## SECURITIES AND EXCHANGE COMMISSION

 WASHINGTON, D.C. 20549FORM 10-K
[X] ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
[ ] TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES AND EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 1999 Commission File Number 0-23702
STEVEN MADDEN, LTD.
(EXACT NAME OF REGISTRANT AS SPECIFIED IN ITS CHARTER)

Delaware
(STATE OR OTHER JURISDICTION
OF INCORPORATION OR ORGANIZATION)
52-16 Barnett Avenue, Long Island City, New York (ADDRESS OF PRINCIPAL EXECUTIVE OFFICES)

REGISTRANT'S TELEPHONE NUMBER, INCLUDING AREA CODE: SECURITIES REGISTERED PURSUANT TO SECTION 12(b) OF THE ACT:

> 13-3588231
(I.R.S. EMPLOYER IDENTIFICATION NO.)

# SECURITIES REGISTERED PURSUANT TO SECTION 12(g) OF THE ACT: 

 Common Stock, par value $\$ .0001$ per shareIndicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes [X] No [ ]

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation $\mathrm{S}-\mathrm{K}$ is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form $10-\mathrm{K}$ or any amendment to this Form 10-K. [ ]

The aggregate market value of the voting stock held by non-affiliates of the registrant as of March 15, 2000 was approximately $\$ 149,162,000$.

The number of outstanding shares of the registrant's common stock as of March 15, 2000 was 11,859, 759 shares.

DOCUMENTS INCORPORATED BY REFERENCE:
PART III INCORPORATES CERTAIN INFORMATION BY REFERENCE FROM THE REGISTRANT'S DEFINITIVE PROXY STATEMENT FOR THE ANNUAL MEETING OF STOCKHOLDERS SCHEDULED FOR MAY 12, 2000.

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ITEM 1. BUSINESS.

Steven Madden, Ltd. (together with its subsidiaries, the "Company") designs, sources and sells fashion footwear under the Steve Madden(R), l.e.i.(R) and David Aaron(R) brands for women and girls ages 6 to 45 years. The Company's branded products are designed to appeal to style-conscious consumers in the girls, juniors and better market segments. As of December 31, 1999, the Company distributed its products through its forty one (41) Steve Madden(R) retail stores, one (1) David Aaron(R) store, six (6) outlet stores, its e-commerce website (WWW.STEVEMADDEN.COM) and more than three thousand (3,000) department and specialty store locations in the United States and Canada. The Company's product line includes core products, which are sold year-round, complemented by a broad range of updated styles which are designed to establish or capitalize on market trends.

The Company's business is comprised of three (3) distinct segments: a wholesale division which includes the Steve Madden(R), l.e.i.(R) and David Aaron(R) brands, a retail subsidiary; and a private label subsidiary. The Company also has an aggressive licensing program and as of December 31, 1999 had entered into licensing agreements for belts, sportswear and jeanswear, outerwear, handbags, sunglasses, hosiery, intimate apparel, hair accessory products and jewelry. The Company also has the right to source, distribute and market footwear under the l.e.i.(R) and Jordache(R) trademarks.

The Company anticipates continuing the execution of its strategy to increase sales in each of its wholesale, retail and private label divisions. The wholesale division expects growth in the number of locations selling the Steve Madden(R), l.e.i.(R) and David Aaron(R) brands which will in part be due to adding new department store and specialty store accounts. The Company expects to add approximately nine (9) Steve Madden retail stores and one (1) David Aaron Store during the 2000 fiscal year which the Company believes will increase revenues for its retail division. Adesso-Madden, a subsidiary of the Company specializing in sourcing product for mass merchandisers and other high volume purchasers, anticipates higher revenues in 2000 because of increased sales of the Jordache(R) footwear line as well as growth with existing accounts. And while the Company does not anticipate replicating its rate of sales growth from its e-commerce website ( $700 \%$ in fiscal 1999) , the Company expects internet sales to increase considerably.

Steven Madden, Ltd., was incorporated as a New York corporation on July 9, 1990 and reincorporated under the same name in Delaware in November 1998. The Company was founded and developed by Steven Madden, its principal designer, and Chief Executive Officer and Chairman of the Board, who has established a reputation for his creative designs, popular styles and quality products at accessible price points. The Company completed its initial public offering in December 1993 and its shares of Common Stock currently trade trading on The Nasdaq National Market under the symbol "SHOO".

## RECENT DEVELOPMENTS

In January 2000, the Company announced the launch of its new Stevies(TM) brand which will be marketed to girls ages 6 to 12 years old. The new shoe line will mirror some of the design concepts and attitude present in the Steve Madden(R) brand and will be initially distributed through moderate and better department stores and footwear specialty stores. The Company expects to commence shipping of the Stevies products in time for the back-to-school season. It also anticipates that the Company will license the Stevies(TM) trademark for additional product categories and that the launch of the e-commerce website, WWW. STEVIES.COM, will occur in July 2000.

The Company maintains its principal executive offices at 52-16 Barnett Avenue, Long Island City, NY 11104, telephone number (718) 446-1800.

STEVEN MADDEN - WHOLESALE DIVISION
The wholesale division sources, sells and markets the Company's Steve Madden(R) brand to major department stores, better specialty stores, and shoe stores throughout the country and Canada. During the last few years the Steve Madden(R) product line has become a leading footwear brand in the fashion conscious junior marketplace. To serve its customers (women primarily ages 16 to 25), the wholesale division creates and markets fashion forward footwear designed to appeal to customers seeking exciting, new footwear designs at reasonable prices.

As the Company's largest division, the Steve Madden(R) wholesale division accounted for $\$ 78,890,000$ in sales in 1999, or approximately $48 \%$ of the Company's total sales. Many of the wholesale division's newly created styles are test marketed at the Company's retail stores. Within a few days, the Company can determine if a test product appeals to customers. This enables the Company to use its flexible sourcing model to rapidly respond to changing preferences which is essential for success in the fashion footwear marketplace.

DIVA ACQUISITION CORP. - THE DAVID AARON(R) WHOLESALE DIVISION
Diva Acquisition Corp. ("Diva") designs and markets fashion footwear to women under the "David Aaron(R)" trademark through major department stores and better footwear specialty stores and one (1) Company owned retail shoe store located in the Soho area of Manhattan. Priced a tier above the Steve Madden(R) brand, Diva's products are designed to appeal principally to fashion conscious women, ages 26 to 45, who shop at department stores and footwear boutiques. The Company recorded sales from the David Aaron(R) brand of $\$ 7,970,000$ for the year ended December 31, 1999, or approximately 5\% of the Company's total sales.

## L.E.I.(R)- WHOLESALE DIVISION

In April, 1998, the Company entered into a license agreement with R.S.V. Sport, Inc. pursuant to which the Company was granted the license to use the l.e.i.(R)trademark in connection with the sale and marketing of footwear. The l.e.i.(R)trademark is well known for jeanswear in the junior marketplace and
nationally through department and specialty stores. The Company's
l.e.i.(R)footwear products were targeted to attract girls ages 6 to 11 years old and young women ages 12 to 20 years old a majority of which are younger than the typical Steve Madden(R)brand customer. Despite having only started selling l.e.i.(R)products at retail in August 1998, the l.e.i. Wholesale Division generated revenue of $\$ 27,546,000$ for the year ended December 31, 1999.

## STEVEN MADDEN RETAIL, INC. - RETAIL DIVISION

As of December 31, 1999, the Company owned and operated forty one (41) retail shoe stores under the Steve Madden(R) name, one (1) under the David Aaron(R) name and six (6) outlet stores. Four (4) stores are located in Manhattan (two (2) in Soho, one (1) on the Upper Westside and one (1) on the Upper Eastside), forty one (41) stores are located in major shopping malls in California, Colorado, Florida, Georgia, Illinois, Maryland, Massachusetts, Michigan, Minnesota, New Jersey, New York, Ohio, Pennsylvania, Texas and Virginia and three (3) stores are located in highly traveled urban street locations in Coconut Grove, Florida, Philadelphia, Pennsylvania and Washington, D.C. Each of the Steve Madden(R) stores has been designed to appeal to young fashion conscious women by creating a "nightclub" type atmosphere. The retail stores have been very successful for the Company, generating annual sales in excess of $\$ 700$ per square foot. Sales are primarily from the sale of the Company's Steve Madden(R) produc line. Same store sales increased $26 \%$ in 1999 over 1998 sales and total sales for the retail division were $\$ 48,630,000$ compared to $\$ 26,563,000$ for 1998 . Sales from the retail division for year ended December 31, 1999 were approximately $30 \%$ of the Company's total sales.

The Company believes that the Retail Division will continue to enhance overall sales and profits while building equity in the Steve Madden brand. It is for these reasons that the Company has embarked upon an aggressive expansion plan and intends to add approximately ten (10) new retail stores during the 2000 calendar year. Additionally, the expansion of the Retail Division enables the Company to test and react to new products and classifications which strengthens the product development efforts of the Steve Madden wholesale division.

THE ADESSO-MADDEN, INC. - PRIVATE LABEL DIVISION
In September 1995, the Company incorporated Adesso-Madden, Inc. as a wholly owned subsidiary ("A-M"). A-M was formed to serve as a buying agent to mass market merchandisers, shoe store chains and other off-price retailers in connection with their purchase of private label shoes. As a buying agent, A-M arranges with shoe manufacturers in Asia and South America for them to manufacture private label shoes to the specifications of its clients. The Company believes that by operating in the private label, mass merchandising market, the Company is able to maximize additional non-branded sales opportunities. This leverages the Company's overall sourcing, design and distribution capabilities. Currently, this division manufactures women's footwear for large retailers including J.C. Penny, Sears, Mervyn's, Wal-Mart and Target. A-M receives commissions in connection with the purchase of private label shoes by its clients. A-M also sources and sells footwear under the Soho Cobbler(R) trademark, and in 1999, commenced sales under the Jordache(R) trademark. The private label division generated commission revenue of $\$ 2,560,000$ for the year ended December 31, 1999 compared to \$2,679,000 in 1998.

## PRODUCTS AND LICENSING

The Company's products emphasize youthful styling and contemporary design and are marketed at moderate to better price points. The Company's primary products include Steve Madden(R), l.e.i.(R) and David Aaron(R) branded shoes. In addition, the Company has a private label shoe operation, Adesso-Madden, Inc., and has also entered into strategic licensing agreements for additional Steve Madden(R) branded products. The following paragraphs describe the Company's products:

STEVE MADDEN(R)
Steve Madden(R) branded products are designed to appeal to style conscious consumers in the junior market (ages 16 to 25 years). The Steve Madden(R) line emphasizes up-to-date fashion and includes a wide range of women's footwear including boots, sneakers, evening shoes, slippers, casual and tailored shoes and sandals. Steve Madden(R) brand shoes sell at retail price points generally ranging from $\$ 48$ to $\$ 70$ for shoes and up to $\$ 99$ for boots.

In order to reduce the impact of changes in fashion trends on the Steve Madden(R) brand product sales, the Company designs and classifies its product line into three categories: CORE, CORE-PLUS, and FASHION. The Company's CORE line is available year round and consists of classic products which have proven to be consistent sellers over several seasons. The CORE line currently includes twelve (12) style/color combinations six (6) of which can be reordered using the Company's EDI system and shipped to retailers within one to two weeks. This results in rapid replenishment of the most popular Steve Madden styles. The Company's CORE-PLUS line consists of basic styles whose patterns and colors are updated each season to keep pace with changing trends. Finally, the Company's FASHION line consists of styles that are designed close to or in season and capitalize on the Company's ability to design, test, manufacture and market products quickly. CORE and CORE-PLUS products account for a majority of Steve Madden(R) brand sales.

## DAVID AARON(R)

The Company acquired the David Aaron(R) brand in 1996, and David Aaron(R) products are marketed through the Company's Diva subsidiary. David Aaron(R) branded products are designed to appeal to more sophisticated, career and fashion oriented consumers (ages 26 to 45 years) in the better market segment. David Aaron(R) products are priced at a tier above the Steve Madden(R) brand and have retail price points generally ranging from $\$ 70$ to $\$ 85$ for shoes and up to $\$ 150$ for boots. Similar to the Steve Madden(R) line, the Company's David Aaron(R) line is organized into CORE, CORE-PLUS, and FASHION categories with CORE and CORE-PLUS products accounting for a large majority of David Aaron(R) brand sales.

In April 1998, the Company entered into a license agreement with R.S.V. Sport, Inc. pursuant to which the Company was granted the license to use the l.e.i.(R)trademark in connection with the sale and marketing of footwear in exchange for which the Company is required to make periodic royalty payments based on its net sales of l.e.i.(R)footwear. The l.e.i.(R)trademark is well known for jeanswear in the junior marketplace and l.e.i.(R)jeans are sold in department and specialty stores nationwide. The Company's l.e.i.(R)footwear products were targeted to attract girls ages 6 to 11 years old and young women ages 12 to 20 years old, the majority of which are younger than the typical Steve Madden(R)brand customer. Despite having only started selling l.e.i.(R)products at retail in August, 1998, sales of l.e.i.(R)products increased considerably in 1999. The license agreement with R.S.V. Sport terminates on September 30, 2000, however, it may be renewed, upon the satisfaction of certain conditions, for the re (3) additional terms of two (2) years each.

JORDACHE
In January 1999, the Company entered into a license agreement with Jordache Enterprises, Inc. pursuant to which the Company was granted a license to use the Jordache(R) trademark in connection with sale and marketing of footwear in exchange for which the Company has agreed to make periodic royalty payments based on its net sales of Jordache(R) footwear. The Jordache(R) trademark is well known for jeanswear and Jordache(R) jeans are sold nationwide in the mass merchandise market. The Company's Jordache(R) footwear products are targeted to attract girls ages 10 to 16 years old. The license agreement with Jordache terminates on June 30, 2002, however, it may be renewed, upon the satisfaction of certain conditions, for two (2) additional terms of three (3) years each.

## LICENSING

The Company believes that strategic licensing will enhance the Steve Madden brand(R), leverage brand equity and increase customer loyalty. During 1997, the Company began to license the Steve Madden(R) brand selectively while attempting to maintain strict design, merchandising and marketing control over its licensees. In 1998, the Company terminated licenses with its sportswear licensees and entered into a new license with an affiliate of the Jordache organization as of January 1, 1999. Pursuant to the Agreement, a Jordache entity agreed to manufacture, market, sell and distribute sportswear and jeanswear under the Company's Steve Madden trademark to better department stores and specialty shops.

Presently, the Company has licensed the Steve Madden trademark for use in connection with the manufacturing, marketing and sale of sportswear and jeanswear, outerwear, belts, handbags, sunglasses, hosiery, intimate apparel, hair accessory products and jewelry. Each license agreement requires the licensee to pay to the Company a royalty based on net sales, a minimum royalty in the event that net sales fail to reach specified targets and a percentage of sales for advertising of the Steve Madden(R) brand. During 2000, the Company may
continue to pursue additional licensees in new product categories, including licenses for the Company's new Stevies(TM) brand, as well as to seek expansion into certain markets outside the United States.

DESIGN
Steve Madden, the principal designer of the Company, has established a reputation for his creative designs, popular styles and quality products at accessible price points. Mr. Madden has been involved in the footwear industry for over twenty (20) years and is responsible for the Company's overall fashion direction, maintaining direct, day-to-day supervision of the Company's ten (10) person product design and development team.

The Company believes that its future success will depend in substantial part on its ability to continue to anticipate and react to changing consumer demands in a timely manner. To meet this objective, the Company has developed a unique design process that allows it to recognize and adapt quickly to changing consumer demands. Mr. Madden and his design team work together to create a design which they believe fits the Company's image, reflects current or approaching trends and can be manufactured in a timely and cost-effective manner. Once the initial design is complete, a prototype is developed, which is reviewed and refined prior to the commencement of limited production. Most new designs are then tested in the Steve Madden(R) retail stores. Designs that prove popular are then scheduled for mass production overseas and wholesale and retail distribution nationwide. The Company believes that its unique design and testing process and flexible sourcing model is a significant competitive advantage allowing the Company to cut mass production lead times and avoid the costly production and distribution of unpopular designs.

## PRODUCT SOURCING

The Company sources each of its product lines separately based on the individual design, styling and quality specifications of such products. The Company does not own or operate any mass manufacturing facilities and sources its branded products directly or indirectly through independently owned manufacturers in Brazil, China, Italy, Mexico, Spain, Taiwan and the United States. The Company has established relationships with a number of manufacturers in each country. The Company believes that this sourcing of footwear products minimizes its investment and inventory risk, and enables efficient and timely introduction of new product designs. Although the Company has not entered into any long-term manufacturing or supply contracts, the Company believes that a sufficient number of alternative sources exist for the manufacture of its products. The principal materials used in the Company's footwear are available from any number of sources, both within the United States and in foreign countries.

The Company's design and distribution processes are intended to be flexible, allowing the Company to respond to and accommodate changing consumer demand. The Company's production staff tracks warehouse inventory on a daily basis, monitors sell through data and incorporates input on product demand from wholesale customers. The Company can use product feedback to adjust production or manufacture new products in as little as five weeks. Constant inventory tracking allows the Company to manage inventory on a continuous flow basis with
the goal of optimizing inventory turns. More specifically, all inventory is classified into three categories: CORE products, which are sold year round, CORE-PLUS products which are in-season styles that are experiencing unusually strong sell through, and FASHION products. The Company strives to only have reorder inventory in selected CORE and CORE-PLUS products that are proven best-sellers.

In 1999, the Company expanded its use of electronic data interchange ("EDI") quick replenishment system to its department store accounts on designated CORE items and offered EDI to all of its significant wholesale accounts. Sales resulting from EDI replenishment increased 86\% during 1999 compared to 1998. The Company believes that its flexible product introduction schedule and perpetual inventory control system are competitive advantages in an industry that is subject to high fashion risks.

## CUSTOMERS

The Company's customers purchasing shoes consist principally of department stores and specialty stores, including shoe boutiques. Presently, the Company sells approximately sixty percent (60\%) of its products to department stores, including Federated Department Stores (Bloomingdales, Bon Marche, Burdines, Macy's and Rich's), May Department Stores (Famous Barr, Filene's, Foley's, Hecht's, Kaufmann's, Meier \& Frank, Lord and Taylor and Robinsons May), Dillard's, Dayton-Hudson and Nordstrom; and approximately forty percent (40\%) to specialty stores, including Journey's, Wet Seal and The Buckle; and catalog retailers, including Victoria's Secret and Fingerhut. Federated Department Stores and May Department Stores presently account for approximately twenty one percent (21\%) and fifteen percent (15\%) of the Company's wholesale sales, respectively.

## DISTRIBUTION CHANNELS

The Company sells it products principally through its Company-owned retail stores, better department stores and specialty shoe stores in the United States and abroad. Retail stores and wholesale sales account for approximately thirty percent (30\%) and seventy percent (70\%) of total sales, respectively. The following paragraphs describe each of these distribution channels:
steve madden and david aaron retail stores
As of December 31, 1999, the Company operated forty one (41) Company-owned retail stores under the Steve Madden(R) name and one (1) under the David Aaron(R) name. The Company believes that its retail stores will continue to enhance overall sales, profitability, and its ability to react to changing consumer trends. The design, format and environment of the Steve Madden(R) retail stores resemble a nightclub type atmosphere which has become a popular destination and gathering place for young women. The David Aaron(R) store has a more sophisticated design and format styled to appeal to its more mature target audience. These stores are used as a marketing tool which allow the Company to strengthen brand recognition and to showcase certain of its full line of branded and licensed products. Furthermore, the retail stores provide the Company with a venue to test and introduce new products and merchandising strategies. Specifically, the Company often tests new designs at its Steve Madden(R) retail
stores be scheduling them for mass production and wholesale distribution. In addition to these test marketing benefits, the Company has been able to leverage sales information gathered at Steve Madden(R) retail stores to assist its wholesale accounts in order placement and inventory management.

The Company's prototype Steve Madden(R) store is approximately 1,400 to 1,600 square feet and is located in malls and street locations which attract the highest concentration of the Company's core demographic -- style-conscious young women ages 16 to 25 years old. In addition to carefully analyzing mall demographics, the Company also sets profitability guidelines for each potential store site. Specifically, the Company targets sites at which the demographics fit the consumer profile, the positioning of the site is well trafficked and the projected fixed annual rent expense does not exceed a specified percentage of sales over the life of the lease. By setting these standards, the Company believes that each store will contribute to the Company's overall profits both in the near- and longer-terms.

## OUTLET STORES

In May 1998, Shoe Biz, Inc. (formerly known as Steven Madden Outlets, Inc.) a wholly owned subsidiary of the Company ("Shoe Biz"), purchased certain assets from and assumed certain liabilities of, Daniel Scott, Inc. with respect to its Shoe Biz outlet store located in Mineola, New York. In connection with the transaction, the Company hired Robert Schmertz, the former President and sole stockholder of Daniel Scott, as the President of Shoe Biz. Shoe Biz operates the six (6) outlet stores in New Jersey and New York, four (4) of which operate under the Shoe Biz name and two (2) of which operate as Steve Madden Outlet stores. Shoe Biz sells many product lines, including Steve Madden, David Aaron and l.e.i.(R) footwear, at significantly lower prices than prices typically charged by other "full price" retailers.

## DEPARTMENT STORES

The Company currently sells to over 2,000 locations of twenty five (25) better department stores throughout the United States and Canada. The Company's top accounts include Federated Department Stores (Bloomingdale's, Bon Marche, Burdine's, Macy's and Rich's), May Department Stores (Hecht's, Famous Barr, Filene's, Foley's, Kaufmann's, Meier \& Frank, Lord and Taylor and Robinson's May), Dillard's, Dayton-Hudson and Nordstrom.

Department store accounts are offered merchandising support which includes in-store fixtures and signage, supervision of displays and merchandising of the Company's various product lines. An important development in the Company's wholesale merchandising effort is the creation of in-store concept shops, where a broader collection of the Company's branded products are showcased. These in-store concept shops create an environment that is consistent with the Company's image and enable the retailer to display and stock a greater volume of the Company's products per square foot of retail space. In addition, these in-store concept shops encourage longer term commitment by the retailer to the Company's products and enhance consumer brand awareness. Currently, the Steve Madden(R) brand is featured in over eight hundred (800) in-store concept shops in leading department and specialty stores which represents an increase of sixty percent (60\%) compared to last year.

In addition to merchandising support, the Company's customer service representatives maintain weekly communications with their accounts to guide them in placing orders and to assist them in managing inventory, assortment and retail sales. The Company leverages its sell-through data gathered at its retail stores to assist department stores in allocating their open-to-buy dollars to the most popular styles in the product line and to phase out styles with poor sales records. In addition to this account order support, the Company has implemented an electronic data interchange ("EDI") program which allows top accounts rapid size replenishment of six (6) style/color combinations of certain core products within one to two weeks. EDI replenishment of key core styles is offered to all of the Company's retail customer accounts.

## INTERNET SALES

In 1999, the Company updated its internet site, WWW.STEVEMADDEN.COM, with improved graphics and more efficient e-commerce capabilities. Customers can now purchase numerous styles of the Company's footwear, accessory and clothing products. As a result of the Company's increased focus on e-commerce, sales in 1999 derived from WWW.STEVEMADDEN.COM increased 700\% compared with sales in 1998. In August 1999, the Company signed an agreement with America Online pursuant to which the Company has a presence in Shop AOL in both the footwear and apparel areas.

## SPECIALTY STORES/CATALOG SALES

The Company currently sells to approximately one thousand (1,000) specialty store locations throughout the United States and Canada. The Company's top specialty store accounts include Journey's, The Buckle and Wet Seal. The Company offers specialty store accounts the same merchandising, sell-through and inventory tracking support offered to its department store accounts. Sales of the Company's products are also made through various catalogs, such as Fingerhut and Victoria's Secret.

## COMPETITION

The fashionable footwear industry is highly competitive. The Company's competitors include specialty shoe companies as well as companies with diversified footwear product lines. The recent substantial growth in the sales of fashionable footwear has encouraged the entry of many new competitors and increased competition from established companies. Most of these competitors, including Kenneth Cole, Nine West, DKNY, Skechers, Nike and Guess, have significantly greater financial and other resources than the company. The Company believes effective advertising and marketing, fashionable styling, high quality and value are the most important competitive factors and intends to continue to employ these elements as it develops its products.

## MARKETING AND SALES

Prior to 1997, the Company's marketing plans relied heavily on its few Steve Madden(R) retail store locations and word-of-mouth referrals. In 1998, the Company continued to focus on creating a more integrated brand building program
to establish Steve Madden as the leading designer of fashion footwear for style-conscious young women. As a result, the Company developed a national advertising campaign for lifestyle and fashion magazines which was also used in regional marketing programs such as radio advertisements, television commercials, outdoor media, college event sponsorship and live online chat forums. The Company also continues to promote its website (WWW.STEVEMADDEN.COM) where consumers can purchase Steve Madden(R) products and interact with both the Company and other customers.

In order to service its wholesale accounts, the Company retains a sales force of thirteen (13) independent sales representatives. These sales representatives work on a commission basis and are responsible for placing the Company's products with its principal customers, including better department and specialty stores. The sales representatives are supported by the Company's Executive Vice President, a staff of four (4) account executives, three (3) merchandise coordinators and twenty (20) customer service representatives who continually cultivate relationships with wholesale customers. This staff assists accounts in merchandising and assessing customer preferences and inventory requirements, which ultimately serves to increase sales and profitability.

## MANAGEMENT INFORMATION SYSTEMS (MIS) OPERATIONS

Sophisticated information systems are essential to the Company's ability to maintain its competitive position and to support continued growth. The Company operates on a dual AS/400 system which provides system support for all aspects of its business including manufacturing purchase orders; customer purchase orders; order allocations; invoicing; accounts receivable management; real time inventory management; quick response replenishment; point-of-sale support; and financial and management reporting functions. The Company has a PKMS bar coded warehousing system which is integrated with the wholesale system in order to provide accurate inventory positions and quick response size replenishment for its customers. In addition, the Company has installed an EDI system which provides a computer link between the Company and certain wholesale customers that enables both the customer and the Company to monitor purchases, shipments and invoicing. The EDI system also improves the Company's ability to respond to customer inventory requirements on a weekly basis. Anticipating continued growth, the Company recently strengthened its systems by adding an AS/400, model 620. The Company also implemented in 1998 a licensing tracking system, a disaster recovery system and automated the Adesso-Madden order placement and fulfillment business. The Company also completed its upgrade for the Year 2000 in October 1999. In anticipation of continued growth, the Company updated its internet site in August 1999 by enhancing its support functions and scalability.

## RECEIVABLES FINANCING; LINE OF CREDIT

Under the terms of a factoring agreement with Capital Factors, Inc., the Company is permitted to draw down eighty (80\%) percent of its invoiced receivables at an interest rate of one (1) point below the Prime Rate (as defined). The agreement provides that Capital Factors is not required to purchase all the Company's receivables and requires that the Company to pay an
unused line fee of $.25 \%$ of the average daily unused portion of the maximum amount of the credit line. On September 1, 1998, the Company and Capital Factors amended its Factoring Agreement to, among other things, provide the Company with a credit line of up to $\$ 15,000,000$, subject to certain limitations. The Company has not recently borrowed funds under its credit line with Capital Factors. The Factoring Agreement is scheduled to terminate in December 2000.

## TRADEMARKS AND SERVICE MARKS

The STEVE MADDEN and STEVE MADDEN plus Design trademarks/service marks have been registered in numerous International Classes ( 25 clothing, shoes; 18 leather goods, handbags, wallets; 9 eye wear, 14 jewelry, 35 retail store services; 3 fragrances, cosmetics) in the United States. The Company has several pending applications for registration of the STEVE MADDEN plus Design mark in the United States (20 picture frames; 16 notebooks; 24 bed linen). The Company also has trademark registrations in the U.S. for the marks EYESHADOWS by Steve Madden (Int'l Cl. 9 eye wear), ICE TEE (Int'l Cl. 25 clothing) and SOHO COBBLER (Int. Cl. 9 eye wear, 25, shoes).

The Company also owns registrations for the STEVE MADDEN and STEVE MADDEN plus Design trademarks/service marks in various International Classes in Argentina, China, Hong Kong, Israel, Japan, Korea, Mexico, Panama, Taiwan, throughout the 15 cooperating countries in Europe and the Benelux countries and has pending applications for registration for the STEVE MADDEN and STEVE MADDEN plus Design trademarks/service marks in Canada, Australia, Brazil, Chile, Malaysia, Peru, South Africa and Venezuela. There can be no assurance, however that the Company will be able to effectively obtain rights to the STEVE MADDEN mark throughout all of the countries of the world. Moreover, no assurance can be given that others will not assert rights in, or ownership of, trademarks and other proprietary rights to the Company or that the Company will be able to successfully resolve such potential conflicts. The failure of the Company to protect such rights from unlawful and improper appropriation may have a material adverse effect on the Company's business, financial condition and results of operations.

Additionally, the Company owns registrations for the DAVID AARON trademark and service mark in various International Classes in the United States (Int'l Cl. 25 clothes, shoes, 18 leather goods, handbags, wallets, 35 retail store services), Australia, Canada, Hong Kong, Israel and the 15 cooperating countries in Europe. The Company further has pending applications for registration of the DAVID AARON trademark and service mark in Japan, Panama and South Africa. The Company believes that the DAVID AARON trademark has a significant value and is important to the marketing of the Company's products.

The Company also has several pending trade and service mark applications for registration of the STEVIES and STEVIES plus Logo marks in the United States ( 25 clothing, footwear; 14 jewelry; 18 handbags; 9 eye wear; 35 store services; 26 hair accessories; 28 toys) and a pending application for the STEVIES by STEVE MADDEN mark ( 25 clothing, footwear), although none of these applications have yet been approved by the Trademark Office. The Company also pending applications for the STEVIES plus logo mark for jewelry, hair accessories, handbags and clothing in Canada.

At December 31, 1999, the Company employed approximately 709 employees, of whom approximately 314 work on a full-time basis and approximately 395 work on a part-time basis. The management of the Company considers relations with its employees to be good.

IN ADDITION TO OTHER INFORMATION IN THIS ANNUAL REPORT ON FORM 10-K, THE FOLLOWING IMPORTANT FACTORS SHOULD BE CAREFULLY CONSIDERED IN EVALUATING THE COMPANY AND ITS BUSINESS BECAUSE SUCH FACTORS CURRENTLY HAVE A SIGNIFICANT IMPACT ON THE COMPANY'S BUSINESS, PROSPECTS, FINANCIAL CONDITION AND RESULTS OF OPERATIONS.

DEPENDENCE ON KEY PERSONNEL. The Company is dependent, in particular, upon the services of Steven Madden, its Chief Executive Officer, Chairman of the Board and chief designer and Rhonda Brown, its President and Chief Operating Officer. If Mr. Madden or Ms. Brown are unable to provide services to the Company for whatever reason, the business would be adversely affected. The Company therefore maintains a key person life insurance policy on Mr. Madden with coverage in the amount of $\$ 10,000,000$; however, the Company does not maintain a policy on Ms. Brown. The Company has an employment contract with Mr. Madden that expires on December 31, 2010, and an employment contract with Ms. Brown that expires on June 30, 2001. In the event Mr. Madden is terminated for other than cause or total disability, the Company will be required to pay Mr. Madden's remaining salary under his contract, half of which must be paid upon termination. Mr. Madden is also entitled during the term of the contract to an annual $\$ 50,000$ non-accountable expense account. In the event of a change in control, Mr. Madden and Ms. Brown may choose to continue their employment with the Company or terminate employment and receive the remaining salary under their respective contracts.

Since Mr. Madden and Ms. Brown are involved in all aspects of the Company's business, there can be no assurance that a suitable replacement for either could be found if either were unable to perform services for the Company. As a consequence, a loss of Mr. Madden, Ms. Brown or other key management personnel could have a material adverse effect upon the Company's business, results of operations and financial condition. In addition, the Company's ability to market its products and to maintain profitability will depend, in large part, on its ability to attract and retain qualified personnel. Competition for such personnel is intense and there can be no assurance that the Company will be able to attract and retain such personnel. The inability of the Company to attract and retain such qualified personnel would have a material adverse effect on the Company's business, financial condition and results of operations.

FASHION INDUSTRY RISKS. The success of the Company will depend in significant part upon its ability to anticipate and respond to women's product and fashion trends as well as to anticipate, gauge and react to changing consumer demands in a timely manner. There can be no assurance that the Company's products will correspond to the changes in taste and demand or that the Company will be able to successfully market products which respond to such trends. If the Company misjudges the market for its products, it may be faced with significant excess inventories for some products and missed opportunities with others. In addition, misjudgments in merchandise selection could adversely affect the Company's image with its customers and weak sales and resulting
markdown requests from customers could have a material adverse effect on the Company's business, financial condition and results of operations.

The industries in which the Company operates are cyclical, with purchases tending to decline during recessionary periods when disposable income is low. Purchases of contemporary shoes and accessories tend to decline during recessionary periods and also may decline at other times. While the Company has fared well in recent years in a difficult retail environment, there can be no assurance that the Company will be able to maintain its historical rate of growth in revenues and earnings, or remain profitable in the future. A recession in the national or regional economies or uncertainties regarding future economic prospects, among other things, could affect consumer spending habits and have a material adverse effect on the Company's business, financial condition and results of operations.

In recent years, the retail industry has experienced consolidation and other ownership changes. In addition, some of the Company's customers have operated under the protection of the federal bankruptcy laws. In the future retailers in the United States and in foreign markets may consolidate, undergo restructurings or reorganizations, or realign their affiliations, any of which could decrease the number of stores that carry the Company's products or increase the ownership concentration within the retail industry. While such changes in the retail industry to date have not had a material adverse effect on the Company's business or financial condition, there can be no assurance as to the future effect of any such changes.

INVENTORY MANAGEMENT. The Company's ability to manage its inventories properly is an important factor in its operations. Inventory shortages can adversely affect the timing of shipments to customers and diminish brand loyalty. Conversely, excess inventories can result in increased interest costs as well as lower gross margins due to the necessity of providing discounts to retailers. The inability of the Company to effectively manage its inventory would have a material adverse effect on the Company's business, financial condition and results of operations.

DEPENDENCE UPON CUSTOMERS AND RISKS RELATED TO EXTENDING CREDIT TO CUSTOMERS. The Company's customers purchasing shoes consist principally of department stores and specialty stores, including shoe boutiques. Certain of the Company's department store customers, including some under common ownership, account for significant portions of the Company's wholesale net sales Presently, the Company sells approximately sixty percent (60\%) of its products to department stores, including Federated Stores (Bloomingdales, Burdines, Macy's and Bullocks), Dillards, Nordstrom, Dayton Hudson and May Department Stores (Famous Barr, Filene's, Foley's, Hecht's, Kaufmann's, Meier \& Frank, Lord and Taylor and Robinson's May) and approximately forty (40\%) percent to specialty stores, including shoe boutiques. The Company's largest customers, Federated Stores and May Department Stores, account for approximately twenty one percent (21\%) and fifteen percent (15\%) of the Company's wholesale sales, respectively.

The Company believes that a substantial portion of sales of the Company's licensed products by its domestic licensing partners are also made to the Company's largest department store customers. The Company generally enters into a number of purchase order commitments with its customers for each of its lines every season and does not enter into long-term agreements with any of its
customers. Therefore, a decision by Federated Stores, Nordstrom or any other significant customer, whether motivated by competitive conditions, financial difficulties or otherwise, to decrease the amount of merchandise purchased from the Company or its licensing partners, or to change its manner of doing business could have a material adverse effect on the Company's business, financial condition and results of operations. The Company sells its products primarily to retail stores across the United States and extends credit based on an evaluation of each customer's financial condition, usually without requiring collateral. While various retailers, including some of the Company's customers, have experienced financial difficulties in the past few years which increased the risk of extending credit to such retailers, the Company's losses due to bad debts have been limited. However, financial difficulties of a customer could cause the Company to curtail business with such customer or require the Company to assume more credit risk relating to such customer's receivables.

IMPACT OF FOREIGN MANUFACTURERS. Substantially all of the Company's products are currently sourced outside the United States through arrangements with a number of foreign manufacturers in four different countries. During the year ended December 31, 1999, approximately $90 \%$ of the Company's products were purchased from sources outside the United States, including Mexico, China, Brazil and Spain.

Risks inherent in foreign operations include work stoppages, transportation delays and interruptions, changes in social, political and economic conditions which could result in the disruption of trade from the countries in which the Company's manufacturers or suppliers are located, the imposition of additional regulations relating to imports, the imposition of additional duties, taxes and other charges on imports, significant fluctuations of the value of the dollar against foreign currencies, or restrictions on the transfer of funds, any of which could have a material adverse effect on the Company's business, financial condition and results of operations. The Company does not believe that any such economic or political conditions will materially affect the Company's ability to purchase products, since a variety of materials and alternative sources exist. The Company cannot be certain, however, that it will be able to identify such alternative sources without delay or without greater cost to the Company, if ever. The Company's inability to identify and secure alternative sources of supply in this situation would have a material adverse effect on the Company's business, financial condition and results of operations.

The Company's imported products are also subject to United States customs duties. The United States and the countries in which the Company's products are produced or sold may, from time to time, impose new quotas, duties, tariffs, or other restrictions, or may adversely adjust prevailing quota, duty or tariff levels, any of which could have a material adverse effect on the Company's business, financial condition and results of operations.

POSSIBLE ADVERSE IMPACT OF UNAFFILIATED MANUFACTURERS' INABILITY TO MANUFACTURE IN A TIMELY MANNER, TO MEET QUALITY STANDARDS OR TO USE ACCEPTABLE LABOR PRACTICES. As is common in the footwear industry, the Company contracts for the manufacture of a majority of its products to its specifications through foreign manufacturers. The Company does not own or operate any manufacturing facilities and is therefore dependent upon independent third parties for the
manufacture of all of its products. The Company's products are manufactured to its specifications by both domestic and international manufacturers. The inability of a manufacturer to ship orders of the Company's products in a timely manner or to meet the Company's quality standards could cause the Company to miss the delivery date requirements of its customers for those items, which could result in cancellation of orders, refusal to accept deliveries or a reduction in purchase prices, any of which could have a material adverse effect on the Company's business, financial condition and results of operations.

Although the Company enters into a number of purchase order commitments each season specifying a time frame for delivery, method of payment, design and quality specifications and other standard industry provisions, the Company does not have long-term contracts with any manufacturer. As a consequence, any of these manufacturing relationships may be terminated, by either party, at any time. Although the Company believes that other facilities are available for the manufacture of the Company's products, both within and outside of the United States, there can be no assurance that such facilities would be available to the Company on an immediate basis, if at all, or that the costs charged to the Company by such manufacturers will not be greater than those presently paid.

The Company requires its licensing partners and independent manufacturers to operate in compliance with applicable laws and regulations. While the Company promotes ethical business practices and the Company's staff periodically visits and monitors the operations of its independent manufacturers, the Company does not control such manufacturers or their labor practices. The violation of labor or other laws by an independent manufacturer of the Company or by one of the Company's licensing partners, or the divergence of an independent manufacturer's or licensing partner's labor practices from those generally accepted as ethical in the United States, could have a material adverse effect on the Company's business, financial condition and results of operations.

INTENSE INDUSTRY COMPETITION. The fashionable footwear industry is highly competitive and barriers to entry are low. The Company's competitors include specialty companies as well as companies with diversified product lines. The recent substantial growth in the sales of fashionable footwear has encouraged the entry of many new competitors and increased competition from established companies. Most of these competitors, including Kenneth Cole, Nine West, DKNY, Sketchers, Nike and Guess, have significantly greater financial and other resources than the Company and there can be no assurance that the Company will be able to compete successfully with other fashion footwear companies. Increased competition could result in pricing pressures, increased marketing expenditures and loss of market share, and could have a material adverse effect on the Company's business, financial condition and results of operations. The Company believes effective advertising and marketing, fashionable styling, high quality and value are the most important competitive factors and plans to employ these elements as it develops its products. The Company's inability to effectively advertise and market its products could have a material adverse effect on the Company's business, financial condition and results of operations.

EXPANSION OF RETAIL BUSINESS. The Company's continued growth depends to a significant degree on further developing the Steve Madden(R), David Aaron(R) and l.e.i.(R) brands, creating new product categories and businesses and operating Company-owned stores on a profitable basis. The Company plans to open
nine (9) Steve Madden retail stores and one (1) David Aaron store in 2000. The Company's recent and planned expansion includes the opening of stores in new geographic markets as well as strengthening existing markets. New markets have in the past presented, and will continue to present, competitive and merchandising challenges that are different from those faced by the Company in its existing markets. There can be no assurance that the Company will be able to open new stores, and if opened, that such new stores will be able to achieve sales and profitability levels consistent with existing stores. The Company's retail expansion is dependent on a number of factors, including the Company's ability locate and obtain favorable store sites, the performance of the Company's wholesale and retail operations, and the ability of the Company to manage such expansion and hire and train personnel. Past comparable store sales results may not be indicative of future results, and there can be no assurance that the Company's comparable store sales results will increase or not decrease in the future. In addition, there can be no assurance that the Company's strategies to increase other sources of revenue, which may include expansion of its licensing activities, will be successful or that the Company's overall sales or profitability will increase or not be adversely affected as a result of the implementation of such retail strategies.

The Company's growth has increased and will continue to increase demand on the Company's managerial, operational and administrative resources. The Company has recently invested significant resources in, among other things, its management information systems and hiring and training new personnel. However, in order to manage currently anticipated levels of future demand, the Company may be required to, among other things, expand its distribution facilities, establish relationships with new manufacturers to produce its products, and continue to expand and improve its financial, management and operating systems. There can be no assurance that the Company will be able to manage future growth effectively and a failure to do so could have a material adverse effect on the Company's business, financial condition and results of operations.

SEASONAL AND QUARTERLY FLUCTUATIONS. The Company's quarterly results may fluctuate quarter to quarter as a result of the timing of holidays, weather, the timing of larger shipments of footwear, market acceptance of the Company's products, the mix, pricing and presentation of the products offered and sold, the hiring and training of additional personnel, the timing of inventory write downs, the cost of materials, the mix between wholesale and licensing businesses, the incurrence of other operating costs and factors beyond the Company's control, such as general economic conditions and actions of competitors. In addition, the Company expects that its sales and operating results may fluctuate significantly due to (i) the opening of new retail stores, (ii) the introduction of new products and (iii) the commencement of the Company's new Stevies(TM) brand. Accordingly, the results of operations in any quarter will not necessarily be indicative of the results that may be achieved for a full fiscal year or any future quarter.

TRADEMARK AND SERVICE MARK PROTECTION. The Company believes that its trademarks/service marks and other proprietary rights are important to its success and its competitive position. Accordingly, the Company devotes substantial resources to the establishment and protection of its trademarks on a worldwide basis. Nevertheless, there can be no assurance that the actions taken by the Company to establish and protect its trademarks and other proprietary rights will be adequate to prevent imitation of its products by others or to prevent others from seeking to block sales of the Company's products as violative of the trademarks and proprietary rights of others. Moreover, no
assurance can be given that others will not assert rights in, or ownership of, trademarks and other proprietary rights of the Company or that the Company will be able to successfully resolve such conflicts. In addition, the laws of certain foreign countries may not protect proprietary rights to the same extent as do the laws of the United States. The failure of the Company to establish and then protect such proprietary rights from unlawful and improper appropriation could have a material adverse impact on the Company's business, financial condition and results of operations. See "Business - Trademarks and Service Marks".

FOREIGN CURRENCY FLUCTUATIONS. The Company generally purchases its products in U.S. dollars. However, the Company sources substantially all of its products overseas and, as such, the cost of these products may be affected by changes in the value of the relevant currencies. Changes in currency exchange rates may also affect the relative prices at which the Company and foreign competitors sell their products in the same market. There can be no assurance that foreign currency fluctuations will not have a material adverse impact on the Company's business, financial condition and results of operations.

ABSENCE OF DIVIDENDS. The Company anticipates that all of its earnings in the foreseeable future will be retained to finance the continued growth and expansion of its business and has no current intention to pay cash dividends.

OUTSTANDING OPTIONS. As of December 31, 1999, the Company had outstanding options to purchase an aggregate of approximately $2,720,000$ shares of Common Stock. Holders of such options are likely to exercise them when, in all likelihood, the Company could obtain additional capital on terms more favorable than those provided by the options. Further, while its options are outstanding, they may adversely affect the terms in which the Company could obtain additional capital.

ITEM 2. PROPERTIES.
The Company maintains its executive offices at 52-16 Barnett Avenue, Long Island City, NY 11104, and wholesale warehouse at 34-09 Queens Boulevard, Long Island City, NY 11101. The Company maintains approximately 14,000 square feet for its executive offices and approximately 12,000 square feet and 23,600 square feet at each of its wholesale warehouses.

The Company's showroom is located at 1370 Avenue of the Americas, New York, NY. All three of the Company's brands (Steve Madden(R), l.e.i.(R) and David Aaron(R)) are sold from the 3,500 square foot showroom. The lease for the Company's showroom expires in November, 2002.

All of the Company's retail stores are leased pursuant to leases that extend for terms which average ten years in length. A majority of the leases include clauses that provide for contingent rental payments if gross sales exceed certain targets. In addition, a majority of the leases enable the Company and/or the landlord to terminate the lease in the event that the Company's gross sales do not achieve certain minimum levels during a prescribed period. Many of
the leases contain rent escalation clauses to compensate for increases in operating costs and real estate taxes.

The current terms of the Company's retail store leases expire as
follows:

| Years Lease Terms Expire | Number of Stores |
| :---: | :---: |
| 2003 | 4 |
| 2004 | 4 |
| 2005 | 4 |
| 2006 | 1 |
| 2007 | 7 |
| 2008 | 12 |
| 2009 | 11 |
| 2010 | 5 |

The Company also leases two (2) warehouses for the distribution of its footwear products. Recently, however, the Company elected to outsource the distribution of its footwear products to third parties specializing in distributing goods to retailers. As a result, a 23, 000 square foot warehouse leased by the Company located in Brooklyn, New York, and a 12,000 square foot warehouse leased by the Company located in Long Island City, New York are presently vacant. The Company is actively pursuing subleasing these spaces for the remainder of their lease terms. The lease for the Brooklyn, New York warehouse terminates in August 2003 and the lease for the Long Island City, New York warehouse terminates in December 2001.

## ITEM 3. LEGAL PROCEEDINGS.

Except as set forth below, no material legal proceedings are pending to which the Company or any of its property is subject.

MAGNUM FASHIONS INC., ET AL. V. STEVEN MADDEN, LTD. On or about May 25, 1999, Magnum Fashions, Inc. ("Magnum") and WK Maxy Industries, Ltd. ("WK") commenced an arbitration proceeding (the "Arbitration") against the Company before the American Arbitration Association ("AAA"). In the Statement of Claim filed as part of the Arbitration (and as subsequently amended on June 25, 1999), Magnum has alleged, inter alia, that it was fraudulently induced to enter into a license agreement, dated as of February 1, 1997, with the Company pursuant to which Magnum licensed the Company's "Steve Madden" trademark for handbag and related products (the "Handbag License"). Similarly, WK alleged that it was fraudulently induced into providing a guaranty ("Guaranty") of Magnum's obligations under the Handbag License. In addition to the fraudulent inducement claim, Magnum asserted claims of fraudulent nondisclosure, negligent misrepresentation, mutual mistake, wrongful termination, failure of consideration and defamation. Based on those allegations, Magnum and WK have sought to be released from their financial obligations to the Company under the Handbag License and Guaranty, respectively, and Magnum has also sought damages that it subsequently estimated to be in excess of $\$ 5$ million.

On July 7, 1999, the Company submitted its Answer and Counterclaims in the Arbitration. In addition to denying the claims asserted by Magnum and WK, the Company asserted a claim against Magnum and WK for the balance of the minimum royalty due under the Handbag License. The Company also asserted additional claims against Magnum and WK based on improper sales made during the term of the Handbag License and Magnum's improper liquidation of its inventory following termination of the Handbag License. Magnum and WK have denied the Company's counterclaims. The parties to the arbitration are currently engaged in documentary discovery. Hearings are scheduled for April and May.

The Company believes that the claims asserted by Magnum and WK are meritless, and that the Company's counterclaims have substantial merit. Accordingly, the Company intends to vigorously contest Magnum's positions in this proceeding.

Steven Madden, Ltd. v. Lee 'N Gi On or about October 27, 1999, the Company commenced an action in the New York State Supreme Court, New York County entitled Steven Madden, Ltd. v. Lee N' Gi, Index No. 121900/99 (the "Lee N' Gi Action"), currently pending in the Supreme Court of the State of New York,

County of New York, in which it claimed that Lee ${ }^{\prime}$ ' Gi, the exclusive marketing and distribution agent for Magnum Fashion, Inc. ("Magnum"), had wrongfully induced Magnum to breach its obligations under the Handbag License between the Company and Magnum. The Company is seeking damages of $\$ 3,000,000$. On or about December 14, 1999, Lee $\mathrm{N}^{\prime}$ Gi served an Answer and Counterclaim in which it denied the allegations in the Company's complaint and claimed that the Company had breached or wrongfully terminated the Handbag License to its detriment. Lee $N^{\prime}$ Gi seeks damages of $\$ 2,000,000$ on its counterclaim. On or about December 21, 1999, the Company served a Reply to Counterclaim in which it denied Lee N' Gi's allegations.

ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITYHOLDERS.
No matters were submitted to a vote of the holders of the Company's Common Stock during the last quarter of its fiscal year ended December 31, 1999.

## PART II

ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY AND RELATED STOCKHOLDER MATTERS.
The Company's shares of Common Stock, Class A Warrants and Class B Warrants were quoted since December 10, 1993 on The Nasdaq SmallCap Market under the symbols SHOO, SHOOW and SHOOZ, respectively. In January 1996 and August, 1998 the Class A Warrants and Class B Warrants, respectively, ceased trading as a result of the Company's call for redemption of such securities. The Company's shares of Common Stock presently trade on The Nasdaq National Market.

The following table sets forth the range of high and low bid quotations for the Common Stock, Class B Warrants for the two year period ended December 31, 1999, as reported by The Nasdaq SmallCap Market and The Nasdaq National Market. The quotes represent inter-dealer prices without adjustment or mark-ups, mark-downs or commissions and may not necessarily represent actual transactions. The trading volume of the Company's securities fluctuates and may be limited during certain periods. As a result, the liquidity of an investment in the Company's securities may be adversely affected.



* The Class B Warrants ceased trading as of August 13, 1998 as a result of such securities being called for redemption by the Company.

On March 15, 2000, the final quoted prices as reported by The Nasdaq National Market was $\$ 14.00$ for each share of Common Stock. As of March 15, 2000, there were 11,859,759 shares of Common Stock outstanding, held of record by 75 record holders and approximately 3,630 beneficial owners.

ITEM 6. SELECTED FINANCIAL DATA.
The following selected financial data has been derived from the
Company's audited financial statements. The Income Statement Data relating to 1999, 1998 and 1997 and the Balance Sheet Data as of December 31, 1999 and 1998 should be read in conjunction with the Company's audited consolidated financial statements and notes thereto appearing elsewhere herein.

|  | YEAR ENDED DECEMBER 31, |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1999 | 1998 | 1997 | 1996 | 1995 |
| Income statement data: |  |  |  |  |  |
| Net sales | \$163, 036, 000 | \$85, 783, 000 | \$59, 311, 000 | \$45, 823, 000 | \$38,735, 000 |
| Cost of sales | 94,536,000 | 49,893, 000 | 34,744,000 | 31,343, 000 | 25,911, 000 |
| Gross profit | 68,500,000 | 35,890, 000 | 24,567,000 | 14,480, 000 | 12,824,000 |
| Commissions and licensing fees | 3,367,000 | 3,273, 000 | 2,321,000 | 951,000 | 378,000 |
| Operating expenses | $(52,946,000)$ | $(29,949,000)$ | $(22,262,000)$ | $(13,998,000)$ | $(7,451,000)$ |
| Income from operations | 18,921, 000 | 9,214,000 | 4,626,000 | 1,433,000 | 5,751,000 |
| Interest income | 909,000 | 380,000 | 312,000 | 322,000 | 167,000 |
| Interest expense | $(90,000)$ | $(235,000)$ | $(339,000)$ | $(162,000)$ | $(265,000)$ |
| Loss on sale of net assets |  |  |  |  | $(104,000)$ |
| Income before provision for income taxes | 19,740,000 | 9,359,000 | 4,599,000 | 1,593,000 | 5,549,000 |
| Provision for income taxes | 8,274,000 | 3,912,000 | 1,899,000 | 534,000 | 1,793,000 |
| Net Income | \$ 11, 446, 000 | \$ 5, 447, 000 | \$ 2,700, 000 | \$ 1, 059, 000 | \$ 3,756, 000 |
| Basic income per share | \$ 1.06 | \$ 0.58 | \$ 0.33 | \$0.14 | \$ 0.66 |
| Diluted income per share | \$ 0.92 | \$ 0.50 | \$ 0.30 | \$0.13 | \$ 0.51 |
| Weighted average common shares outstanding-basic |  |  |  |  |  |
| income per share | 10,831,250 | 9,436,798 | 8,064,604 | 7,689,848 | 5,674,579 |
| effect of potential common shares from exercise of options and warrants | 1,634,102 | 1,546,303 | 848,462 | 737,232 | 1,644,873 |
| Weighted average common shares outstanding-diluted | 12,465,352 | 10, 983,101 | 8,913,066 | 8,427,080 | 7,319,452 |
| income per share | =========== | =========== | $==========$ | =========== | $========$ |
| bALANCE SHEET DATA |  |  |  |  |  |
| Total assets | \$78,135, 000 | \$48, 928, 000 | \$29,277, 000 | \$22,361, 000 | \$14,530, 000 |
| Working capital | 48,076,000 | 33, 627, 000 | 16,545, 000 | 13,719, 000 | 9,625,000 |
| Noncurrent liabilities | 980, 000 | 681,000 | 359,000 | 166,000 | 0 |
| Stockholders' equity | 62,435, 000 | 44,960, 000 | 25,793, 000 | 20,101, 000 | 12,765,000 |

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS.

The following discussion of the Company's financial condition and results of operations should be read in conjunction with the Financial Statements and Notes thereto appearing elsewhere in this document.

Statements in this "Management's Discussion and Analysis of Financial Condition and Results of Operations" and elsewhere in this document as well as statements made in press releases and oral statements that may be made by the Company or by officers, directors or employees of the Company acting on the Company's behalf that are not statements of historical or current fact constitute "forward looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Such forward-looking statements involve known and unknown risks, uncertainties and other unknown factors that could cause the actual results of the Company to be materially different from the historical results or from any future results expressed or implied by such forward-looking statements. In addition to statements which explicitly describe such risks and uncertainties, readers are urged to consider statements labeled with the terms "believes", "belief", "expects", "intends", "anticipates" or "plans" to be uncertain forward-looking statements. The forward looking statements contained herein are also subject generally to other risks and uncertainties that are described from time to time in the Company's reports and registration statements filed with the Securities and Exchange Commission.

The following table sets forth information on operations for the periods indicated:

OF NET REVENUES
TWELVE MONTHS ENDED
DECEMBER 31
CONSOLIDATED:

Net Sales
Cost of Sales
Other Operating Income
Operating Expenses
Income from Operations Interest Income (Expense) Net Income Before Income Taxes Net Income

- 1999 --------

| 1998 | 1997 |
| :---: | :---: |

\$163, 036, 000 94,536, 000 3,367, 000 52,946,000

100\% 18, 921, 000 819, 000
19,740,000 12 11,466, 000
\$85,783, 000 49, 893, 000

100\% 3,273,000 29, 949, 000
4

59, 311, 000 34, 744, 000 2,321, 000 100\% 35 22,262,000 $\begin{array}{rrr}9,214,000 & 11 & 4,626,000 \\ 145,000 & 0 & (27,000)\end{array}$

59

8 $145,000 \quad 0 \quad(27,000)$

4,599,000 $5,447,000 \quad 6 \quad 2,700,000$

## PERCENTAGE OF NET REVENUES

TWELVE MONTHS ENDED DECEMBER 31

WHOLESALE DIVISIONS:
Steven Madden, Ltd.
Net Sales
Cost of Sales
Other Operating Income
Operating Expenses

Operating Expenses
Income from Operations
DIVA ACQUISITION CORP.
Net Sales
Cost of Sales
Operating Expenses
Income (Loss) from Operations

| $78,890,000$ | $100 \%$ | $49,891,000$ |
| ---: | :---: | ---: |
| $49,770,000$ | 63 | $31,201,000$ |
| 807,000 | 1 | 594,000 |
| $22,758,000$ | 29 | $14,549,000$ |
| $7,169,000$ | 9 | $4,735,000$ |


| $100 \%$ | $\$ 38,487,000$ | $100 \%$ |
| :---: | ---: | :---: |
| 63 | $23,385,000$ | 61 |
| 1 | 129,000 | 0 |
| 29 | $13,348,000$ | 35 |
| 9 | $1,883,000$ | 5 |


| $\$ 7,970,000$ | $100 \%$ | $\$$ | $5,846,000$ | $100 \%$ | $\$ 6,447,000$ | $100 \%$ |
| ---: | :---: | :---: | :---: | :---: | ---: | :---: |
| $5,296,000$ | 66 |  | $4,421,000$ | 76 | $4,086,000$ | 63 |
| $1,547,000$ | 19 |  | $1,489,000$ | 25 | $2,207,000$ | 34 |
| $1,127,000$ | 14 |  | $(64,000)$ | $(1)$ | 154,000 | 2 |

L.E.I. FOOTWEAR:

Net Sales
Cost of sales
Operating Expenses
Income from Operations

| $\$ 27,546,000$ | $100 \%$ | $\$$ | $3,483,000$ |
| ---: | :---: | :---: | ---: |
| $17,856,000$ | 65 |  | $2,200,000$ |
| $5,856,000$ | 21 |  | 828,000 |
| $3,834,000$ | 14 |  | 455,000 |

100\%
63
24

STEVEN MADDEN RETAIL INC.:
Net Sales
Cost of Sales
Operating Expenses
Income from Operations
ADESSO MADDEN INC.:

| $\$ 48,630,000$ | $100 \%$ | $\$ 26,563,000$ |
| ---: | :---: | ---: |
| $21,614,000$ | 44 | $12,071,000$ |
| $21,106,000$ | 43 | $11,751,000$ |
| $5,910,000$ | 12 | $2,741,000$ |


| $100 \%$ | $\$ 13,249,000$ | $100 \%$ |
| :---: | ---: | :---: |
| 45 | $6,143,000$ | 46 |
| 44 | $5,501,000$ | 42 |
| 10 | $1,605,000$ | 12 |

(FIRST COST)
Net Sales
Cost of Sales
Commission Revenue
Total Operating Revenue
Operating Expenses
Income from Operations

| --- | -- | -- | --- | $\$ 1,128,000$ | --- |
| ---: | ---: | ---: | :--- | ---: | :---: |
| --- | -- | -- | -- | $1,130,000$ | --- |
| ----- | -- | $2,192,000$ | --- |  |  |
| $\$ 2,560,000$ | -- | $100 \%$ | $2,679,000$ | $100 \%$ | $2,190,000$ |
| $1,679,000$ | 66 | $1,332,000$ | 50 | $1,206,000$ | 55 |
| 881,000 | 34 | $1,347,000$ | 50 | 984,000 | 45 |

## CONSOLIDATED:

Sales for the year ended December 31, 1999 were $\$ 163,036,000$ or $90 \%$ higher than the $\$ 85,783,000$ recorded in the comparable period of 1998 . The increase in sales is due to several factors, including (i) the addition of new wholesale accounts, (ii) an increase in reorders from existing customers, (iii) an 86\% increase in Electronic Data Interchange (EDI) size replenishment program, (iv) an 83\% increase in retail sales due to the opening of additional Steve Madden retail stores during 1999 and increases in same store sales, (v) a full year of sales from the l.e.i. Wholesale Division ("l.e.i. Wholesale") which was launched in the third quarter of 1998, (vi) an increase in the number of Steve Madden concepts shops located in major department stores, (vii) an expansion in the number of products offered by the Company, (viii) an increase in the number of retail locations offering the Company's products and (ix) increased public awareness in the Company's brands. As a result, management feels that "Steve Madden" and "l.e.i. footwear" as a brand name has increased in popularity nationwide. In turn, increased sales have enabled the Company to expand its advertising and in store concept efforts, all of which have contributed to the continuing increase in sales. Gross profit as a percentage of sales in 1999 remains the same as 1998

Selling, general and administrative (SG\&A) expenses increased to \$52,946,000 in 1999 from $\$ 29,949,000$ in 1998. The increase in $S G \& A$ is due primarily to a $60 \%$ increase in payroll, officers' bonuses and payroll related expenses from $\$ 11,948,000$ in 1998 to $\$ 19,147,000$ in 1999 . Also, the Company focused its efforts on advertising and marketing by increasing those expenses by $101 \%$ from $\$ 2,515,000$ in 1998 to $\$ 5,046,000$ in 1999 . Additionally, selling, designing and licensing costs increased by 149\% from \$3,488,000 in 1998 to \$8,702,000 in 1999. This is due in part to an increase in sales in the current period and to the Company's increased focus on selling, designing, and licensing activities. The increase in the number of retail outlets and expanded office facilities resulted in an increase in occupancy, telephone, utilities, legal, computer, printing/supplies and depreciation expenses by $88 \%$ from $\$ 6,920,000$ in 1998 to $\$ 13,031,000$ in 1999. In addition, in August 1999, the Company paid $\$ 600,000$ to a former principal of the underwriter of the Company's initial public offering. Such payment was made in settlement of a dispute regarding an option issued in connection with the Company's initial public offering in December 1993.

Income from operations for 1999 was $\$ 18,921,000$, which represents an increase of $\$ 9,707,000$ or $105 \%$ over the income from operations of $\$ 9,214,000$ in 1998 . Net income increased by $111 \%$ to $\$ 11,466,000$ in 1999 from $\$ 5,447,000$ in 1998.

## WHOLESALE DIVISIONS:

Sales from the Steve Madden Wholesale Division ("Madden Wholesale"), accounted for $\$ 78,890,000$ or $48 \%$ and $\$ 49,891,000$ or $58 \%$ of total sales in 1999 and 1998 ,
respectively. The increase in sales is due to the addition of new "Madden Wholesale" accounts, an increase in reorders from existing customers and an 86\% increase in Electronic Data Interchange (EDI) size replenishment program. Gross profit as a percentage of sales remains the same. Operating expenses increased to $\$ 22,758,000$ in 1999 from $\$ 14,549,000$ in 1998 . This increase is due to an increase in payroll and payroll related expenses principally due to the hiring of additional management personnel and an increase in occupancy expenses due to additional warehouse space needed for expanding EDI size replenishment inventory. Additionally, selling, designing and licensing costs increased due to an increase in sales in the current period and to the company's increased focus on selling, designing, and licensing activities. Madden Wholesale income from operations was $\$ 7,169,000$ in 1999 compared to income from operations of $\$ 4,735,000$ in 1998 .

Sales from the Diva Acquisition Corp. Wholesale Division ("Diva Wholesale") which markets the "David Aaron" brand name in footwear accounted for $\$ 7,970,000$ or $5 \%$, and $\$ 5,846,000$ or $7 \%$, of total sales in 1999 and 1998 , respectively. The increase in sales due to the addition of new "Diva wholesale" accounts and an increase in reorders from existing customers. Gross profit as a percentage of sales increased from $24 \%$ in 1998 to $34 \%$ in 1999 due to a change in the product mix, balanced sourcing and improved inventory management. Operating expenses increased to $\$ 1,547,000$ in 1999 from $\$ 1,489,000$ in 1998 due to increases in occupancy, computer, payroll and payroll related expenses. Income from operations from Diva was $\$ 1,127,000$ in 1999 compared to a loss from operations of \$64,000 in 1998.

Sales from the l.e.i. Wholesale ("l.e.i. Wholesale") accounted for $\$ 27,546,000$ or $17 \%$, and $\$ 3,483,000$ or $4 \%$, of total sales in 1999 and 1998 , respectively. The increase in sales due to the addition of new "l.e.i. Wholesale" accounts and an increase in reorders from existing customers. l.e.i footwear now sells in over 2400 doors in the United States, primarily in department stores, including Macy's - east, Burdines, Rich's, Hecht's, Filene's, Foley's, Dayton Hudson, Belk and JC Penney's, and to a lesser extent in specialty store chains, such as Wet Seal and Journey's. Gross profit as a percentage of sales decreased from $37 \%$ in 1998 to $35 \%$ in 1999, primarily as a result of a higher markdowns experienced in the first quarter of 1999. Operating expenses increased to \$5,856,000 in 1999 from $\$ 828,000$ in 1998 . Increases in sales and operating expenses are attributable to a full year of operations ("l.e.i Wholesale" - was launched in the third quarter of 1998). Income from operations from l.e.i. Wholesale was $\$ 3,834,000$ in 1999 compared to income from operations of $\$ 455,000$ in 1998.

RETAIL DIVISION:
Sales from the Retail Division accounted for $\$ 48,630,000$ or $30 \%$ and $\$ 26,563,000$ or $31 \%$ of total revenues in 1999 and 1998, respectively. The increase in Retail Division sales is primarily due to the Company's opening of thirteen additional Steve Madden retail stores and three additional outlet stores in 1999. Same store sales for the year ended December 31, 1999 increased by $26 \%$ over the same period of 1998. This increase in same store sales was driven by the strengthening of the boot classification, the addition of the slipper classification (known as the "Fuzzy"), the timely conversion of our warm weather stores, EDI basic replenishment and the addition of our West Coast warehouse facility. Also, increases in same store sales were driven by strengthening of the Company's buying and store support staff, a newly revised compensation
package and a stronger marketing effort that included Mall posters, radio promotion and in-store events. Also, during the first quarter of 1999, the Company completed it's internet fulfillment center and expanded the number of workstations at the Long Island City offices dedicated to Internet sales. Revenues from the internet store increased by $700 \%$ to $\$ 1,200,000$ in 1999 from $\$ 150,000$ in 1998 . As the Company offers additional styles through its web site at WWW.STEVENMADDEN.COM, business continues to grow. The Company signed an agreement with America Online, to sell footwear and apparel through AOL's new shopping destination, Shop @ AOL. The site for apparel went live in mid August and the site for footwear went live at the end of September. Since going live, the Company's web site has experienced a $153 \%$ growth in hits and a $14 \%$ growth in unique users. The increase in Gross profit as a percentage of sales from 55\% in 1998 to $56 \%$ in 1999 was due to the high margin classification such as boots and slippers and strong upfront marketing plans. Selling, general and administrative expenses for the Retail Division increased to $\$ 21,106,000$ in 1999 from $\$ 11,751,000$ in 1998. This increase is due to increases in payroll and related expenses, occupancy, printing, computer and depreciation expenses as a result of opening thirteen additional stores and three outlet stores during 1999. Income from operations from the retail division was $\$ 5,910,000$ in 1999 compared to income from operations of \$2,741,000 in 1998.

## ADESSO-MADDEN DIVISION:

Adesso-Madden, Inc., a wholly owned subsidiary of the Company, generated commission revenues of \$2,560,000 for the year ended December 31, 1999 which represents a decrease from the commission revenues of $\$ 2,679,000$ in 1998. This decrease was primarily due to the closing of certain key accounts and a shift to purchasing the l.e.i. brand from their private label brand by accounts such as JC Penny, Sears and Mervyns. However, in the fourth quarter private label division revenue increased by $31 \%$ to $\$ 702,000$ in 1999 compared to $\$ 535,000$ in 1998. The increase in sales in the fourth quarter due to the addition of new accounts and an increase in reorders from existing customers. Also, Adesso-Madden, continues to expand its business by introducing additional styles in Jordache footwear, a trademark licensed by the Company, in Kmart and Target. The first shipments of Jordache footwear were delivered in July 1999. Operating expenses increased to \$1,679,000 in 1999 from \$1,332,000 in 1998 due to increases in occupancy, payroll and payroll related expenses. Income from operations from Adesso-Madden was $\$ 881,000$ in 1999 compared to income from operations of \$1,347,000 in 1998.

YEAR ENDED DECEMBER 31, 1998 VS. YEAR ENDED DECEMBER 31, 1997

## CONSOLIDATED:

Sales for the year ended December 31, 1998 were $\$ 85,783,000$ or $45 \%$ higher than the $\$ 59,311,000$ recorded in the comparable period of 1997 . The increase in sales is due to several factors including additional wholesale accounts, increased reorders, EDI size replenishment, increased retail sales due to the opening of twelve additional retail stores and three outlet stores during 1998. As a result of additional distribution, management feels that "Steve Madden" as a brand name has increased in popularity nationwide. In turn, increased sales have enabled the Company to expand its advertising and in store concept efforts, all of which have contributed to the continuing increase in sales. Also, the Company's new
l.e.i. Wholesale Division ("l.e.i. Wholesale") was launched in the third quarter of 1998 shipping to department stores throughout the country. l.e.i. Wholesale generated revenue of $\$ 3,483,000$ for the six month period ended December 31,1998 .

Cost of sales as a percentage of sales decreased 1\% from 59\% in 1997 to 58\% in 1998. Increased sales volume has allowed the Company to purchase in larger volume, resulting in a lower cost per pair. Gross profit as a percentage of sales increased 1\% from $41 \%$ in 1997 to $42 \%$ in 1998. This increase was due to balanced sourcing, inventory management, EDI replenishment and the increase in retail sales.

Selling, general and administrative (SG\&A) expenses increased by 35\% to $\$ 29,949,000$ in 1998 from $\$ 22,262,000$ in 1997. The increase in SG\&A is due primarily to a $43 \%$ increase in payroll, bonuses and related expenses from $\$ 8,358,000$ in 1997 to $\$ 11,948,000$ in 1998. Additionally, the Company focused its efforts on advertising and marketing by increasing those expenses by $48 \%$ from $\$ 1,698,000$ in 1997 to $\$ 2,515,000$ in 1998 . The increase in the number of retail outlets and expanded office facilities resulted in an increase in occupancy, telephone, utilities, computer, printing/supplies and depreciation expenses by 102\% from \$3,264,000 in 1997 to \$6,593,000 in 1998.

Income from operations for 1998 was $\$ 9,214,000$ which represents an increase of $\$ 4,588,000$ or $99 \%$ over the income from operations of $\$ 4,626,000$ in 1997 . Net income increased by $102 \%$ to $\$ 5,447,000$ in 1998 from \$2,700,000 in 1997.

## WHOLESALE DIVISIONS:

Sales from the Steve Madden Wholesale Division ("Madden Wholesale"), accounted for $\$ 49,891,000$ or $58 \%$ and $\$ 38,487,000$ or $65 \%$ of total sales in 1998 and 1997 , respectively. Cost of sales as a percentage of sales increased from $61 \%$ in 1997 to $63 \%$ in 1998 due the changing product mix in Madden Wholesale in 1998 compared to 1997. In 1997, sneakers, which were shipped at a higher margin, are not an important classification in 1998. Gross profit as a percentage of sales decreased from $39 \%$ in 1997 to $37 \%$ in 1998 due to the same reason mentioned above. Operating expenses increased by 9\%, from \$13,348,000 in 1997 to $\$ 14,549,000$ in 1998. This increase is due to an increase in payroll and payroll related expenses principally due to the hiring of additional management personnel and an increase in occupancy expenses due to additional warehouse space needed for expanding EDI size replenishment inventory. Madden Wholesale income from operations for the Year ended December 31, 1998 was \$4,735,000 compared to income from operations of $\$ 1,883,000$ for the Year ended December 31, 1997.

Sales from the Diva Acquisition Corp. Wholesale Division ("Diva Wholesale") which markets the "David Aaron" brand name in footwear accounted for $\$ 5,846,000$ or $7 \%$, and $\$ 6,447,000$ or $11 \%$, of total sales in 1998 and 1997, respectively. The Company believes that the decrease in sales is primarily due to the introduction of a new management team in the first quarter of 1998 for Diva and the implementation of certain modifications to Diva's business which the Company
hopes will enhance operations in the future. Cost of sales as a percentage of sales has increased from 63\% in 1997 to $76 \%$ in 1998 in Diva Wholesale, primarily as a result of a higher markdowns experienced in the second and third quarters of 1998. Gross profit as a percentage of sales decreased from $37 \%$ in 1997 to 24\% in 1998 due to the same reason mentioned above. Operating expenses decreased by $33 \%$ from $\$ 2,207,000$ in 1997 to $\$ 1,489,000$ in 1998 due to decreases in administrative payroll, selling and designing expenses. Loss from operations from Diva was $\$ 64,000$ in 1998 compared to income from operations of $\$ 154,000$ in 1997.

The Company's new l.e.i. Wholesale Division ("l.e.i. Wholesale") commenced shipping to department stores throughout the country in third quarter of 1998. l.e.i. Wholesale generated revenue of $\$ 3,483,000$ for the six month period ended December 31, 1998 and there have been substantial product reorders in early 1999.

## RETAIL DIVISION:

Sales from the Retail Division accounted for $\$ 26,563,000$ or $31 \%$ and $\$ 13,249,000$ or $22 \%$ of total revenues in 1998 and 1997, respectively. The increase in Retail Division sales is primarily due to the Company's opening of twelve additional retail stores and three outlet stores during 1998 all of which generated aggregate sales of $\$ 5,725,000$. Same store sales for the year ended December 31, 1998 increased by $4 \%$ over the same period of 1997 . This increase in same store sales is due to EDI basic replenishment, expansion of product assortment within classifications such as sandals, and the Company's continued focus on testing new product. Gross profit as a percentage of sales has increased by $1 \%$ from $54 \%$ in 1997 to $55 \%$ in 1998. Selling, general and administrative expenses for the Retail Division increased to $\$ 11,751,000$ or $44 \%$ of sales in 1998 from $\$ 5,501,000$ or $42 \%$ of sales in 1997. This increase is due to increases in payroll and related expenses, occupancy, printing, computer and depreciation expenses as a result of opening twelve additional stores and three outlet stores during the year ended December 31, 1998 and the addition of a retail warehouse. Income from operations from the retail division was $\$ 2,741,000$ in 1998 compared to income from operations of $\$ 1,605,000$ in 1997.

## ADESSO-MADDEN DIVISION:

Adesso-Madden, Inc., a wholly owned subsidiary of the Company, generated commission revenues of $\$ 2,679,000$ for the year ended December 31, 1998 which represents an increase of $\$ 489,000$ or $22 \%$ over the commission revenues of $\$ 2,190,000$ in 1997 due to having additional accounts. Adesso-Madden arranged for the shipment of over $\$ 34$ million of shoes at first cost to the mid-tier and mass channels of distribution including stores such as JC Penneys, Target, Famous Footwear, MelDisco and Walmart. Operating expenses increased by $10 \%$ from $\$ 1,206,000$ in 1997 to $\$ 1,332,000$ in 1998 due to increases in sales commissions, payroll and payroll related expenses. Income from operations from Adesso-Madden was \$1,347,000 in 1998 compared to income from operations of \$984,000 in 1997.

## LIQUIDITY AND CAPITAL RESOURCES

The Company had working capital of $\$ 48,076,000$ at December 31, 1999 which represents an increase of $\$ 14,449,000$ in working capital from December 31, 1998. The increase in working capital is primarily due to an increase in profitability and proceeds received from exercise of stock options.

The Company's customers consist principally of department stores and specialty stores, including shoe boutiques. Presently, the Company's Wholesale Division sells approximately sixty percent (60\%) of its products to department stores, including Federated Department Stores (Bloomingdales, Bon Marche, Burdines, Macy's and Rich's), May Department Stores (Famous Barr, Filene's, Foley's, Hecht's, Kaufmann's, Meier \& Frank, Lord \& Taylor and Robinsons May), Dillard's, Dayton-Hudson and Nordstorm approximately forty percent (40\%) to specialty stores, including Journey's, Wet Seal and The Buckle and catalog retailers, including Victoria's Secret and Fingerhut. Federated Department Stores and May Department Stores presently account for approximately twenty one percent (21\%) and fifteen percent (15\%) of the Company's Wholesale Division sales, respectively.

## OPERATING ACTIVITIES

During the year ended December 31, 1999, cash provided by operating activities was $\$ 22,908,000$. Uses of cash arose principally from an increase in factored accounts receivable of $\$ 3,062,000$ and an increase in inventory of $\$ 2,187,000$. Cash was provided principally by an increase in accounts payable and accrued expenses of $\$ 6,120,000$, an increase in income tax payable of $\$ 4,957,000$ and net income of $\$ 11,466,000$.

The Company has lease agreements for office, warehouse, and retail space, expiring at various times through 2010. Future obligations under these lease agreements total approximately $\$ 36,107,000$.

The Company has employment agreements with various officers currently providing for aggregate annual salaries of approximately $\$ 1,600,000$, subject to annual bonuses and annual increases as may be determined by the Company's Board of Directors. In addition, as part of the employment agreements, the Company is committed to pay incentive bonuses based on income before interest, depreciation and taxes to certain officers.

The Company continues to increase its supply of products from foreign manufacturers, the majority of which are located in Brazil, China and Mexico. Although the Company has not entered into long-term manufacturing contracts with any of these foreign companies, the Company believes that a sufficient number of alternative sources exist outside of the United States for the manufacture of its products if current suppliers need to be replaced. In addition, because the Company deals with U.S. currency for all transactions and intends to continue to do so, the Company believes there should be no foreign exchange considerations.

## INVESTING ACTIVITIES

During the year ended December 31, 1999, the Company used cash of $\$ 4,752,000$ to make leasehold improvements on new retail stores, warehouse space and office space and to acquire computer equipment.

## FINANCING ACTIVITIES

During the year ended December 31, 1999, the Company received $\$ 5,264,000$ from the exercise of stock options.

## LICENSE AGREEMENTS

As of January 1, 1999, an affiliate of Jordache became the Company's new jeanswear and sportswear licensee and the first shipments of Steve Madden sportswear and jeanswear collections were delivered in June 1999. As of December 31, 1999, the Company had eight license partners covering ten product categories. The Company is exploring additional licensing opportunities.

In addition, as of January 1, 1999, the Company entered into a license agreement with the Jordache pursuant to which the Company was granted the exclusive license to use the Jordache trademark on women and girls footwear in the mass channels of distribution, such as Walmart. The first shipments of Jordache footwear were delivered in July 1999.

## INFLATION

The Company does not believe that inflation has had a material adverse effect on sales or income during the past several years. Increases in supplies or other operating costs could adversely affect the Company's operations; however, the Company believes it could increase prices to offset increases in costs of goods sold or other operating costs.

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK
Not applicable.
ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA.
See financial statements following Item 14 of this Annual Report on Form 10-K.

ITEM 9. CHANGES IN AND DISAGREEMENT WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE.

None.

ITEM 10. DIRECTORS, EXECUTIVE OFFICERS, PROMOTERS AND CONTROL PERSONS; COMPLIANCE WITH SECTION 16(a) OF THE EXCHANGE ACT OF THE REGISTRANT.

The names and ages of the directors and executive officers of the Company are set forth below:

| NAME | AGE | POSITION(S) WITH THE COMPANY <br> Steven Madden |
| :--- | :--- | :--- |
| Rhonda Brown | 42 | Chairman of the Board <br> and Chief Executive Officer |
| Arvind Dharia | 44 | President, Chief Operating Officer <br> and Director |
| John Basile | 50 | Chief Financial Officer, Director <br> and Secretary |
| Gerald Mongeluzo | 59 | Executive Vice President and Director |
| Mark Jankowski | 39 | President of Adesso-Madden, Inc. |
| Robert Schmertz | 36 | President of Shoe Biz, Inc. <br> Joseph Masella <br> and Stevies, Inc. |
| Les Wagner | 51 | Vice President - Real Estate <br> of Steven Madden Retail, Inc. <br> and Director |
| Charles Koppelman | 59 | Director |
| John L. Madden | 52 | Director |
| Peter Migliorini | 51 | Director |

BACKGROUND OF EXECUTIVE OFFICERS AND DIRECTORS

STEVEN MADDEN has been since the Company's inception, the Chairman of the Board, Chief Executive Officer and President. In 1980, Mr. Madden joined L.J. Simone, a domestic footwear manufacturer, as an Account Executive. At that time, L.J. Simone had annual sales of approximately $\$ 800,000$. Mr. Madden was promoted to Sales Manager and Director of Product Development and was
instrumental in the company's growth to $\$ 28$ million in annual sales. After leaving L.J. Simone in 1988, Mr. Madden joined M.C.M. Footwear, where he commenced the design, development and marketing of the "Souliers" line of footwear for women. In 1990, Mr. Madden founded the Company.

RHONDA J. BROWN has been the President of the Company since February 2000, Chief Operating Officer of the Company since July 1996 and a director of the Company since November 1996. Prior to joining the Company, Ms. Brown served as President and Chief Executive Officer of Icing, Inc. from May 1995 to December 1995. Previously, from August 1992 to December 1994, Ms. Brown served as Merchandise President of Macy's East, a division of R.H. Macy \& Co., Inc. From July 1988 to July 1992. Ms. Brown served as Senior Vice-President and General Merchandise Manager to Lord \& Taylor, a division of the May Company. Ms. Brown attended the American University, receiving a BS in Marketing and Public Communications in 1976.

ARVIND DHARIA has been the Chief Financial Officer of the Company since October 1992 and a Director since December 1993. From December 1988 to September 1992, Mr. Dharia was Assistant Controller of Millennium III Real Estate Corp.

JOHN BASILE has been the Director of Operations of the Company since June 1994 and the Company's Executive Vice President since January 1998. Mr. Basile has been a director of the Company since November 1996. From 1990 to 1994, Mr. Basile was Executive Vice President of Cougar U.S.A. responsible for the United States Division of Susan Shoes of Canada. Previously, Mr. Basile was a Sales Manager at Bellini Imports from 1980 to 1990.

GERALD MONGELUZO has been President of Adesso-Madden, Inc., a wholly owned subsidiary of the Company, since September 1995. Previously, Mr. Mongeluzo was the founder and President of Adesso Shoes, Inc., a buying agent of private label shoes. From 1987 through 1991, Mr. Mongeluzo was the President of the Prima Barabaro Division of Cells Enterprise, Inc. Mr. Mongeluzo founded Prima Shoes, Inc., a buying agent of private label shoes, and served as President from 1974 to 1987.

MARK JANKOWSKI has been the President of Steve Madden Retail, Inc. since February 1999. Previously, Mr. Jankowski was the Company's Vice President of Product Development from 1995 to 1999. From 1980 to 1995, Mr. Jankowski held several posts at Edison Brothers including Head of Buying.

ROBERT SCHMERTZ has been the President of Shoe Biz, Inc., a subsidiary of Steve Madden Retail Inc. since May 1998. Before joining the Company, Mr. Schmertz was President of Daniel Scott Inc. from November 1995 to May 1998. Previously, Mr. Schmertz was the East Coast Sales Manager for Impo International from January 1993 through November 1995. From April 1990 to December 1992, Mr. Schmertz served as a sales representative for Espirit de Corp. based in San Fransciso, California. In June 1987, Mr. Schmertz entered the R.H. Macy \& Co Inc. Executive Training Program and became an Associate Buyer for Women's Junior Footwear in May 1989

JOE MASELLA has been President of l.e.i. Division since July 1998 and Vice President-Sales of Adesso-Madden since October 1995. In February 2000, Mr Masella was also named as the President of Stevies, Inc. From 1992 to 1995, Mr. Masella served as General Manager-Far East Division of US Shoe Co. From 1983 to 1992, Mr. Masella was the President of T.A. Associates, a buying agent of branded and private label footwear, which was acquired by US Shoe in 1995.

LES WAGNER has been Vice President-Real Estate for Steven Madden Retail, Inc. since April 1999 and a director of the Company since October 1996 From 1993 to 1996, Mr. Wagner served as the President of Baker/Leeds Shoe Store, a Division of Edison Brothers Stores, Inc. Mr. Wagner has served in a number of other capacities for Baker/Leeds from 1963 to 1993 which included, General Merchandise Manager from 1989 to 1993; Vice President Real Estate Northeast Area from 1988 to 1989; and President, Gussini Discount Shoe Division from 1987 to 1988. Mr. Wagner attended Harvard University, completing the Advanced Management Program (AMP 100).

CHARLES KOPPELMAN has been a director of the Company of the Company since June 1998. Since February 4, 1998, Mr. Koppelman has been the Chairman and Chief Executive Officer of CAK Universal Credit Corp., a joint venture created with Prudential Securities to provide financing to the entertainment, sports and licensing industries. From 1988 to 1997, Mr. Koppelman served as the Chairman and Chief Executive Officer of EMI Capital Music, N.A.

JOHN L. MADDEN has been a Director of the Company since the Company's inception. Since April 1998, Mr. Madden has owned and run a Branch office of Tradeway Securities Group, Inc. in Florida. From May 1996 through December 1996, Mr. Madden formed JLM Consultants, Inc. which acted as a Branch office for several broker-dealers. From May 1994 to May 1996, Mr. Madden served as Vice President of Investments for GKN Securities, Inc. From August 1993 to April 1994, Mr. Madden was employed by Biltmore Securities as Managing Director and registered sales representative. From April 1992 until August 1993, Mr. Madden was associated with GKN Securities, Inc. as a Senior Account Executive. Mr. Madden is the brother of Steven Madden, the Company's Chairman of the Board and Chief Executive Officer.

PETER MIGLIORINI has been a Director of the Company since October 1996. From 1994 to present, Mr. Migliorini has served as Sales Manager for Greschlers, Inc., a major supply company located in Brooklyn, New York. From 1987 to 1994 Mr. Migliorini served as Director of Operations for Mackroyce Group. Mr. Migliorini has previously served in a number of capacities, ranging from Assistant Buyer to Chief Planner/Coordinator for several shoe companies including Meldico Shoes, Perry Shoes, and Fasco Shoes.

COMPLIANCE WITH SECTION 16(a) OF THE SECURITIES EXCHANGE ACT OF 1934
Section 16(a) of the Securities Exchange Act of 1934 requires the Company's directors and executive officers, and persons who own more than ten percent (10\%) of a registered class of the Company's equity securities, to file with the Securities and Exchange Commission initial reports of ownership and
reports of changes in ownership of common stock and other equity securities of the Company. Officers, directors and greater than ten percent shareholders are required by SEC regulation to furnish the Company with copies of all Section 16(a) forms they file.

Except as set forth below, to the Company's knowledge, based solely on its review of the copies of such reports furnished to the Company during the year ended December 31, 1999, all Section 16(a) filing requirements applicable to its officers and directors and greater than ten percent beneficial owners were satisfied.

To the Company's knowledge, Messrs. Jankowski, Schmertz and Masella inadvertently failed to file timely Form 3's as a result of their appointment as officers of the Company, and subsequently, Form 4's with respect to changes in their beneficial ownership.

## ITEM 11. EXECUTIVE COMPENSATION

Incorporated herein by reference from the Company's definitive proxy statement to be filed pursuant to Regulation 14A under the Securities Exchange Act of 1934

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT
Incorporated herein by reference from the Company's definitive proxy statement to be filed pursuant to Regulation 14A under the Securities Exchange Act of 1934.

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS.
Incorporated herein by reference from the Company's definitive proxy statement to be filed pursuant to Regulation 14A under the Securities Exchange Act of 1934

## PART IV

ITEM 14. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES AND REPORTS ON FORM 8-K
(A)(1) FINANCIAL STATEMENTS

The following consolidated financial statements of Steven Madden, Ltd. and subsidiaries are included in Item 8:

Consolidated Balance Sheets--December 31, 1999 and 1998
Consolidated Statements of Operations--Years ended December 31, 1999 1998 and 1997.
Consolidated Statements of Changes in Stockholder's Equity--Years ended December 31, 1999, 1998 and 1997.

Notes to Financial Statements.
(a)(2) FINANCIAL STATEMENT SCHEDULES

All other schedules for which provision is made in the applicable accounting regulations of the Securities and Exchange Commission are not required under the related instructions or are not applicable and therefore, have been omitted.
(b) REPORTS ON FORM 8-K
(1) None.
(c) EXHIBITS

Exhibits
3.01* Certificate of Incorporation of the Company.
3.02* By-Laws of the Company.
4.01* Specimen Certificate for shares of Common Stock.
10.01* Amended Employment Agreement between the Company and Steven Madden, as amended.
10.02* Employment Agreement of John Basile.
10.04* Employment Agreement of Rhonda Brown.
21.01 Subsidiaries of Registrant.
23.01 Consent of Richard A. Eisner \& Company, LLP.

* Previously filed with the Securities and Exchange Commission.

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| CONSOLIDATED FINANCIAL STATEMENTS | --- |
| Independent auditors' report | F-2 |
| Balance sheets as of December 1999 and 1998 |  |
| Statements of operations for the years ended <br> December 311999,1998 and 1997 | F-4 |
| Statements of changes in stockholders' equity for <br> the years ended December $31,1999,1998$ and 1997 | F-5 |
| Statements of cash flows for the years ended <br> December $31,1999,1998$ and 1997 | F-6 |
| Notes to financial statements |  |

To the Board of Directors and Stockholders
Steven Madden, Ltd.
New York, New York

We have audited the accompanying consolidated balance sheets of Steven Madden, Ltd. and subsidiaries as of December 31,1999 , and 1998 , and the related consolidated statements of operations, changes in stockholders' equity and cash flows for each of the years in the three-year period ended December 31, 1999. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements enumerated above present fairly, in all material respects, the consolidated financial position of Steven Madden, Ltd. and subsidiaries as of December 31, 1999 and 1998, and the consolidated results of their operations and their consolidated cash flows for each of the years in the three-year period ended December 31, 1999 in conformity with generally accepted accounting principles.

Richard A. Eisner \& Company, LLP
New York, New York
February 16, 2000


SEE NOTES TO FINANCIAL STATEMENTS

|  | YEAR ENDED DECEMBER 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 1999 | 1998 | 1997 |
| Net sales | \$163, 036, 000 | \$85, 783, 000 | \$59,311, 000 |
| Cost of sales | 94,536,000 | 49,893, 000 | 34,744, 000 |
| Gross profit | 68,500, 000 | 35,890, 000 | 24,567,000 |
| Commission and licensing fee income | 3,367, 000 | 3,273, 000 | 2,321, 000 |
| Operating expenses | (52,946, 000) | (29, 949, 000) | $(22,262,000)$ |
| Income from operations | 18,921, 000 | 9,214,000 | 4,626,000 |
| Other income (expenses): |  |  |  |
| Interest income | 909,000 | 380,000 | 312,000 |
| Interest expense | $(90,000)$ | $(235,000)$ | $(339,000)$ |
| Income before provision for income taxes | 19,740, 000 | 9,359, 000 | 4,599, 000 |
| Provision for income taxes | 8,274,000 | 3,912,000 | 1,899,000 |
| NET INCOME | \$ 11,466, 000 | 5,447, 000 | \$ 2,700,000 |
| BASIC INCOME PER SHARE | \$ 1.06 | \$ 0.58 | \$ 0.33 |
| DILUTED INCOME PER SHARE | \$ . 92 | \$ 0.50 | \$ 0.30 |
| WEIGHTED AVERAGE COMMON SHARES OUTSTANDING - BASIC <br> INCOME PER SHARE |  |  |  |
|  | 10,831,250 | 9,436,798 | 8, 064,604 |
| EFFECT OF POTENTIAL COMMON SHARES FROM EXERCISE OF OPTIONS AND WARRANTS | 1,634,102 | 1,546,303 | 848,462 |
| WEIGHTED AVERAGE COMMON SHARES OUTSTANDING - DILUTED |  |  |  |
| INCOME PER SHARE | 12,465,352 | 10, 983,101 | 8,913,066 |

SEE NOTES TO FINANCIAL STATEMENTS

SEE NOTES TO FINANCIAL STATEMENTS

BALANCE - DECEMBER 31, 1996
Exercise of stock options
Common stock issued in connection with purchase of subsidiary
Compensation in connection with issuance of stock options
Tax benefit from exercise of options
Net income
Unearned compensation relating to issuance of stock options
Amortization of unearned compensation

BALANCE - DECEMBER 31, 1997
Exercise of stock options, units and warrants net of costs of \$60,000
Common stock issued in connection with acquisition
Compensation in connection with issuance of stock options to a consultant
Tax benefit from exercise of options
Net income
Unearned compensation relating to issuance of stock options
Amortization of unearned compensation
Common stock purchased for treasury

BALANCE - DECEMBER 31, 1998
Exercise of stock options and warrants
Tax benefit from exercise of options
Compensation in connection with issuance of stock options
to a director
Net income
Amortization of unearned compensation
Common stock purchased for treasury

Balance - December 31, 1999

BALANCE - DECEMBER 31, 1996
Exercise of stock options
Common stock issued in connection with purchase of subsidiary
Compensation in connection with issuance of stock options
Tax benefit from exercise of options
Net income
Unearned compensation relating to issuance of stock options
Amortization of unearned compensation

BALANCE - DECEMBER 31, 1997
Exercise of stock options, units and warrants net of costs of $\$ 60,000$
Common stock issued in connection with acquisition
Compensation in connection with issuance of stock options to a consultant
Tax benefit from exercise of options
Net income
Unearned compensation relating to issuance of stock options
Amortization of unearned compensation
Common stock purchased for treasury
BALANCE - DECEMBER 31, 1998
Exercise of stock options and warrants
Tax benefit from exercise of options
Compensation in connection with issuance of stock options to a director
Net income
Amortization of unearned compensation
Common stock purchased for treasury

Balance - December 31, 1999


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NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 1999 AND 1998

## NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

[1] ORGANIZATION:
Steven Madden, Ltd. was incorporated on July 9, 1990, in the state of New York and reincorporated in the state of Delaware on November 10, 1998. The Company is engaged primarily in the business of designing, wholesaling and retailing women's shoes. Revenues are generated predominately through the sale of the Company's brand name merchandise and certain licensed product. See Note J for operating segment information.
[2] PRINCIPLES OF CONSOLIDATION:
The consolidated financial statements include the accounts of Steven Madden, Ltd. and its wholly owned subsidiaries (collectively referred to as the "Company"). All significant intercompany balances and transactions have been eliminated.
[3] USE OF ESTIMATES:
The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.
[4] CASH AND CASH EQUIVALENTS:
Cash equivalents at December 31, 1999 and 1998, amounted to approximately $\$ 33,557,000$ and $\$ 9,592,000$, respectively, and consist of money market funds, certificates of deposit and commercial paper. The Company considers all highly liquid instruments with an original maturity of three months or less to be cash equivalents.
[5] INVESTMENTS:
Investments held at December 31, 1999 consist of marketable equity securities which are stated at quoted market price. Investments at December 31, 1998, consist primarily of government securities and corporate commercial paper with maturities of less than one year and are stated at amortized cost which approximates market value.
[6] INVENTORIES:
Inventories, which consist of finished goods, are stated at the lower of cost (first-in, first-out method) or market.
[7] PROPERTY AND EQUIPMENT:
Property and equipment are stated at cost. Depreciation is computed utilizing the straight-line method based on estimated useful lives ranging from two to ten years. Leasehold improvements are amortized utilizing the straight-line method over the shorter of their estimated useful lives or the lease term. Depreciation and amortization include amounts relating to property and equipment under capital leases.

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)
[7] PROPERTY AND EQUIPMENT: (CONTINUED)
Impairment losses are recognized for long-lived assets, including certain intangibles, used in operations when indicators of impairment are present and the undiscounted cash flows estimated to be generated by those assets are not sufficient to recover the assets' carrying amount. The impairment loss is measured by comparing the fair value of the assets to their carrying amount.
[8] COST IN EXCESS OF FAIR VALUE OF NET ASSETS ACQUIRED:
Cost in excess of fair value of net assets acquired relates to the acquisitions of Diva International, Inc. and Daniel Scott, Inc. (Note B) and is being amortized over 20 years.
[9] NET INCOME PER SHARE:
Basic income per share is based on the weighted average number of common shares outstanding during the year. Diluted income per share reflects the potential dilution assuming common shares were issued upon the exercise of outstanding options and warrants and the proceeds thereof were used to purchase outstanding common shares.

## [10] ADVERTISING COSTS:

The Company expenses costs of print, radio and billboard advertisements as of the first date the advertisements take place. Advertising expense included in operating expenses amounted to \$5,046,000 in 1999, \$2,515,000 in 1998 and \$1,698,000 in 1997. Prepaid advertising, which is included in prepaid expenses and other current assets in the accompanying financial statements, amounted to \$896,000 at December 31, 1998 and includes barter credits received in exchange for merchandise in a prior year. The Company has utilized these credits in 1999, and there is no prepaid advertising at December 31, 1999.
[11] FAIR VALUE OF FINANCIAL INSTRUMENTS:
The carrying value of the Company's financial instruments approximate fair value due to their short-term nature or their underlying terms.
[12] STOCK-BASED COMPENSATION:
The Company has elected to continue to account for its stock-based compensation plans using the intrinsic value method prescribed by Accounting Principles Board Opinion No. 25 ("APB No. 25"), "Accounting for Stock Issued to Employees". Under the provisions of APB No. 25, compensation arising from the grant of stock options is measured as the excess, if any, of the quoted market price of the Company's common stock at the date of the grant over the amount an employee must pay to acquire the stock.

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 1999 AND 1998

NOTE B - ACQUISITIONS
On May 1, 1998, the Company purchased certain assets from and assumed certain liabilities of Daniel Scott, Inc. which operated one retail outlet store under the name Shoe Biz located in Mineola, N.Y. in exchange for 64,520 shares of common stock. The acquisition was recorded at a total cost of approximately $\$ 703,000$, including related expenses, of which $\$ 635,000$ was allocated to cost in excess of fair value of the identifiable net assets acquired. The acquisition was accounted for as a purchase and accordingly, the results of operations of the acquired entity were included in the consolidated statements of operations from the date of acquisition. The pro forma results for 1998 and 1997, assuming this acquisition had been made at the beginning of 1997, would not be materially different from reported results.

NOTE C - PROPERTY AND EQUIPMENT
The major classes of assets and accumulated depreciation and amortization are as follows:

|  | December 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 1999 |  | 1998 |  |
| Leasehold improvements | \$ | 11,427,000 | \$ | 8,196,000 |
| Machinery and equipment |  | 628,000 |  | 474,000 |
| Furniture and fixtures |  | 1,399,000 |  | 710,000 |
| Computer equipment |  | 2,461,000 |  | 1,636,000 |
| Equipment under capital lease |  | 249,000 |  | 217,000 |
|  |  | 16,164,000 |  | 11,233, 000 |
| Less accumulated depreciation and amortization |  | $(5,050,000)$ |  | $(2,242,000)$ |
| Property and equipment - net | \$ | 11,114,000 | \$ | 8,991,000 |

NOTE D - DUE FROM FACTOR
Under the terms of a factoring agreement, the Company may request advances from the factor up to 80 percent of aggregate receivables purchased by the factor at an interest rate of prime minus 1\%. The Company also pays a fee equal to . $70 \%$ of the gross invoice amount of each receivable purchased. In addition, the factor charges an annual unused line fee of $.25 \%$ of the average daily unused portion of the maximum credit line which is $\$ 15,000,000$. The Company sells and assigns a substantial portion of its receivables, principally without recourse, to the factor. The factor assumes the credit risk of all assigned accounts approved by it, but maintains liens on all trade receivables (whether or not assigned) and the goods represented thereby. These transfers are recognized as sales of receivables.

## NOTE E - STOCK OPTIONS

The Company established various stock option plans under which options to purchase shares of common stock may be granted to employees, directors, officers, agents, consultants and independent contractors. The plans provide that the option price shall not be less than the fair market value of the common stock on the date of grant and that no portion of the option may be exercised
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NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 1999 AND 1998
beyond ten years from that date. No incentive stock option can be granted for more than five years to a stockholder owning $10 \%$ or more of the Company's outstanding common stock. Options granted under the plans during the three years ended December 31, 1999 vest on date of grant or up to three years from such date.

NOTE E - STOCK OPTIONS (CONTINUED)
In June 1999, the Company adopted the 1999 Stock Plan under which the maximum number of shares to which awards may be granted is initially 400,000 shares. Terms of the 1999 Stock Plan are not materially different from the various existing stock option plans.

Through December 31, 1999, options had been granted for the maximum number of shares for which options were available under the plans and as of such date no shares were available for the granting of future options under the plans.

In addition to options granted under the stock options plans, in March 1995, the Company issued options to purchase $1,000,000$ shares of its common stock to a company wholly owned by the Company's Chief Executive Officer and a stockholder. The options were subsequently transferred to the President. The options which are fully exercisable, have an exercise price of $\$ 1.75$ and an exercise period of 10 years. Unearned compensation was recorded in the amount of $\$ 575,000$, which represented the difference between the exercise price and the fair value of the stock on the date of grant, and is classified as a component of stockholders' equity. The unamortized portion was charged to operations in 1997 in connection with the President's amended employment agreement.

In connection with the amended employment agreement, in 1997, the Company issued the President options to purchase 500,000 shares of its common stock. The options, which vested in August 1998, have an exercise price of $\$ 3.31$ and an exercise period of 10 years. Unearned compensation was recorded in the amount of $\$ 1,345,000$ which represents the difference between the exercise price and the fair value of the stock on the date of grant, and is classified as a component of stockholders' equity. The unearned compensation is being amortized over the ten-year term of the amended agreement.

Activity relating to stock options during the three years ended December 31, 1999, including the options described in Note I[1], follows:

|  | 1999 |  |  | 1998 |  |  | 1997 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number of Shares |  | rage <br> cise <br> ice | Number of Shares |  | age <br> cise <br> ice | Number of Shares |  | rage cise ice |
| Outstanding at January 1 | 2,968,000 | \$ | 5.16 | 2,300, 000 | \$ | 4.54 | 1,718,000 | \$ | 3.93 |
| Granted | 617,000 |  | 9.57 | 1,070,000 |  | 7.07 | 1,153,000 |  | 4.70 |
| Exercised | $(857,000)$ |  | 6.14 | $(222,000)$ |  | 5.55 | $(487,000)$ |  | 2.75 |
| Cancelled | $(8,000)$ |  | 6.14 | $(180,000)$ |  | 7.44 | $(84,000)$ |  | 4.67 |
| Outstanding at December 31 | 2,720,000 |  | 5.85 | 2,968,000 |  | 5.16 | 2,300,000 |  | 4.54 |
| Exercisable | 2,515,000 |  | 5.48 | 2,530,000 |  | 4.79 | 1,297,000 |  | 4.53 |

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 1999 AND 1998

NOTE E - STOCK OPTIONS (CONTINUED)
The following table summarizes information about stock options at December 31, 1999:


As set forth in Note A[12], the Company applies APB No. 25 in accounting for its stock option incentive plans and, accordingly, recognizes compensation expense for the difference between the fair value of the underlying common stock and the grant price of the option at the date of grant. Pro forma information regarding net income and earnings per share is required by Statement of Financial Accounting Standards No. 123 ("SFAS 123") "Accounting for Stock-Based Compensation" and has been determined as if the Company had accounted for its employee stock options under the fair value method of SFAS 123. For purposes of pro forma disclosures, the estimated fair value of the options is amortized to expense over the options vesting period. Substantially all options granted in 1999, 1998 and 1997 vested on date of grant, and accordingly, the estimated fair value of such options were charged to expense in the year of grant for pro forma disclosures. The Company's pro forma information follows:

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 1999 AND 1998

NOTE E - STOCK OPTIONS (CONTINUED)
The weighted average fair value of options granted in 1999, 1998 and 1997 was approximately $\$ 6.62$, $\$ 4.57$ and $\$ 3.25$, respectively, using the Black-Scholes option-pricing model with the following assumptions:

|  | 1999 | 1998 |  | 1997 |
| :---: | :---: | :---: | :---: | :---: |
| Dividend yield | 0 | 0 |  | 0 |
| Volatility | 61\% | 79\% |  | 56\% |
| Risk free interest rate | 5.75-6.03\% | 4.22-5.57\% | 5.80 | - 6.17\% |
| Expected life in years | 4 | 3 to 5 | 3 | to 5 |

NOTE F - WARRANTS
In connection with its initial public offering, the Company granted to the underwriter an option to purchase an aggregate of 150,000 units exercisable for four years commencing December 10, 1995 (one year after the effective date) at an exercise price of $\$ 5.80$ per unit. Each unit consisted of one share of common stock, one Class A warrant and one Class B warrant. During the year ended December 31, 1998 120,000 units were exercised and the Class A and Class B warrants issued in connection with the units were also exercised. In connection therewith, the Company received proceeds of $\$ 1,926,000$.

During July 1998, the Board of Directors of the Company approved the redemption of all of the Company's outstanding Class B warrants. Warrant holders had until the close of business on August 13, 1998 to exercise their Class B warrants for the purchase of shares of common stock at an exercise price of $\$ 5.50$ per share Unexercised Class B warrants were redeemable on August 14, 1998 at $\$ .05$ for each outstanding Class B warrant. The Company issued $1,859,690$ shares of its common stock resulting from the exercise of Class $B$ warrants and received proceeds of approximately $\$ 10,228,000$. The Company redeemed 15,310 Class $B$ warrants not exercised

The Company also had outstanding 150,000 Class C warrants issued in connection with a bridge financing which entitled the holder to purchase one share of common stock at a price of $\$ 15.00$ per share. The Class $C$ warrants expired on December 10, 1998

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 1999 AND 1998

## NOTE G - LEASES

[1] CAPITAL LEASES:
The Company leases certain equipment under capital leases. Future minimum lease payments consist of the following:

| 2000 | \$ | 152,000 |
| :---: | :---: | :---: |
| 2001 |  | 145,000 |
| 2002 |  | 52,000 |
| 2003 |  | 14,000 |
| Total minimum lease payments |  | 363, 000 |
| Less amounts representing interest |  | 44,000 |
| Present value of minimum lease payments |  | 319, 000 |
| Less current maturities |  | 116,000 |
| Capital lease obligation, less current maturities | \$ | 203, 000 |

## [2] OPERATING LEASES:

The Company leases office, showroom, warehouse and retail facilities under noncancelable operating leases with terms expiring at various times through 2010. Future minimum annual lease payments under noncancelable operating leases consist of the following at December 31, 1999:

| 2000 | $\$ 4,803,000$ |
| :--- | ---: |
| 2001 | $4,874,000$ |
| 2002 | $4,776,000$ |
| 2003 | $4,44,000$ |
| 2004 | $4,144,000$ |
| Thereafter | $13,069,000$ |
|  | --------9 |
|  | $\$ 36,107,000$ |
|  | $=========$ |

A majority of the retail store leases provide for contingent rental payments if gross sales exceed certain targets. In addition, many of the leases contain rent escalation clauses to compensate for increases in operating costs and real estate taxes. Rent expense for the years ended December 31, 1999, 1998 and 1997 was approximately $\$ 5,870,000, \$ 3,561,000$ and $\$ 1,434,000$, respectively. Included in such amounts are contingent rents of \$122,000, \$82,000 and \$85,000 in 1999, 1998 and 1997, respectively.

Pursuant to certain leases, rent expense charged to operations differs from rent paid because of scheduled rent increases. Accordingly, the Company has recorded deferred rent payable. Rent expense is calculated by allocating total rental payments, including those attributable to scheduled rent increases, on a straight-line basis, over the lease term.

STEVEN MADDEN, LTD. AND SUBSIDIARIES
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 1999 AND 1998
NOTE H - INCOME TAXES
The income tax provision consists of the following:

|  | 1999 |  | 1998 |  | 1997 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Current: |  |  |  |  |  |
| Federal | \$ | 7,285,000 | \$ | 3,211, 000 | \$1,318, 000 |
| State and city |  | 2,574,000 |  | 1,127,000 | 531,000 |
|  |  | 9,859,000 |  | 4,338,000 | 1,849,000 |
| Deferred: |  |  |  |  |  |
| Federal |  | $(1,167,000)$ |  | $(346,000)$ | $(16,000)$ |
| State and city |  | $(418,000)$ |  | $(80,000)$ | 66,000 |
|  |  | $(1,585,000)$ |  | $(426,000)$ | 50,000 |
|  | \$ | 8,274,000 | \$ | 3,912,000 | \$1,899, 000 |

A reconciliation between taxes computed at the federal statutory rate and the effective tax rate is as follows:

|  | DECEMBER 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 1999 | 1998 | 1997 |
| Income taxes at federal statutory rate | 34.0\% | 34.0\% | 34.0\% |
| State income taxes - net of federal income tax benefit | 8.6 | 7.9 | 7.7 |
| Nondeductible items | . 3 | . 1 | 3.7 |
| Net operating loss carryforward benefit |  |  | (.4) |
| Other | (1.0) | (.1) | (3.8) |
| Effective rate | 41.9\% | 41.9\% | 41. $2 \%$ |

The Company applies the liability method in accounting for income taxes. Under this method, deferred tax assets and liabilities are determined based on differences between financial reporting and tax bases of assets and liabilities and are measured using the enacted tax rates and laws that are expected to be in effect when the differences are expected to reverse.

The components of deferred tax assets and liabilities are as follows:
DECEMBER 31,

| 1999 |  | 1998 |  |
| :---: | :---: | :---: | :---: |
| \$ | 482,000 | \$ | 43,000 |
|  | 619,000 |  | 333, 000 |
|  | 482,000 |  | 201,000 |
|  | 510,000 |  | 94,000 |
|  | 319,000 |  | 156,000 |
| \$ | 2,412,000 | \$ | 827,000 |

NOTE I - COMMITMENTS, CONTINGENCIES AND OTHER
[1] EMPLOYMENT AGREEMENTS:
The Company has an employment agreement with its Chief Executive Officer which was amended in February 2000 to extend the term through December 2009. The employment agreement provides for salary commitments of approximately $\$ 4,780,000$ over the next ten years. Additionally, the agreement provides for a discretionary bonus in cash, capital stock or other property as the board may determine from time to time. The prior agreement provided for a bonus plan based on graduated rates at specified levels of net revenue.

During 1998 and 1997, the Company entered into three and four year employment agreements with various executives which provide for aggregate annual salaries of $\$ 1,210,000$, subject to increases. With respect to certain executives, the agreements provide for bonuses based upon earnings, as defined. In connection with one agreement, the Company granted options to one executive to purchase 250,000 shares of the Company's common stock at $\$ 7.50$ per share. The market value of the stock at the date of grant was $\$ 10.125$ per share. The Company recorded approximately $\$ 656,000$ as unearned compensation relating to such options, of which approximately $\$ 254,000$ and $\$ 148,000$ was charged to operations during the years ended December 31, 1999 and 1998, respectively.
[2] LETTERS OF CREDIT:
At December 31, 1999 and 1998, the Company had open letters of credit for the purchase of imported inventories of approximately $\$ 3,163,000$ and $\$ 3,565,000$, respectively.
[3] PENDING LITIGATION:
(a) Magnum Fashions, Inc.:

On or about May 25, 1999, Magnum Fashions, Inc. ("Magnum") and WK Maxy Industries, Ltd.. ("WK") commenced an arbitration proceeding against the Company. In the claim filed as part of the arbitration, Magnum alleged that it was fraudulently induced to enter into a license agreement, dated as of February 1, 1997, with the Company pursuant to which Magnum licensed the Company's "Steve Madden" trademark for handbags and related products. WK alleged that it was fraudulently induced into providing a guaranty of Magnum's obligations under the license. Based on this and other allegations, Magnum and WK have sought to be released from their financial obligations to the Company under the license and guaranty, respectively. Magnum is also seeking damages that it has estimated to be in excess of $\$ 5,000,000$.

On July 7, 1999, the Company submitted its answer to the claim and filed a counterclaim. In addition to denying the claims asserted by Magnum and WK, the Company asserted a claim against Magnum and WK for the balance of the minimum royalty due under the license. The Company also asserted additional claims against Magnum and WK based on improper sales made during the term of the license and improper liquidation of its inventory following termination of the licenses. Magnum and WK have denied the counterclaims.

The arbitration is in the preliminary stages. The Company believes that Magnum and WK's claims are without merit and intends to vigorously contest the arbitration.

NOTE I - COMMITMENTS, CONTINGENCIES AND OTHER

## [3] PENDING LITIGATION:

(b) Lee $\mathrm{N}^{\prime}$ Gi:

On or about October 27, 1999, the Company commenced an action against Lee $\mathrm{N}^{\prime}$ Gi, the exclusive marketing and distribution agent for Magnum, in which it claimed that Lee N' Gi had wrongfully induced Magnum to breach its obligation under the aforementioned license between the Company and Magnum. The Company is seeking damages of $\$ 3,000,000$.

On or about December 14, 1999, Lee N' Gi served an answer denying the allegations and counterclaimed that the Company had breached or wrongfully terminated the license to its detriment. Lee N' Gi seeks damages of $\$ 2,000,000$ on its counterclaim. The Company answered the counterclaim denying the allegations. The action is in the preliminary stages. The Company believes that the Lee N' Gi counterclaim is without merit and intends to vigorously contest this matter.
(c) Ooga Associated Corp.:

In an action commenced on or about March 13, 1998, the Company and Stav Efrat were sued by Ooga Associated Corp. ("Ooga"), a design and construction firm previously engaged by the Company to design and construct certain of the Company's retail shoe stores. On October 22, 1998, the Court orally dismissed Ooga's breach of contract claims and on January 7, 1999, the Court suspended the action based on the failure of Ooga to be present for a mandatory court conference. The action was subject to being revived upon application by Ooga within a one-year period. Ooga did not revive such action within the one year.
[4] CONCENTRATIONS:
The Company maintains cash and cash equivalents with various major financial institutions which at times are in excess of the amount insured

During the year ended December 31, 1999, the Company purchased approximately $44 \%, 24 \%$ and $19 \%$ of their inventory from suppliers in China, Brazil and Mexico, respectively.

During the year ended December 31, 1998, the Company purchased approximately $41 \%$ of their inventory from several suppliers in Brazil and Mexico. Purchases are made in United States dollars.

Sales to two customers amounted to $15 \%$ and $10 \%$ of net sales and amounts receivable at year end from these customers represented $22 \%$ and $14 \%$ of accounts receivable in 1999, respectively.

Sales to one customer represented approximately $13 \%$ and $11 \%$ of net sales and amounts receivable at year end from such customer represented $11 \%$ and $13 \%$ of accounts receivable in 1998 and 1997, respectively. Sales to such customers are included in the wholesale segment (see Note J).

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 1999 AND 1998
[5] VALUATION AND QUALIFYING ACCOUNTS:
The following is a summary of the allowance for doubtful accounts related to accounts receivable and allowance for chargebacks related to the amount due from factor for the years ended December 31, 1999, 1998 and 1997:

|  | 1999 |  | 1998 |  | 1997 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Balance at beginning of year | \$ | 813,000 | \$ | 686,000 | \$ | 325, 000 |
| Charged to expense |  | 757,000 |  | 228,000 |  | 664,000 |
| Uncollectible accounts written off, net of recoveries |  | (60, 000) |  | $(101,000)$ |  | (303, 000 ) |
| Balance at end of year | \$ | 1,510, 000 | \$ | 813,000 | \$ | 686,000 |

NOTE J - OPERATING SEGMENT INFORMATION
The Company's reportable segments are primarily based on methods used to distribute its products. The wholesale and retail segments derive revenues from sales of women's footwear. The wholesale segment, through sales to department and specialty stores, and the retail segment through operation of its own retail stores, derive revenues from sales of branded women's footwear. In addition, commencing in 1997, the wholesale segment began a licensing program that extended the Steve Madden brand to accessories and ready-to-wear apparel. The other segment represents activities of a subsidiary which earns commissions for serving as a buying agent to mass-market merchandisers, shoe chains and other off-price retailers with respect to their purchase of private label shoes.

The accounting policies of the segments are the same as those described in the summary of significant accounting policies. The Company evaluates performance based on profit or loss from operations before interest income and interest

STEVEN MADDEN, LTD. AND SUBSIDIARIES
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 1999 AND 1998
expense and before income taxes. Following is information for the Company's reportable segments:

|  | WHOLESALE |  | RETAIL |  | OTHER | CONSOLIDATED |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Year ended December 31, 1999: |  |  |  |  |  |  |  |
| Net sales to external customers (a) | \$114,406,000 | \$ | 48,630,000 |  |  | \$ | 163,036,000 |
| Commissions and licensing fees | 807,000 |  |  | \$ | 2,560,000 |  | 3,367,000 |
| Operating earnings | 12,130,000 |  | 5,910,000 |  | 881,000 |  | 18,921,000 |
| Depreciation and amortization | 1,244,000 |  | 1,703,000 |  | 3,000 |  | 2,950,000 |
| Other significant noncash items: |  |  |  |  |  |  |  |
| Deferred compensation | 382,000 |  |  |  |  |  | 382,000 |
| Deferred rent | 8,000 |  | 384, 000 |  |  |  | 392, 000 |
| Provision for doubtful accounts | 733,000 |  |  |  | 24,000 |  | 757,000 |
| Segment assets (b) | 61,713,000 |  | 13,500,000 |  | 2,922,000 |  | 78,135,000 |
| Capital expenditures | 974,000 |  | 3,810, 000 |  |  |  | 4,784, 000 |
| Year ended December 31, 1998: |  |  |  |  |  |  |  |
| Net sales to external customers (a) | 59,221,000 |  | 26,562,000 |  |  |  | 85,783, 000 |
| Commissions and licensing fees | 594,000 |  |  | \$ | 2,679,000 |  | 3,273, 000 |
| Operating earnings | 5,126,000 |  | 2,741,000 |  | 1,347, 000 |  | 9,214,000 |
| Depreciation and amortization | 516,000 |  | 837,000 |  | 4,000 |  | 1,357,000 |
| Other significant noncash items: |  |  |  |  |  |  |  |
| Deferred compensation | 276,000 |  |  |  |  |  | 276,000 |
| Deferred rent | 47,000 |  | 336,000 |  | 2,000 |  | 385, 000 |
| Provision for doubtful accounts | 228,000 |  |  |  |  |  | 228,000 |
| Segment assets (b) | 33,731,000 |  | 14,663,000 |  | 534,000 |  | 48,928, 000 |
| Capital expenditures | 550,000 |  | 3,467,000 |  |  |  | 4, 017, 000 |

capital expenditures
550, 000
3,467,000

| $44,934,000$ | $13,249,000$ |
| ---: | ---: |
| 129,000 |  |
| $2,037,000$ | $4,605,000$ |
| 371,000 | 401,000 |
| 384,000 |  |
| 664,000 | $8,341,000$ |
| $20,424,000$ | $3,038,000$ |
| 998,000 |  |

$1,128,000$
$2,192,000$
984,000
2,000

512,000
8,000

59,311, 000
2,321,000
4,626,000
774,000
384, 000
664, 000
29,277, 000
4,044,000
(a) Attributed to the United States, based on the location in which the sale originated.
(b) All long-lived assets, consisting of property and equipment and cost in excess of fair value of net assets acquired, are located in the United States.

STEVEN MADDEN, LTD. AND SUBSIDIARIES
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 1999 AND 1998
Note K - Quarterly Results of Operations (unaudited)
The following is a summary of the quarterly results of operations for the years ended December 31, 1999 and 1998 ( 000 's omitted):

|  | March 31 |  | June 30 |  | September 30 |  | December 31 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1999: |  |  |  |  |  |  |  |  |
| Revenues | \$ | 26,731 | \$ | 38,056 | \$ | 48,963 | \$ | 49,286 |
| Cost of sales |  | 15,789 |  | 21, 888 |  | 28,962 |  | 27,897 |
| Commissions and licensing fees |  | 691 |  | 802 |  | 896 |  | 978 |
| Net income |  | 1,411 |  | 2,364 |  | 3,448 |  | 4,243 |
| Net income per share: |  |  |  |  |  |  |  |  |
| Basic |  | 0.13 |  | 0.22 |  | 0.32 |  | 0.38 |
| Diluted |  | 0.12 |  | 0.19 |  | 0.27 |  | 0.33 |
| 1998: |  |  |  |  |  |  |  |  |
| Revenues | \$ | 16,511 | \$ | 18,733 | \$ | 23,991 | \$ | 26,548 |
| Cost of sales |  | 9,485 |  | 11,200 |  | 13,908 |  | 15,300 |
| Commissions and licensing fees |  | 764 |  | 779 |  | 992 |  | 738 |
| Net income |  | 773 |  | 881 |  | 1,880 |  | 1,913 |
| Net income per share: |  |  |  |  |  |  |  |  |
| Basic |  | 0.09 |  | 0.10 |  | 0.19 |  | 0.18 |
| Diluted |  | 0.08 |  | 0.08 |  | 0.17 |  | 0.17 |

Pursuant to the requirements of Section 13 or $15(\mathrm{~d})$ of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Dated: New York, New York March 27, 2000

STEVEN MADDEN, LTD.
By: /s/ STEVEN MADDEN
Steven Madden
Chairman of the Board
and Chief Executive Officer
Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant in the capacities and on the dates indicated.

| Signature | Title | Date |
| :---: | :---: | :---: |
| /s/ STEVEN MADDEN <br> Steven Madden | Chairman of the Board and Chief Executive Officer | March 27, 2000 |
| /s/ RHONDA BROWN <br> Rhonda Brown | President, Chief Operating Officer and Director | March 27, 2000 |
| /s/ JOHN BASILE <br> John Basile | Executive Vice President and Director | March 27, 2000 |
| /s/ ARVIND DHARIA <br> Arvind Dharia | Chief Financial Officer and Director | March 27, 2000 |
| /s/ CHARLES KOPPELMAN <br> Charles Koppelman | Director | March 27, 2000 |
| /s/ JOHN L. MADDEN <br> John L. Madden | Director | March 27, 2000 |
| /s/ PETER MIGLIORINI <br> Peter Migliorini | Director | March 27, 2000 |
| /s/ LES WAGNER <br> Les Wagner | Vice President - Real Estate - of Steven Madden Retail, Inc. and Director | March 27, 2000 |

## Subsidiaries of the Company

| NAME | STATE OF INCORPOR |
| :---: | :---: |
| Diva International, Inc. | Delaware |
| Adesso-Madden, Inc. | Delaware |
| Steven Madden Retail, Inc. | Delaware |
| Shoe Biz, Inc. | Delaware |
| Stevies, Inc. | Delaware |

We consent to the incorporation by reference in the Registration Statements on
Form S-3 (333-91127), Form S-8 (333-86903), Form S-8 (333-59995), Form S-3/A
(333-59295), Form S-3/A (333-46441), Form S-8 (333-39335), Form S-8 (333-16381),
and Form S-8 (333-05773) of our report dated February 16, 2000 on the
consolidated financial statements of Steven Madden, Ltd. and subsidiaries
included in its 1999 Annual Report on Form 10-K.
Richard A. Eisner \& Company, LLP
New York, New York
March 23, 2000
(Replace this text with the legend)
0000913241
STEVEN MADDEN, LTD.
1
USD

YEAR
DEC-31-1999
JAN-01-1999
DEC-31-1999
1, $37,361,000$
257,000
2, 093, 000
886,000
10,158, 000
62,796,000
$16,164,000$
5, 050, 000
78,135,000
14,720,000
0
0
1, 0
62,434,000
78,135,000
163,036,000
166,403,000
52,946, 000
0
90, 000
19,740, 000
8,274,000
11,466, 000
$0^{0}$
11,466, 000
1.060
0.920

