

STEVE MADDEN

RESPONSIBLE SOURCING POLICY FOR ANIMAL DERIVED MATERIALS

ANIMAL WELFARE

Steven Madden, Ltd. is committed to the humane treatment of animals used in the raw materials of our product supply chain and incorporated across all areas of its business operations.

SCOPE

This policy is applicable to all Steven Madden, Ltd. brands, licensee's, supply chain partners and material suppliers involved in the procurement, sourcing and manufacturing of all products produced (including, but not limited to, hides, trims and accessories).

MATERIAL SPECIFICATION REQUIREMENTS

Skins or Leather

- Only leather that is a by-product of food production and from domesticated animals will be accepted.
- Products must not be manufactured with or contain skins from any species that is endangered, threatened or extinct in the wild.
- Leather may not be sourced from illegally deforested areas in the Amazon biome.

Fur & Animal Hair

- No "fur" from any species may be used in any of our products, except for "hair on" cow or sheep leather where the hair is attached to the original leather base.
- Horse or pony hair products are not permitted.
- Cat and dog species fur products are prohibited.
- Use of angora rabbit hair is not permitted.
- Faux Fur must be labeled according to the guidelines required by law.

Down & Feathers

- Down and feathers may not be sourced from live-plucked waterfowl and must be harvested and collected as follows:
 - either from post-slaughter as by-products from the food industry; or
 - collected as the result of natural shedding or molting after the materials have naturally fallen off the animals.

Wool

- No products shall contain material derived from sources that practice mulesing.

COMPLIANCE

While this is a shared effort, our suppliers are responsible to source animal, plant or fowl materials ethically and responsibly based on best practices and standards for animal welfare according to the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES), the Endangered Species Act (ESA) and the International Union for Conservation of Nature's Red List.