,000)$ | 159,187,000 |  |
|  |  |  | 454,000 |  |
|  |  |  | 1,004,000 |  |
|  |  |  | $\begin{array}{r} (62,000) \\ (378,000) \end{array}$ |  |
|  |  |  | 2,782,000 |  |
| $(897,000)$ |  |  | $\begin{array}{r} (897,000) \\ 12,275,000 \end{array}$ | $\begin{array}{r} (897,000) \\ 12,275,000 \end{array}$ |
|  |  |  |  | \$ 11,378, 000 |
|  | 545,100 | $(9,700,000)$ | $(9,700,000)$ |  |
| \$ (1, 024, 000) | 1,790,304 | \$ (17, 691, 000 | \$ 164, 665,000 |  |

Cash flows from operating activities:

## Net income

Adjustments to reconcile net income to net cash provided by operating activities:
Equity-based compensation
Depreciation and amortization
Deferred taxes
Tax benefit from exercise of options
Provision for doubtful accounts and chargebacks
Deferred rent expense
Realized gain on sale of marketable securities
Changes in:
Accounts receivable
Due from factor
Inventories
Prepaid expenses, prepaid taxes, deposits and other assets
Accounts payable and accrued expenses
Accrued incentive compensation

Net cash provided by operating activities

Cash flows from investing activities:
Purchase of property and equipment
Purchases of marketable securities
Maturity/sale of marketable securities

Net cash (used in) investing activities

Cash flows from financing activities:
Proceeds from exercise of stock options
Cash in lieu of restricted stock
Common stock purchased for treasury
Payments of lease obligations

Net cash (used in) provided by financing activities

Net (decrease) increase in cash and cash equivalents
Cash and cash equivalents - beginning of year

Cash and cash equivalents - end of year

Supplemental disclosures of cash flow information:
Cash paid during the year for:
Interest
Income taxes

| 2004 | 2003 | 2002 |
| :---: | :---: | :---: |
| \$ 12,275,000 | \$ 20,454,000 | \$ 19,841, 000 |
| 2,719,000 | 2,877,000 | 2,228,000 |
| 5,063,000 | 4,743,000 | 3,706,000 |
| $(227,000)$ | $(1,978,000)$ | (1, 090, 000) |
| 1,004,000 | 1,239,000 | 1,146,000 |
| 537,000 | 163,000 | 571,000 |
| 260,000 | 296,000 | 233,000 |
| $(32,000)$ | $(136,000)$ | $(66,000)$ |
| 876,000 | $(1,196,000)$ | $(1,207,000)$ |
| $(5,416,000)$ | $(6,583,000)$ | 79,000 |
| $(10,526,000)$ | $(4,413,000)$ | $(3,627,000)$ |
| 3,507,000 | $(5,535,000)$ | 7,046,000 |
| 2,870,000 | 206,000 | $(1,556,000)$ |
| $(47,000)$ | $(2,234,000)$ | 2,289,000 |
| 12,863, 000 | 7,903,000 | 29,593,000 |
| $(7,387,000)$ | $(6,061,000)$ | $(5,072,000)$ |
| $(27,779,000)$ | $(47,059,000)$ | $(26,349,000)$ |
| 9,708, 000 | 36,785,000 | 4,041,000 |
| $(25,458,000)$ | $(16,335,000)$ | $(27,380,000)$ |
| 454,000 | 4,805,000 | 4,364,000 |
| $(378,000)$ | 0 | 0 |
| $(9,700,000)$ | 0 | 0 |
| $(1,000)$ | $(13,000)$ | $(43,000)$ |
| $(9,625,000)$ | 4,792,000 | 4,321,000 |
| $(22,220,000)$ | $(3,640,000)$ | 6,534,000 |
| 53,073,000 | 56,713, 000 | 50,179,000 |
| \$ 30, 853, 000 | \$ 53, 073,000 | \$ 56,713,000 |
| \$ 68,000 | \$ 54,000 | \$ 16,000 |
| \$ 5,855,000 | \$ 18,700,000 | \$ 6,552,000 |

[^1]Notes to Financial Statements
December 31, 2004 and 2003

## NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

[1] Organization:
Steven Madden, Ltd., a Delaware corporation, designs and sources women's, girl's and men's shoes, for sale through its wholesale and retail channels under the Steve Madden, Steven, Stevies, Madden Mens, Lei (under license), Candie's (under license) and Unionbay (under license) brand names. Revenue is generated predominately through the sale of the Company's brand name merchandise and certain licensed products. At December 31, 2004 and 2003, the Company operated 91 and 83 retail stores (including its website as a store), respectively. Such revenue is subject to seasonal fluctuations. See Note K for operating segment information.
[2] Principles of consolidation:
The consolidated financial statements include the accounts of Steven Madden, Ltd. and its wholly owned subsidiaries Steven Madden Retail, Inc., Diva Acquisition Corp., Adesso-Madden, Inc., Unionbay Men's Footwear, Inc. and Stevies, Inc. (collectively referred to as the "Company"). All significant intercompany balances and transactions have been eliminated.
[3] Use of estimates:
The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.
[4] Cash equivalents:
Cash equivalents at December 31, 2004 and 2003, amounted to approximately $\$ 16,428,000$ and $\$ 44,829,000$, respectively, and consist of money market accounts, certificates of deposit and commercial paper. The Company considers all highly liquid instruments with an original maturity of three months or less when purchased to be cash equivalents.
[5] Marketable securities:
Marketable securities consist primarily of corporate bonds, U.S. treasury notes and government asset-backed securities with maturities greater than three months and up to five years at the time of purchase and marketable equity securities. These securities, which are classified as available for sale, are carried at fair value, with unrealized gains and losses net of any tax effect, are reported in stockholders' equity as accumulated other comprehensive income, and are held at an investment bank with the schedule of maturities at December 31, 2004 as follows:

Notes to Financial Statements
December 31, 2004 and 2003

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

|  | Maturities |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 1 Year or Less |  | 1 to 5 Years |  |
| Schedule of maturities: |  |  |  |  |
| Municipal bonds | \$ | 1,029,000 | \$ | 19,205,000 |
| US Government and Federal agency bonds |  | 4,523,000 |  | 6,657,000 |
| Corporate bonds (domestic) |  | 1,992, 000 |  | 10,478, 000 |
| Corporate bonds(international) |  | 1,018,000 |  |  |
|  |  | 8,562,000 |  | 36,340, 000 |
| Marketable equity securities |  | 4,222, 000 |  |  |
|  | \$ | 12,784, 000 | \$ | 36,340, 000 |

[6] Inventories:
Inventories, which consist of finished goods, are stated at the lower of cost (first-in, first-out method) or market.
[7] Property and equipment:
Property and equipment are stated at cost less accumulated depreciation and amortization. Depreciation is computed utilizing the straight-line method based on estimated useful lives ranging from three to ten years. Leasehold improvements are amortized utilizing the straight-line method over the shorter of their estimated useful lives or the remaining lease term. Depreciation and amortization include amounts relating to property and equipment under capital leases.

Impairment losses are recognized for long-lived assets, including certain intangibles, used in operations when indicators of impairment are present and the undiscounted cash flows estimated to be generated by those assets are not sufficient to recover the assets' carrying amount. Impairment losses are measured by comparing the fair value of the assets to their carrying amount. No impairment losses have been incurred for the years presented.
[8] Cost in excess of fair value of net assets acquired:
Cost in excess of fair value of net assets acquired relates to two acquisitions, and through December 31, 2001 was being amortized over 20 years.

During 2002, the Company adopted SFAS No. 142, "Goodwill and Other Intangible Assets" ("FAS 142"). Amortization of indefinite lived intangible assets was no longer allowed under FAS 142, however these identified assets are subject to annual impairment tests. The Company has determined that such goodwill is allocable to the wholesale segment and the carrying amount of these assets is not impaired at December 31, 2004.
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Notes to Financial Statements
December 31, 2004 and 2003
[9] Net income per share:
Basic income per share is based on the weighted average number of common shares outstanding during the year. Diluted income per share reflects the potential dilution assuming common shares were issued upon the exercise of outstanding in-the-money options and the proceeds (including the amount of compensation cost, if any, attributed to future services and not yet recognized and the amount of tax benefits, if any, that would be credited to additional paid-in capital assuming exercise of the options) thereof were used to purchase treasury stock at the average market price during the period. For the years ended December 31, 2004 and 2003, options exercisable into approximately $1,252,000$ and 100,000 shares of common stock, respectively, have not been included in the calculation of diluted income per share as the result would have been antidilutive.
[10] Advertising costs:
The Company expenses costs of print, radio and billboard advertisements as of the first date the advertisements take place. Advertising expense included in operating expenses amounted to approximately \$8,993,000 in 2004, \$7,666,000 in 2003 and \$7,451,000 in 2002.
[11] Fair value of financial instruments:
The carrying value of the Company's financial instruments approximates fair value due to their short-term nature or their underlying terms. Marketable securities are carried at quoted market prices which represent fair value.
[12] Stock-based compensation:
At December 31, 2004, the Company had various stock option plans, which are described more fully in Note D. The Company has elected to continue to follow the intrinsic value method in accounting for its stock-based employee compensation arrangements. The following table illustrates the effect on net income and earnings per share if the company had applied the fair value recognition provisions of SFAS No. 123 to stock-based employee compensation.

|  | Year Ended December 31, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2004 |  | 2003 |  | 2002 |  |
| Reported net income | \$ | 12,275,000 | \$ | 20,454, 000 | \$ | 19,841, 000 |
| Stock-based employee compensation included in reported net income, net of tax |  | 623,000 |  | 412,000 |  | 932,000 |
| Stock-based employee compensation determined under the fair value based method, net of tax |  | (3,861, 000) |  | $(2,838,000)$ |  | $(2,663,000)$ |
| Pro forma net income | \$ | 9,037,000 | \$ | 18, 028, 000 | \$ | 18,110,000 |
| Basic income per share: |  |  |  |  |  |  |
| As reported | \$ | 0.93 | \$ | 1.58 | \$ | 1.58 |
| Pro forma | + | 0.69 | \$ | 1.39 | \$ | 1.44 |
| Diluted income per share: |  |  |  |  |  |  |
| As reported | \$ | 0.86 | \$ | 1.45 | \$ | 1.45 |
| Pro forma | \$ | 0.64 | \$ | 1.28 | \$ | 1.32 |

Notes to Financial Statements
December 31, 2004 and 2003

## NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

The weighted average fair value of options granted in 2004, 2003 and 2002 was approximately $\$ 9.77$, $\$ 10.62$ and $\$ 10.60$, respectively, using the Black-Scholes option-pricing model with the following assumptions:

|  | 2004 | 2003 | 2002 |
| :---: | :---: | :---: | :---: |
| Volatility | 65\% | 71\% | 73\% |
| Risk free interest rate | 3.32\% - 3.51\% | 2.18\% - 3.0\% | 2.60\% - 4.15\% |
| Expected life in years | 5 | 4 | 4 |
| Dividend yield | 0 | 0 | 0 |

[13] Revenue recognition:
The Company recognizes revenue on wholesale sales when products are shipped which, pursuant to the Company's standard terms of FOB warehouse, is when title passes to the customer. Allowances for anticipated discounts and allowances are recognized when sales are recorded. Customers retain the right to replacement of the product for poor quality or improper or short shipments, which have historically been immaterial. Retail sales are recognized when the payment is received from customers and are recorded net of returns. The Company earns commission income as a buying agent through its Adesso-Madden Division by arranging to produce private label shoes to the specifications of its clients. Commission revenue is recognized as earned when title of product transfers from the manufacturer to the customer and is recorded on a net basis.

The Company licenses its Steve Madden trademark for use in connection with the manufacturing, marketing and sale of outerwear, belts, sunglasses, eyewear and hosiery. Each license agreement requires the licensee to pay to the Company a royalty based on net sales, a minimum royalty in the event that specified net sales targets are not achieved and a percentage of sales for advertising of the Steve Madden brand. Licensing revenue is recognized on the basis of net sales reported by the licensees or, if greater, minimum guaranteed royalties when received and earned. In substantially all of our license agreements, the minimum guaranteed royalty is earned and payable (due in advance on the first day of the quarter) on a quarterly basis.
[14] Sales Deductions:
The Company supports retailers' initiatives to maximize the sales of the Company's products on the retail floor by subsidizing the co-op advertising programs of such retailers, providing such retailers with inventory markdown allowances and participating in various other marketing initiatives of such retailers. Such expenses are reflected in the financial statements as deductions to net sales. For the years ended December 31, 2004 and 2003 the total deduction to net sales for these expenses was $\$ 30,027,000$ and $\$ 27,859,000$ respectively.
[15] Cost of sales:
All costs incurred to bring finished products to our warehouse are included in the cost of sales line item of the Company's Consolidated Statements of Income. These include purchase commissions, letter of credit fees, FOB costs, sample expenses, custom duty, inbound freight, labels and product packaging. All warehouse and distribution costs are included in the operating expenses line item of the Company's Consolidated Statements of Income. The Company classifies all shipping costs to customers as operating expenses. The Company's gross margins may not be comparable to other companies in the industry because some companies may include warehouse and distribution costs, as well as sample costs, as a component of cost of sales, while other companies may include them in operating expenses.

Notes to Financial Statements
December 31, 2004 and 2003

## NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

[16] Warehouse and Shipping Costs:
The Company includes all warehouse and distribution costs, including internal transfer costs, in the Operating Expenses line in the Consolidated Statements of Income. For the years ended December 31, 2004 and 2003, the total Warehouse and Distribution Costs included in Operating Expenses was $\$ 5,819,000$, and $\$ 3,510,000$ respectively. The Company's standard terms of sales are "FOB Steve Madden warehouse" and thus the Company's wholesale customers absorb most shipping costs. Shipping costs to wholesale customers incurred by the Company are not considered significant and are included in the Operating Expense line in the Consolidated Statements of Income.
[17] Impairment of long-lived assets:
During fiscal 2002, the Company adopted SFAS No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets" ("FAS 144"). If facts and circumstances indicate that the Company's long-lived assets might be impaired, the estimated future undiscounted cash flows associated with the long-lived asset would be compared to its carrying amounts to determine if a write-down to fair value is necessary. If a write-down is required, the amount is determined by estimation of the present value of net discounted cash flows in accordance with FAS 144.
[18] 401(k) Plan:
The Company maintains a tax-qualified, 401(k) plan which is available to each of the Company's eligible employees who elect to participate after meeting certain length-of-service requirements. The Company makes discretionary matching contributions of $25 \%$ of employees' contributions up to a maximum of $6 \%$ of employees' compensation, which vest to the employees over a period of time. Total matching contributions to the plan for 2004, 2003 and 2002 were approximately \$187,000, \$162,000 and \$142,000, respectively.
[19] Recently issued accounting standards:
In December 2004, the Financial Accounting Standards Board ("FASB") issued Statement of Financial Accounting Standards No. 123R, "Share-Based Payment" ("SFAS 123R"), which replaces SFAS No. 123, "Accounting for Stock-Based Compensation," and supercedes APB Opinion No. 25, "Accounting for Stock Issued to Employees." This statement requires that all share-based payments to employees be recognized in the financial statements based on their fair values on the date of grant. The Company currently uses the intrinsic value method to measure compensation expense for stock-based awards. Note $\mathrm{A}(12)$ entitled Stock-based compensation provides a pro forma net income and earnings per share as if the Company had used a fair-value based method provided by SFAS 123R to measure stock-based compensation for 2004, 2003 and 2002. The Company is required to adopt SFAS 123R in the third quarter of 2005. The Company is evaluating the requirements of SFAS $123 R$ and expects that its adoption will have a material impact on the Company's results of operations and earnings per share.

In November of 2004, the FASB issued SFAS No. 151, "Inventory Costs," which amends the guidance in ARB No. 43, Chapter 4, "Inventory Pricing," to clarify the accounting for abnormal amounts of idle facility expense, freight, handling costs and wasted material (spoilage). This statement requires that those items be recognized as current-period charges regardless of whether they meet the criterion of "so abnormal" as stated in ARB No. 43. Additionally, SFAS 151 requires that allocation of fixed production overheads to the costs of conversion be based on the normal capacity of the production facilities. The Company is required to adopt the provision of SFAS No. 151 in the first quarter of 2006. The Company does not expect SFAS 151 to have a material impact on its consolidated results of operation or financial condition.

Notes to Financial Statements
December 31, 2004 and 2003

## NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

In December of 2004, the FASB issued SFAS No. 153, "Exchanges of Nonmonetary Assets - An Amendment of APB Opinion No. 29" (SFAS 153). SFAS 153 eliminates the exception for nonmonetary exchanges of similar productive assets and replaces it with a general exception for exchanges of nonmonetary assets that do not have commercial substance. SFAS 153 is effective for fiscal years beginning after June 15, 2005 and is required to be adopted by the Company in the first quarter of 2006. The Company does not believe that the adoption of SFAS 153 will have a material impact on the Company's consolidated results of operation or financial condition.

FASB Interpretation No. 46, "Consolidation of Variable Interest Entities" (FIN No. 46) was originally issued in January 2003 and was subsequently revised in December 2003. FIN No. 46 attempts to clarify the application of Accounting Research Bulletin No. 51 "Consolidated Financial Statements," to certain entities in which equity investors do not have the characteristics of a controlling financial interest or do not have sufficient equity at risk for the entity to finance its activities without additional subordinated financial support. The Company does not believe that it has any involvement with variable interest entities that are required to be consolidated under FIN No. 46.

## NOTE B - PROPERTY AND EQUIPMENT

The major classes of assets and accumulated depreciation and amortization are as follows:

Leasehold improvements
Machinery and equipment
Furniture and fixtures
Computer equipment

Less accumulated depreciation and amortization

Property and equipment - net

December 31,
20042003
$\qquad$
$\$ 27,754,000$
799,000
4, 673, 000
5, 043, 000
\$ 22,005,000
730, 000
3, 885, 000
4, 767,000
38,269,000 31,387,000 $(17,554,000) \quad(12,996,000)$
\$ 20, 715, 000
$============$
\$ 18,391,000

## NOTE C - DUE FROM FACTOR

Under the terms of its factoring agreement, as amended, the Company may request advances from the factor up to $80 \%$ of aggregate receivables purchased by the factor at an interest rate of prime minus $2 \%$. The Company also pays a fee equal to $0.45 \%$ of the gross invoice amount of each receivable purchased. In addition, the factor charges an annual unused line fee of $.25 \%$ of the average daily unused portion of the Company's $\$ 15,000,000$ credit line. The Company sells and assigns a substantial portion of its receivables, principally without recourse, to the factor. At December 31, 2004 and 2003, $\$ 295,000$ and $\$ 512,000$ of factored receivables, respectively, were sold by the Company with recourse. The factor assumes the credit risk of all assigned accounts approved by it, but maintains liens on all inventory, trade receivables (whether or not assigned) and the goods represented thereby.

A "factored" sale (whether "with" or "without" recourse) is substantially the same as a non-factored sale and the Company accounts for its factored sales/receivables in the same manner as our non-factored sales/receivables. The factor services the collection of the Company's accounts receivable. Funds collected by the factor are applied against advances owed to the factor (if any), and the balance is due and payable to the Company, net of any fees. The allowance against "due from factor" is an estimated provision for markdowns, allowances, discounts, advertising and other deductions that customers may deduct against their payments.

Notes to Financial Statements
December 31, 2004 and 2003

NOTE D - STOCK OPTIONS
The Company has established various stock option plans under which options to purchase shares of common stock may be granted to employees, directors, officers, agents, consultants and independent contractors. The plans provide that the option price shall not be less than the fair market value of the common stock on the date of grant and that no portion of the option may be exercised beyond ten years from that date. No incentive stock option can be granted and exercised beyond five years to a stockholder owning $10 \%$ or more of the Company's outstanding common stock. Options granted under the plans during the three years ended December 31, 2004 vest on the date of grant or up to three years from such date.

The Company has several stock option plans. The 1993 Incentive Stock Option Plan, The 1995 Stock Plan, The 1996 Stock Plan and The 1997 Stock Plan provide for options to be granted to employees and directors.

The 1993 Incentive Stock Option Plan expired in 2003.
In June 1999, the Company adopted The 1999 Stock Plan which authorized the issuance of up to 400,000 shares. In May 2000, the stockholders approved an amendment to this Plan to increase the maximum number of shares to be issued under the Plan to 975,000 shares. In July 2001, the stockholders approved an amendment to this Plan to increase the maximum number of shares to be issued under the Plan to 1,600,000 shares. In May 2002, the stockholders approved a further amendment to this Plan to increase the maximum number of shares to be issued under the Plan to 2,280,000. In 2003, the stockholders approved a further amendment to this Plan to increase the maximum number of shares to be issued under the Plan to 2,920,000. In May of 2004, the stockholders approved a further amendment to this Plan to increase the maximum number of shares to be issued under the plan to 3,220,000. Terms of the 1999 Stock Plan are not materially different from the various existing stock option plans.

Through December 31, 2004, 3,011,000 options had been granted under The 1999 Stock Plan, as amended, and as of such date, 209,000 shares were available for grant.

In connection with the amended employment agreement of the former Chief Executive Officer ("CEO"), who is now the Company's Creative and Design Chief, the Company issued options to purchase 500,000 shares of its common stock. The options, which vested in August 1998, have an exercise price of $\$ 3.31$ and are exercisable over 10 years expiring in March 2005. Unearned compensation was recorded in the amount of $\$ 1,345,000$, which represented the difference between the exercise price and the fair value of the stock on the date of grant, and was classified as a component of stockholders' equity. Through December 31, 2003, the unearned compensation was being amortized over the ten-year term of the amended agreement. During the year ended December 31, 2004, the Company reevaluated its policy on amortizing unearned compensation relating to the issuance of stock options. The Company concluded that deferred compensation was to be amortized over the shorter of the vesting period of the option or the term of the employment agreement. Accordingly, the balance in unearned compensation was expensed this year resulting in a charge to operations of \$512,000 in 2004. $\$ 128,000$ was charged to operations for each of the years ended December 31, 2003 and 2002.

In connection with the Chief Operating Officer's employment agreement (the "C00 Agreement"), the Company issued options to purchase 75,000 shares of its common stock. The options, which vested quarterly through December 31, 2001, have an exercise price of $\$ 8.00$. The market value of the stock on the date of grant was $\$ 18.80$ per share. Unearned compensation was recorded in the amount of $\$ 810,000$, which represented the difference between the exercise price and the fair value of the stock on the date of grant, and was classified as a component of stockholders' equity. The unearned compensation was amortized over the two-year term of the employment agreement. Accordingly, $\$ 405,000$ has been charged to operations in each year 2002 and 2001. As an amendment to the C00 Agreement dated July 1, 2002, the Company issued 20,000 restricted shares of its common stock, which vest quarterly through January 1, 2005. The market value of the stock on the date of grant was $\$ 18.74$ per share. Unearned compensation was recorded in the amount of $\$ 375,000$ and is classified as a component of stockholders' equity. The unearned compensation is being amortized over the vesting period of the stock. Accordingly, \$150,000 and \$225,000 have been charged to operations in 2004 and 2003, respectively.

STEVEN MADDEN, LTD. AND SUBSIDIARIES
Notes to Financial Statements
December 31, 2004 and 2003

NOTE D - STOCK OPTIONS (CONTINUED)
Activity relating to stock options granted under the Company's plans and outside the plans during the three years ended December 31, 2004 is as follows:

|  | 2004 |  |  | 2003 |  |  | 2002 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number of Shares | Weighted Average Exercise Price |  | Number of Shares | Weighted <br> Average <br> Exercise Price |  | Number of Shares |  | hted age cise ce |
| Outstanding at January 1 | 2,274,000 | \$ | 11.35 | 2,345,000 | \$ | 10.14 | 2,231,000 | \$ | 7.25 |
| Granted | 380, 000 |  | 17.84 | 403, 000 |  | 17.81 | 696,000 |  | 17.53 |
| Exercised | $(129,000)$ |  | 3.25 | $(443,000)$ |  | 10.79 | $(567,000)$ |  | 7.70 |
| Cancelled | $(12,000)$ |  | 19.00 | $(31,000)$ |  | 11.87 | $(15,000)$ |  | 16.71 |
| Outstanding at December 31 | 2,513,000 |  | 12.71 | 2,274,000 |  | 11.35 | 2,345,000 |  | 10.14 |
| Exercisable at December 31 | 2,272,000 |  | 12.93 | 1,885,000 |  | 10.33 | 1,813,000 |  | 8.01 |

The following table summarizes information about stock options at December 31, 2004:


The following table summarizes the amount of options authorized, the amount of options granted (net of expired or cancelled options) and the amount of options available for grant for each of the 1995 Plan, 1996 Plan, 1997 Plan and 1999 Plan:

|  | 1995 Plan | 1996 Plan | 1997 Plan | 1999 Plan |
| :---: | :---: | :---: | :---: | :---: |
| Options authorized | 330,000 | 375,000 | 1,000,000 | 3,220, 000 |
| Options granted net of expired or cancelled | 288,000 | 373,700 | 997,200 | 3,011,000 |
| Available for grant as of December 31, 2004 | 42,000 | 1,300 | 2,800 | 209,000 |

Notes to Financial Statements
December 31, 2004 and 2003

NOTE D - STOCK OPTIONS (CONTINUED)
In May 2003, the Company granted 100, 000 options to Charles Koppelman, a director, exercisable at $\$ 13.50$ per share which vest over one year on a quarterly basis. The difference between the market price of $\$ 19.00$ per share and the option exercise price has been reflected as unearned compensation to be amortized over the one-year vesting period. In addition, the Company issued 303,000 options exercisable at the market price of the underlying common stock on the date of grant which principally vest over one year. In May of 2004, pursuant to a consulting agreement with this former director, the Company granted 100,000 options exercisable at $\$ 13.50$ per share which vest over one year on a quarterly basis. The difference between the market price of $\$ 19.09$ per share and the option exercise price has been reflected as unearned compensation to be amortized over the one-year vesting period. See note J(8) for a description of the consulting agreement.

## NOTE E - RESTRICTED STOCK AWARDS

Restricted stock awards have been granted to certain key executives in management. These awards vest on various dates between January 2004 and January 2006. Awards of 101,000 shares and 190,000 shares were granted in 2003 and 2002, respectively. The average market price on the date of grant for awards granted in 2003 and 2002 was $\$ 18.41$ and \$17.15, respectively. Restricted stock compensation charged to expense was $\$ 1,715,000$, $\$ 842,000$ and $\$ 871,000$ for 2004, 2003 and 2002, respectively.

In July 2004, the Company and several of its salesmen mutually agreed to replace restricted stock awards due to vest in January 2006 with cash awards to be paid on the vesting date. No shares had been issued under the original award. The cash awards, which total \$183,000, are being charged to operations over the vesting period and are equal to the value of the restricted stock when originally issued. The transaction resulted in a reduction of Paid in Capital equal to the vested award.

In August 2004, prior to his restricted stock becoming fully vested, an employee of the Company was paid \$378,000 in exchange for his restricted stock award. The cash award which was charged to operations during the vesting period, was equal to the value of the restricted stock when originally issued. No shares had been issued under the original award. The transaction resulted in a reduction of Paid in Capital equal to the vested award.

## NOTE F - PREFERRED STOCK

The Company has authorized 5,000,000 shares of preferred stock. The Board of Directors has designated 60,000 shares of such preferred stock as Series A Junior Participating Preferred Stock ("Series A Preferred"). Holders of the shares of Series A Preferred are entitled to dividends equal to 1,000 times dividends declared or paid on the Company's common stock. Each share of Series A preferred entitles the holder to 1,000 votes on all matters submitted to the holders of common stock. The Series A Preferred has a liquidation preference of $\$ 1,000$ per share, and is not redeemable by the Company. No preferred shares have been issued.
note G - RIGHTS AGREEMENT
On October 30, 2001, the Company declared a dividend distribution of one preferred stock purchase right (a "Right") for each outstanding share of common stock. Each Right entitles the holder to purchase from the Company one one-thousandth (1/1,000) of a share of Series A Preferred at a price of $\$ 75$ per one one-thousandth $(1 / 1,000)$ of a share. Initially, the Rights will not be exercisable and will automatically trade with the common stock. The Rights become exercisable, in general, ten days following the announcement of a person or group acquiring beneficial ownership of at least $15 \%$ of the outstanding voting stock of the Company.

Notes to Financial Statements
December 31, 2004 and 2003

## NOTE H - OPERATING LEASES

The Company leases office, showroom and retail facilities under noncancelable operating leases with terms expiring at various times through 2013. Future minimum annual lease payments under noncancelable operating leases consist of the following at December 31:

| 2005 | $\$ 11,004,000$ |
| :--- | ---: |
| 2006 | $11,354,000$ |
| 2007 | $11,030,000$ |
| 2008 | $9,483,000$ |
| 2009 | $8,029,000$ |
| Thereafter | $21,060,000$ |
|  | $---\cdots----$ |
|  | $\$ 71,960,000$ |
|  | $========$ |

A majority of the retail store leases provide for contingent rental payments if gross sales exceed certain targets. In addition, many of the leases contain rent escalation clauses to compensate for increases in operating costs and real estate taxes.

Rent expense for the years ended December 31, 2004, 2003 and 2002 was approximately $\$ 13,520,000, \$ 12,340,000$ and $\$ 10,795,000$, respectively. Included in such amounts are contingent rents of $\$ 105,000, \$ 99,000$ and $\$ 151,000$ in 2004, 2003 and 2002, respectively.

Pursuant to certain leases, rent expense charged to operations differs from rent paid because of scheduled rent increases. Accordingly, the Company has recorded deferred rent. Rent expense is calculated by allocating total rental payments, including those attributable to scheduled rent increases, on a straight-line basis, over the lease term.
note I - INCOME TAXES
The income tax provision (benefit) consists of the following:

|  | 2004 |  | 2003 |  | 2002 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Current: |  |  |  |  |  |  |
| Federal State and local | \$ | 6,422,000 | \$ | 12,183, 000 | \$ | 11,411,000 |
|  |  | 2,484, 000 |  | 4,660, 000 |  | 4,266,000 |
|  |  | 8,906,000 |  | 16,843,000 |  | 15,677,000 |
| Deferred: |  |  |  |  |  |  |
| Federal |  | $(189,000)$ |  | $(1,648,000)$ |  | $(793,000)$ |
| State and local |  | $(38,000)$ |  | (330, 000) |  | $(297,000)$ |
|  |  | $(227,000)$ |  | $(1,978,000)$ |  | (1, 090, 000) |
|  | \$ | 8,679,000 |  | 14,865,000 |  | 14,587,000 |

A reconciliation between taxes computed at the federal statutory rate and the effective tax rate is as follows:

|  | December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2004 | 2003 | 2002 |
| Income taxes at federal statutory rate | 35.0\% | 35.0\% | 35.0\% |
| State income taxes - net of federal income tax benefit | 7.6 | 8.3 | 8.3 |
| Nondeductible items | 0.1 | 0.1 | 0.1 |
| Other | (1.3) | (1.3) | (1.0) |
| Effective rate | 41.4\% | 42.1\% | 42.4\% |

Notes to Financial Statements
December 31, 2004 and 2003

## NOTE I - INCOME TAXES (CONTINUED)

The Company applies the liability method of accounting for income taxes. Under this method, deferred tax assets and liabilities are determined based on differences between financial reporting and tax bases of assets and liabilities and are measured using the enacted tax rates and laws that are expected to be in effect when the differences are expected to reverse.

Realization of deferred tax assets depends on generating sufficient future taxable income. Although realization is not assured, management believes it is more likely than not that all of the deferred tax assets will be realized. The amount of deferred tax assets considered realizable however could be reduced in the near term if estimates of future taxable income are reduced.

The components of deferred tax assets and liabilities are as follows:

|  | December 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2004 |  | 2003 |  |
| Current deferred tax assets: |  |  |  |  |
| Receivable allowances | \$ | 1,232,000 | \$ | 1,007,000 |
| Inventory |  | 918, 000 |  | 685,000 |
| Unrealized loss |  | 286,000 |  |  |
| Other |  | 62,000 |  |  |
|  |  | 2,498,000 |  | 1,692,000 |
| Non-current deferred tax assets: |  |  |  |  |
| Depreciation |  | 2,195,000 |  | 3,169, 000 |
| Deferred compensation |  | 2,253, 000 |  | 1,682,000 |
| Deferred rent |  | 878,000 |  | 767,000 |
| Unrealized loss |  | 454, 000 |  |  |
|  |  | 5,780, 000 |  | 5,618,000 |
| Deferred tax assets | \$ | 8,278,000 | \$ | 7,310,000 |

Notes to Financial Statements
December 31, 2004 and 2003

NOTE J - COMMITMENTS, CONTINGENCIES AND OTHER

## [1] Indictment:

On June 20, 2000, Steven Madden, the Company's former Chairman and Chief Executive Officer, was indicted in the United States District Courts for the Southern District and Eastern District of New York. The indictments alleged that Mr. Madden engaged in securities fraud and money laundering activities. In addition, the Securities and Exchange Commission filed a complaint in the United States District Court for the Eastern District of New York alleging that Mr. Madden violated Section 17(a) of the Securities Exchange Act of 1934, as amended. On May 21, 2001, Steven Madden entered into a plea agreement with the U.S. Attorney's Office, pursuant to which he pled guilty to four of the federal charges filed against him. In addition, Mr. Madden reached a separate settlement agreement with the Securities and Exchange Commission regarding the allegations contained in its complaint. As a result, Mr. Madden resigned as the Company's Chief Executive Officer and as a member of the Company's Board of Directors effective July 1, 2001. Mr. Madden has agreed to serve as the Company's Creative and Design Chief, a non-executive position. On April 4, 2002, Mr. Madden was sentenced in the United States District Court for the Southern District of New York to forty-one (41) months' imprisonment in connection with two of the federal charges to which he pled guilty. On May 3, 2002, Mr. Madden was sentenced in the United States District Court for the Eastern District of New York to forty-one (41) months' imprisonment in connection with the remaining two charges to which he pled guilty. The sentences will run concurrently. Under the settlement agreement with the Securities and Exchange Commission, Mr. Madden has agreed to not serve as an officer or director of a publicly traded company for 7 years. Neither the indictments nor the Securities and Exchange Commission complaint allege any wrongdoing by the Company or its other officers and directors. Mr. Madden began serving his sentence in September of 2002.

In December 2001, the Company purchased a loss mitigation policy to cover costs arising out of lawsuits related to the June 2000 federal indictment of Steven Madden described above. The policy covers the Company's anticipated damages and legal costs in connection with such lawsuits. The Company is obligated to pay for damages and costs in excess of the policy limits. The cost of the policy was $\$ 6,950,000$.
[2] Class action litigation:
Between June and August 2000, several class action lawsuits were commenced in the United States District Court for the Eastern District of New York against the Company, Steven Madden personally, and, in some of the actions, the Company's then President and its Chief Financial Officer.

A settlement of these actions was reached and, on May 25, 2004, the Court entered a Final Order and Judgment pursuant to which the Court dismissed these actions in accordance with the settlement agreement. The settlement amounts did not have a material effect on the Company's financial position.
[3] Shareholder derivative actions:
On or about September 26, 2000, a shareholder derivative action was commenced in the United States District Court for the Eastern District of New York, captioned Herrera v. Steven Madden and Steven Madden, Ltd. The Company is named as a nominal defendant in the action. A settlement of these actions was reached and, on June 1, 2004, the Court entered an Amended Order and Final Judgment of Derivative Action pursuant to which the Court dismissed these actions in accordance with the settlement agreement. The settlement amounts did not have a material effect on the Company's financial position.

Notes to Financial Statements
December 31, 2004 and 2003

NOTE J - COMMITMENTS, CONTINGENCIES AND OTHER (CONTINUED)
On or about November 28, 2001, a shareholder derivative complaint was filed in the United States District Court for the Eastern District of New York, captioned Herrera v. Karson, et al. The Company and certain of the Company's present and/or former directors were named as defendants in this action. A settlement of these actions was reached and, on June 1, 2004, the Court entered an Amended Order and Final Judgment of Derivative Action pursuant to which the Court dismissed these actions in accordance with the settlement agreement. The settlement amounts did not have a material effect on the Company's financial position.
[4] Other actions:
(a) The Company and certain of the Company's present and/or former directors have been named in an action commenced in the United States District Court for the Eastern District of New York by the Safeco Surplus Lines Insurance Company captioned Safeco Surplus Lines Ins. Co. v. Steven Madden Ltd., et al., 02 CV 1151 (JG). The complaint principally seeks rescission of the excess insurance policy issued by Safeco to the Company for the February 4, 2000 to June 13, 2001 period and an order declaring that Safeco does not owe any indemnity obligation to the Company or any of its officers and directors in connection with the putative shareholder class action and derivative cases described in the Form $10-\mathrm{Q}$ filed by the Company for the quarter ended March 31, 2002. The parties agreed to resolve Safeco's claims without any payment to Safeco and the case was dismissed, with prejudice and without costs to any of the parties, by stipulation, which stipulation was so ordered by the Court.
(b) On or about June 6, 2003, an action was commenced in the United States District Court for the Central District of California, captioned Global Brand Marketing, Inc. v. Steve Madden Ltd. On April 13, 2004 the parties agreed to a settlement of this action. The settlement amount did not have a material effect on the Company's financial position or result of operations. A stipulation of dismissal of this action has been executed by the parties and filed with the District Court. On April 15, 2004, the Court dismissed this action.
(c) On December 15, 2003, the Company commenced an action against LaRue Distributors, Inc. ("LaRue") in the United States District Court for the Southern District of New York. The Company seeks a declaratory judgment that the Company properly terminated a license agreement with LaRue and monetary damages for breaches of the license agreement and trademark infringement by LaRue. Subsequently, LaRue served an answer and counterclaim alleging that the license agreement was improperly terminated by the Company and seeking compensatory and punitive damages. The Company filed an answer denying any liability with respect to the counterclaim. The parties submitted cross-motions for summary judgment on February 28, 2005. If neither motion is granted, a trial will be scheduled for later in 2005. The Company believes that it has substantial defenses to the counterclaims asserted by LaRue. Notwithstanding the Company's assertion of its substantial defenses, the Company has retained an expert which has calculated the damages to LaRue, assuming LaRue prevails on its claim of improper termination of the license agreement, to be less than $\$ 1,000,000$.
(d) On or about July 9, 2004, an action was filed in the United States District Court for the Southern District of New York against the Company by Robert Marc for trademark infringement, captioned Robert Marc v. Steve Madden, Ltd. Case No. 04 CV 5354 (JGK). In the action, Robert Marc claims trademark infringement in connection with a "bar and dot" design on the sides of certain eyewear. The alleged infringing eyeglasses are manufactured and sold by the Company's licensee for eyewear, Colors in Optics, which is also a defendant in the action. Colors in Optics has assumed responsibility for the defense of this action. The Company believes that this action will not have a material effect on the Company's financial position. The matter was settled with no payment of money by Steven Madden Ltd. Steven Madden Ltd. signed the settlement papers on or about February 10th, and a dismissal should be filed shortly.

Notes to Financial Statements
December 31, 2004 and 2003

NOTE J - COMMITMENTS, CONTINGENCIES AND OTHER (CONTINUED)
(e) On or about December 20, 2004, an action was filed in the United States District Court for the Central District of California against the Company by Global Brand Marketing Inc. for patent infringement, captioned Global Brand Marketing Inc. v. Steven Madden Ltd., Case No. CV 04-10339 (RJK-AJW (RZx)). In the action GBMI claims infringement of a design patent in connection with a shoe sold by Steven Madden referred to as the "Ronan." The parties are in the process of discussing settlement. The Company believes that this action will not have a material effect on the Company's financial position.
(f) The Company has been named as a defendant in certain other lawsuits in the normal course of business. In the opinion of management, after consulting with legal counsel, the liabilities, if any, resulting from these matters should not have a material effect on the Company's financial position or results of operations. It is the policy of management to disclose the amount or range of reasonably possible losses in excess of recorded amounts.
[5] Employment agreements:
The Company has an employment agreement with Steve Madden, its former CEO and President, to serve as the Company's Creative and Design Chief. The employment agreement, as amended, provides for an annual salary of $\$ 700,000$ through June 30, 2011. The agreement also provides for an annual performance bonus, an annual option grant at exercise prices equal to the market price on the date of grant and a non-accountable expense allowance.

The Company has employment agreements with other executives (the
"executives") which expire between January 1, 2005 and June 30, 2006.
These agreements provide for cash bonuses based upon a percentage of year to year increases in earnings before interest taxes depreciation and amortization, option grants and non-accountable expense allowances as defined. Base salary commitments for these executives are as follows:

| 2005 | $\$ 1,060,000$ |
| :--- | ---: |
| 2006 | 234,000 |
|  | $---\cdots--$ |
|  | $\$ 1,294,000$ |
| $========$ |  |

In connection with their employment agreements, two executives are entitled to receive an aggregate of 40,000 shares of restricted common stock from the Company. The restricted shares vest equally each quarter over the period of their employment agreements through December 2005. Accordingly, the Company has recorded a charge to operations in the amount of $\$ 254,000$ and $\$ 324,000$ for the 20,000 and 19,000 shares that vested during the years ended December 31, 2004 and 2003, respectively. Further, one executive received 100,000 stock options exercisable at $\$ 19.00$ per share, the market price on the date of grant. 20,000 of these options vested on June 30, 2003 and the balance vest equally, each quarter, through June 30, 2005.

In addition, the Company accrued an aggregate of approximately $\$ 155,000$ for bonuses under these agreements for 2004.
[6] Letters of credit:
At December 31, 2004 and 2003, the Company had open letters of credit for the purchase of imported merchandise of approximately $\$ 9,808,000$ and \$7,458,000, respectively.

Notes to Financial Statements
December 31, 2004 and 2003

NOTE J - COMMITMENTS, CONTINGENCIES AND OTHER (CONTINUED)
[7] Royalty agreements:
Pursuant to the Company's license agreement with Jones Investment Company, Inc., the Company has the right to use the l.e.i. trademark in connection with the sale and marketing of footwear. The agreement, which expires on September 30, 2006, requires the Company to pay a royalty equal to a percentage of net sales and a minimum royalty in the event that specified net sales targets are not achieved.

On January 7, 2003, the Company entered into a long-term license agreement with Seattle Pacific Industries, Inc., under which the Company has the right to use the Unionbay trademark in connection with the sale and marketing of footwear for men and boys. The initial term of the agreement expires on December 31, 2006, with four 3 -year renewal terms, the last of which will expire on December 31, 2018. The agreement requires the Company to make royalty and advertising payments equal to a percentage of net sales and a minimum royalty and advertising payment in the event that specified net sales targets are not achieved.

On May 12, 2003, the Company entered into a long-term license agreement with Candie's, Inc. to design, manufacture, and distribute Candie's branded footwear for women and children worldwide. That agreement provided that the initial term of the agreement expired on December 31, 2009, with four 3-year renewal terms, the last of which expired on December 31, 2021. The agreement required the Company to make royalty and advertising payments equal to a percentage of net sales of licensed products and a minimum royalty and advertising payment in the event that specified net sales targets are not achieved. On December 6, 2004, the agreement was amended to reflect Candie's decision to name Kohl's Corporation the exclusive provider of a new line of Candie's apparel. The amendment extended the initial term of the agreement to December 31, 2010, and eliminated the renewal term options. Pursuant to the amendment, commencing on January 1, 2007, the Company will no longer have the exclusive right to market Candie's branded footwear and will be permitted to sell Candie's branded footwear only to Kohl's. Under the terms of the amendment, Candie's guarantees that the Company will achieve minimum sales levels with Kohl's during the term of the agreement. In the event such minimum sales levels are not achieved, Candie's is required to compensate the Company in an amount based on a percentage of the sales shortfall. Effective January 1, 2005, all royalty and advertising payments will be eliminated. As an inducement to execute the amendment, the Company is required to pay Candie's a total of $\$ 3,000,000$ payable in eight equal quarterly installments.

Royalty expenses are included in the "operating expenses" section of the Company's Consolidated Statements of Income. Aggregate minimum future royalties under these agreements are as follows:

Year Ending
December 31,

## 2005

2006 2007
\$ 2,740,000
2,318,000
375, 000
\$ 5, 433, 000
[8] Related Party Transactions:
In January 2004, the Company entered into an agreement with JLM Consultants, a company wholly-owned by John Madden, one of the Company's directors. Under this agreement, Mr. Madden provided consulting services with respect to the development of international sales of the Company. Pursuant to this agreement, JLM Consultants received a fee of $\$ 252,000$ in 2004, besides for Mr. Madden's fees received for service to the Company as a director.

Notes to Financial Statements
December 31, 2004 and 2003

NOTE J - COMMITMENTS, CONTINGENCIES AND OTHER (CONTINUED)
In July 2001, the Company entered into a consulting agreement with Peter J. Solomon \& Company, a financial advisory firm of which Marc Cooper, one of the Company's directors, is a managing director. Under this agreement, the firm provided financial advisory and investment banking services to the Company. This agreement was amended in March 2004. Pursuant to this agreement, the Company paid fees and expenses to Peter J. Solomon \& Company of $\$ 161,000, \$ 33,000$ and $\$ 150,000$ for 2004, 2003 and 2002 respectively.

In July 2004, the Company entered into a consulting agreement with Charles Koppelman, who served as a director of the Company from June 1998 through May 2004 and as Chairman of the Board from July 2001 through May 2004. Under this agreement, Mr. Koppelman provided consulting services that included enhancing and promoting the Company's brands and seeking licensing and acquisition opportunities. Pursuant to this agreement, Mr. Koppelman received 100,000 stock options and a fee of $\$ 105,000$ in 2004. See Note D for a description of the options. This agreement expires on June 30, 2005.

In October 2002, the Company entered into an agreement with Jeff Birnbaum, one of the Company's directors. Under this agreement, Mr. Birnbaum provided consulting services with respect to the designing and manufacturing of shoes and general consulting services to the Company. Pursuant to this agreement, Mr. Birnbaum received a fee of $\$ 250,000$ in 2004 besides for fees received for service to the Company as a director. Mr. Birnbaum has been the Product Development Manager of Dolphin Shoe Company since August 1982. Dolphin Shoe Company is one of the Company's domestic suppliers. In addition, Jeff Birnbaum's brother, Steven Birnbaum owns a trading company, Bulls Eye Trading ("Bullseye") that acts as a selling agent for the Company. Jeff Birnbaum does not own an interest in Bullseye nor is he a director of Bullseye nor does Bullseye pay him any compensation.

The Madden Mens division of the Company purchases a significant amount of shoes from La Tandem International, Inc. Mr. James Chen, the brother of Harry Chen, is the President of La Tandem International, Inc., and La Tandem International, Inc. is owned or controlled by members of the Chen family. Harry Chen is the chairman and lead designer of the Madden Mens Division of the Company.

## [9] Concentrations:

The Company maintains cash and cash equivalents with various major financial institutions which at times are in excess of the amount insured. In addition, the Company's marketable securities and a money account are principally held at one brokerage company.

During the year ended December 31, 2004, the Company purchased approximately $25 \%$ of its merchandise from a supplier in Brazil and $17 \%$ and $10 \%$ of its merchandise from two suppliers in China, respectively. Total inventory purchases for the year ended December 31, 2004 from Brazil and China were approximately $26 \%$ and $41 \%$, respectively.

During the year ended December 31, 2003, the Company purchased approximately $13 \%$ of its merchandise from a supplier in Brazil. Total inventory purchases for the year ended December 31, 2003 from Brazil were approximately $19 \%$. The Company also purchased inventory during the year ended December 31, 2003 from two vendors in China totaling approximately $32 \%$.

During the year ended December 31, 2002, the Company purchased approximately $29 \%$ of its merchandise from a supplier in Brazil and $18 \%$ and $16 \%$ of its merchandise from two suppliers in China, respectively. Total inventory purchases for the year ended December 31, 2002 from Brazil and China were approximately $30 \%$ and $54 \%$, respectively.

Sales to two customers accounted for $10 \%$ and $9 \%$ of total net sales for the year ended December 31, 2004. These customers each represented $13 \%$ of accounts receivable at December 31, 2004.

Sales to two customers accounted for $10 \%$ and $11 \%$ of total net sales for the year ended December 31, 2003. These customers each represented $17 \%$ of accounts receivable at December 31, 2003.

Sales to two customers accounted for $13 \%$ and $10 \%$ of total net sales for the year ended December 31, 2002. These customers represented $17 \%$ and $10 \%$ of accounts receivable at December 31, 2002, respectively.

Sales to such customers are included in the wholesale segment (see Note K). Purchases are made primarily in United States dollars.

Notes to Financial Statements
December 31, 2004 and 2003

NOTE J - COMMITMENTS, CONTINGENCIES AND OTHER (CONTINUED)
[10] Valuation and qualifying accounts:
The following is a summary of the allowance for doubtful accounts related to accounts receivable and the allowance for chargebacks related to the amount Due from Factor for the years ended December 31:

|  | 2004 |  | 2003 |  | 2002 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Balance at beginning of year | \$ | 2,378,000 | \$ | 2,215,000 | \$ | 1,644,000 |
| Charged to expense |  | 537,000 |  | 163,000 |  | 630,000 |
| Uncollectible accounts written off, net of recoveries |  |  |  |  |  | $(59,000)$ |
| Balance at end of year | \$ | 2,915,000 | \$ | 2,378,000 | \$ | 2,215,000 |

The following is a summary of the reserve for slow moving inventory for the years ended December 31:

|  | 2004 |  | 2003 |  | 2002 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Balance at beginning of year | \$ | 663,000 | \$ | 877,000 | \$ | 461, 000 |
| Charged to reserve |  | 58,000 |  | 214,000 |  | 0 |
| Increase to the reserve |  | 0 |  | 0 |  | 416,000 |
| Balance at end of year | \$ | 608, 000 | \$ | 663,000 | \$ | 877,000 |

The following is a summary of property and equipment and the related accounts of accumulated depreciation and amortization for the years ended December 31:


Notes to Financial Statements
December 31, 2004 and 2003

NOTE J - COMMITMENTS, CONTINGENCIES AND OTHER (CONTINUED)
The following is a summary of cost in excess of fair value of net assets acquired and the related accumulated amortization for the years ended December 31:

|  | 2004 |  | 2003 |  | 2002 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cost basis |  |  |  |  |  |  |
| Balance at beginning and end of year | \$ | 2,780,000 | \$ | 2,780,000 | \$ | 2,780,000 |
| Accumulated amortization |  |  |  |  |  |  |
| Balance at beginning of year |  | 714,000 |  | 714,000 |  | 714,000 |
| Cost in excess of fair value of net assets acquired | \$ | 2,066,000 | \$ | 2,066,000 | \$ | 2,066,000 |

[11] Other:
Pursuant to an agreement reached on February 2, 2005 with an $8 \%$ shareholder, the Company has agreed to commit \$25 million in 2005 and \$10 million in 2006 to a combination of share repurchases and/or dividends, such programs to be implemented at such time and such manner as the board of directors shall determine in its sole discretion. As of February 28 , 2005, the Company has repurchased 177,000 shares for $\$ 3,316,000$.

## NOTE K - OPERATING SEGMENT INFORMATION

The Company's reportable segments are primarily based on methods used to distribute its products. The wholesale and retail segments derive revenue from sales of women's, men's, girl's and children's footwear. The wholesale segment, through sales to department and specialty stores, and the retail segment, through our operation of retail stores and our website, derive revenue from sales of branded women's, men's, girl's and children's footwear. In addition, the wholesale segment has a licensing program that extends the Steve Madden and Stevies brands to accessories and ready-to-wear apparel. The other segment represents activities of a subsidiary which earns commissions for serving as a buying agent to mass-market merchandisers, shoe chains and other off-price retailers with respect to their purchase of private label shoes.

Notes to Financial Statements
December 31, 2004 and 2003

## NOTE K - OPERATING SEGMENT INFORMATION (CONTINUED)

The accounting policies of the segments are the same as those described in the summary of significant accounting policies. The Company evaluates performance based on profit or loss from operations before other income (expense) and the provision for income taxes. The following is information for the Company's reportable segments:

|  |  | Wholesale |  | Retail |  | Other |  | olidate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Year ended December 31, 2004: |  |  |  |  |  |  |  |  |
| Net sales to external customers (a) | \$ | 230,347, 000 |  | 107, 797,000 |  |  | \$ | 338,144,000 |
| Gross profit |  | 66,749,000 |  | 55,920, 000 |  |  |  | 122,669,000 |
| Commissions and licensing fees |  | 2,310,000 |  |  | \$ | 4,496,000 |  | 6,806,000 |
| Income from operations |  | 8,272,000 |  | 8,431,000 |  | 2,278,000 |  | 18,981, 000 |
| Depreciation and amortization |  | 1,459, 000 |  | 3,405,000 |  | 7,000 |  | 4,871, 000 |
| Other significant items: |  |  |  |  |  |  |  |  |
| Deferred compensation |  | 2,782,000 |  |  |  |  |  | 2,782,000 |
| Deferred rent expense |  | 192,000 |  | 68,000 |  |  |  | 260,000 |
| Provision for doubtful accounts |  | 191,000 |  |  |  |  |  | 191,000 |
| Segment assets (b) |  | 135, 362, 000 |  | 44, 048, 000 |  | 891,000 |  | 180,301, 000 |
| Capital expenditures |  | 1,965,000 |  | 5,414,000 |  | 8,000 |  | 7,387,000 |
| Year ended December 31, 2003: |  |  |  |  |  |  |  |  |
| Net sales to external customers (a) | \$ | 228,686,000 | \$ | 95,518,000 |  |  | \$ | 324,204,000 |
| Gross profit |  | 75,167,000 |  | 50,852,000 |  |  |  | 126,019,000 |
| Commissions and licensing fees |  | 2,838,000 |  |  | \$ | 5,056,000 |  | 7,894,000 |
| Income from operations |  | 21,589, 000 |  | 9,133,000 |  | 2,904,000 |  | 33,626,000 |
| Depreciation and amortization |  | 1,136,000 |  | 3,604,000 |  | 3,000 |  | 4,743,000 |
| Other significant items: |  |  |  |  |  |  |  |  |
| Deferred compensation |  | 2,877,000 |  |  |  |  |  | 2,877,000 |
| Deferred rent expense (reversal) |  | 33, 000 |  | 262,000 |  | 1,000 |  | 296,000 |
| Provision for doubtful accounts |  | 163,000 |  |  |  |  |  | 163,000 |
| Segment assets (b) |  | 139,625,000 |  | 37,828,000 |  | 417,000 |  | 177,870,000 |
| Capital expenditures |  | 2,667,000 |  | 3,394,000 |  |  |  | 6,061,000 |
| Year ended December 31, 2002: |  |  |  |  |  |  |  |  |
| Net sales to external customers (a) | \$ | 234,253, 000 | \$ | 91,883, 000 |  |  | \$ | 326,136,000 |
| Gross profit |  | 77,889,000 |  | 48,794, 000 |  |  |  | 126,683,000 |
| Commissions and licensing fees |  | 1,833,000 |  |  |  | 4,770,000 |  | 6,603, 000 |
| Income from operations |  | 21,664, 000 |  | 9,000,000 |  | 2,548,000 |  | 33,212,000 |
| Depreciation and amortization |  | 739,000 |  | 2,966,000 |  | 1,000 |  | 3,706, 000 |
| Other significant items: |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| Deferred rent expense (reversal) |  | $(14,000)$ |  | 243,000 |  | 4,000 |  | 233,000 |
| Provision for doubtful accounts |  | 570,000 |  |  |  | 1,000 |  | 571,000 |
| Segment assets (b) |  | 113,477, 000 |  | 36,166,000 |  | 857,000 |  | 150,500,000 |
| Capital expenditures |  | 1,246,000 |  | 3,826,000 |  |  |  | 5,072,000 |

(a) Attributed to the United States, based on the location in which the sale originated.
(b) All long-lived assets, consisting of property and equipment and cost in excess of fair value of net assets acquired, are located in the United States.

Notes to Financial Statements
December 31, 2004 and 2003

NOTE L - QUARTERLY RESULTS OF OPERATIONS (UNAUDITED)
The following is a summary of the quarterly results of operations for the years ended December 31, 2004 and 2003 (000's omitted):

|  | March 31, |  | June 30, |  | September 30, |  | December 31, |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2004: |  |  |  |  |  |  |  |  |
| Wholesale, net | \$ | 55,067 | \$ | 59,804 | \$ | 64,851 | \$ | 50,625 |
| Retail, net |  | 23,701 |  | 26,430 |  | 23,759 |  | 33,907 |
| Net sales |  | 78,768 |  | 86,234 |  | 88,610 |  | 84,532 |
| Cost of sales |  | 47,496 |  | 53,522 |  | 57,160 |  | 57,297 |
| Gross profit |  | 31,272 |  | 32,712 |  | 31,450 |  | 27,235 |
| Commissions and licensing fee income |  | 1,416 |  | 1,811 |  | 1,702 |  | 1,877 |
| Net income |  | 4,126 |  | 4,090 |  | 3,686 |  | 373 |
| Net income per share: |  |  |  |  |  |  |  |  |
| Basic |  | 0.31 |  | 0.31 |  | 0.28 |  | 0.03 |
| Diluted |  | 0.29 |  | 0.28 |  | 0.26 |  | 0.03 |
| 2003: |  |  |  |  |  |  |  |  |
| Wholesale, net | \$ | 57,592 | \$ | 63,335 | \$ | 65,601 | \$ | 42,158 |
| Retail, net |  | 21,106 |  | 22,409 |  | 23,062 |  | 28,941 |
| Net sales |  | 78,698 |  | 85,744 |  | 88,663 |  | 71,099 |
| Cost of sales |  | 47,733 |  | 53,436 |  | 53,067 |  | 43,949 |
| Gross profit |  | 30,965 |  | 32,308 |  | 35,596 |  | 27,150 |
| Commissions and licensing fee income |  | 1,690 |  | 2,145 |  | 2,205 |  | 1,854 |
| Net income |  | 5,049 |  | 5,780 |  | 7,073 |  | 2,552 |
| Net income per share: |  |  |  |  |  |  |  |  |
| Basic |  | 0.39 |  | 0.45 |  | 0.54 |  | 0.20 |
| Diluted |  | 0.36 |  | 0.41 |  | 0.50 |  | 0.18 |

(b) Exhibits.

| 3.01 | Certificate of Incorporation of the Company (incorporated by reference to Exhibit 1 to the Company's Current Report on Form 8-K filed with the Commission on November 23, 1998). |
| :---: | :---: |
| 3.02 | Amended \& Restated By-Laws of the Company (incorporated by reference to Exhibit 3.02 to the Company's Annual Report on Form 10-K for its fiscal year ended December 31. 2001). |
| 4.01 | Specimen Certificate for shares of Common Stock (incorporated by reference to Exhibit 4.01 to the Company's Registration Statement on Form SB-2/A filed with the Commission on September 29, 1993 (File No. 033-67162)). |
| 4.02 | Rights Agreement between the Company and American Stock Transfer and Trust Company (incorporated by reference to Exhibit 4.1 to the Company's Current Report on Form 8-K filed with the Commission on November 16, 2001). |
| 10.07 | Employment Agreement of Arvind Dharia (incorporated by reference to Exhibit 10.07 to the Company's Annual Report on Form $10-\mathrm{K}$ for its fiscal year ending December 31, 2000). |
| 10.08 | Employment Agreement of Richard Olicker (incorporated by reference to Exhibit 10.08 to the Company's Annual Report on Form $10-\mathrm{K}$ for its fiscal year ending December 31, 2000). |
| 10.09 | Second Amended Employment Agreement between the Company and Steven Madden (incorporated by reference to Exhibit 99.1 to the Company's Quarterly Report on Form 10-Q for its fiscal quarter ending June 30, 2001). |
| 10.10 | Employment Agreement of Jamieson Karson (incorporated by reference to Exhibit 99.3 to the Company's Quarterly Report on Form 10-Q for its fiscal quarter ending June 30, 2001). |
| 10.11 | Amendment No. 1 to Employment Agreement of Arvind Dharia (incorporated by reference to Exhibit 99.4 to the Company's Quarterly Report on Form 10-Q for its fiscal quarter ending June 30, 2001). |
| 10.12 | Employment Agreement between Adesso-Madden, Inc. and Gerald Mongeluzo (incorporated by reference to Exhibit 99.5 to the Company's Quarterly Report on Form 10-Q for its fiscal quarter ending June 30, 2001). |
| 10.13 | Employment Agreement between Steven Madden Retail, Inc. and Mark Jankowski (incorporated by reference to Exhibit 99.6 to the Company's Quarterly Report on Form 10-Q for its fiscal quarter ending June 30, 2001). |
| 10.14 | Amendment No. 1 to Employment Agreement of Richard Olicker (incorporated by reference to Exhibit 10.15 to the Company's Quarterly Report on Form 10-Q for its fiscal quarter ending September 30, 2002). |
| 10.15 | Amendment No. 2 to Employment Agreement of Arvind Dharia (incorporated by reference to Exhibit 10.16 to the Company's Quarterly Report on Form 10-Q for its fiscal quarter ending September 30, 2002). |
| 10.16 | Amendment No. 1 to Employment Agreement of Jamieson Karson (incorporated by reference to Exhibit 10.16 to the Company's Quarterly Report on Form 10-Q for its fiscal quarter ending June 30, 2004). |
| 21.01 | Subsidiaries of Registrant (incorporated by reference to Exhibit 21.01 to the Company's Annual Report on Form 10-K for its fiscal year ending December 31, 2000). |

31.01 Certification of Chief Executive Officer pursuant to Rule 13a-14 or 15d-14 of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-0xley Act of 2002 .
31.02 Certification of Chief Financial Officer pursuant to Rule 13a-14 or $15 d-14$ of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32.01 Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.02 Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

## SIGNATURE

Pursuant to the requirements of Section 13 or 15(d) of the Securities
Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Dated: New York, New York
March 16, 2005

## STEVEN MADDEN, LTD.

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By: /s/ JAMIESON KARSON
    Jamieson Karson
    Chairman and Chief Executive Officer
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Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant in the capacities and on the dates indicated.


## STEVEN MADDEN, LTD.

FORM $10-\mathrm{K}$

## EXHIBIT INDEX

| 3.01 | Certificate of Incorporation of the Company (incorporated by reference <br> to Exhibit 1 to the Company's Current Report on Form 8-K filed with the |
| :--- | :--- |
| Commission on November 23, 1998). |  | December 31, 2000).

31.01 Certification of Chief Executive Officer pursuant to Rule 13a-14 or 15d-14 of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-0xley Act of 2002 .
31.02 Certification of Chief Financial Officer pursuant to Rule 13a-14 or $15 d-14$ of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32.01 Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.02 Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

We consent to the incorporation by reference in the Registration Statements of Steven Madden, Ltd. on Form S-8 (333-117667), Form S-8 (333-117666), Form S-8 (333-106746), Form S-8 (333-98067), Form S-8 (333-68712), Form S-8 (333-40924), Form S-3 (333-91127), Form S-8 (333-86903), Form S-8 (333-59995), Form S-3/A (333-59295), Form S-3/A (333-46441), Form S-8 (333-39335), Form S-8 (333-16381) and Form S-8 (333-05773), of our report dated February 28, 2005 on our audit of the consolidated financial statements of Steven Madden, Ltd. and subsidiaries included in its 2004 Annual Report on Form 10-K.

We also consent to the reference to our firm in the Registration Statements on Form S-3 under the caption experts.

Eisner LLP
New York, New York
March 11, 2005

CERTIFICATION PURSUANT TO RULE 13A-14 OR 15D-14 OF THE SECURITIES EXCHANGE ACT OF 1934, AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Jamieson A. Karson, certify that:

1. I have reviewed this Annual Report on Form $10-\mathrm{K}$ of Steven Madden, Ltd.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:
(a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
(b) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
(c) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
(a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
(b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.
/s/ JAMIESON A. KARSON
[^2]CERTIFICATION PURSUANT TO RULE 13A-14 OR 15D-14 OF THE SECURITIES EXCHANGE ACT OF 1934, AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Arvind Dharia, certify that:

1. I have reviewed this Annual Report on Form 10-K of Steven Madden, Ltd.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material
respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:
(a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
(b) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
(c) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
(a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
(b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

## /s/ ARVIND DHARIA

Arvind Dharia
Chief Financial Officer
March 16, 2005

In connection with the Annual Report of Steven Madden, Ltd. (the "Company") on Form 10-K for the year ended December 31, 2004, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Jamieson A. Karson, Chairman and Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-0xley Act of 2002, that to my knowledge:
(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

## /s/ JAMIESON A. KARSON

Jamieson A. Karson
Chairman and Chief Executive Officer
March 16, 2005

In connection with the Annual Report of Steven Madden, Ltd. (the "Company") on Form 10-K for the year ended December 31, 2004, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Arvind Dharia, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-0xley Act of 2002, that to my knowledge:
(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

## /s/ ARVIND DHARIA

## Arvind Dharia

Chief Financial Officer
March 16, 2005


[^0]:    See notes to financial statements

[^1]:    See notes to financial statements

[^2]:    Jamieson A. Karson
    Chairman and Chief Executive Officer
    March 16, 2005

